WAYNE STATE COLLEGE
Graduate Employment Report
(Bachelor's Degrees Received from December 2024 through August 2025)
By Major Code

Program Name	No. of Grads	No. Surveyed	Related Employ	Non-Related Employ	Grad/ Prof. School	Not employed	If Employed: % Related Employ**	% Employed or Grad School***	Employed/Grad Sch. In Nebr	Employed/Grad Sch. Out of State	Average Wage	Low Wage	High Wage	Number of Wages Reported
Art K-12 Education	7	7	6			1	100%	86%	5	1	44,883	40,000	54,000	6
Art/Graphic Design	9	9	4	1		4	80%	56%	5		31,720	26,000	37,960	3
Art/Studio Art	4	3		1		2	0%	33%	1					
Communication Studies/Comm Studies	3	3	3				100%	100%	1	2	*	*	*	2
Communication Studies/Org Ldrshp & Publ Rel	4	4	3			1	100%	75%	1	2				
Communication Studies/Theatre Arts	8	7	3	3	1		50%	100%	3	3	*	*	*	2
Mass Comm/Agricultural Comm. & Leadership	1	1	1				100%	100%	1					
Mass Comm/Digital Film Production & Theory	5	5	2	1		2	67%	60%	2	1	*	*	*	2
Mass Comm/Electronic Media	5	5	4	1			80%	100%	5		*	*	*	2
Mass Comm/Journalism	1	1	1				100%	100%	1					
Mass Comm/Sports Media	3	3	3				100%	100%	1	2	*	*	*	1
Social Sciences/Geography	4	4	1		1	2	100%	50%		2	*	*	*	2
Social Sciences/History	1	1				1		0%						
Social Sciences/Political Science	1	1			1			100%	1					
Social Sciences Education	10	10	8			2	100%	80%	7	1	42,000	38,900	45,000	4
English Language Arts Education	2	2	2				100%	100%	2		*	*	*	1
English Writing	1	1		1			0%	100%	1					
English Writing & Literature	4	3	1	2			33%	100%	2	1				
Secondary English Education	4	4	4				100%	100%	4		*	*	*	2
Spanish	1	1	1				100%	100%	1					
Music/Music Industry	3	3	3				100%	100%	2	1	*	*	*	2
Music/Performance	1	1		1			0%	100%	1					
Music/Vocal & Instrumental K-12 Education	3	3	2		1		100%	100%	3		*	*	*	1
Music/Vocal PK-12 Education	2	2	1			1	100%	50%		1	*	*	*	1
Business Administration/Accounting	6	6	5		1		100%	100%	6		50,360	33,000	66,000	4
Business Administration/Agri-Business	10	10	10				100%	100%	9	1	56,104	29,120	120,000	5
Business Administration/Economics	2	2				2		0%						
Business Administration/Finance	16	16	14		1	1	100%	94%	13	2	50,428	31,000	70,000	8
Business Administration/Human Resources Mgmt.	16	16	12	3	1		80%	100%	7	9	56,714	50,000	70,000	7
Business Administration/Management	45	45	31	8	3	3	79%	93%	34	8	70,998	35,360	150,000	19
Business Administration/Marketing	19	19	16	1	1	1	94%	95%	16	1	45,447	36,000	55,000	6
Business Administration/Professional Accountancy	6	6	4			2	100%	67%	3	1	*	*	*	2
Business Administration/Professional Studies	3	3	3				100%	100%	2	1	*	*	*	1
Business Administration/Supply Chain Management	2	2		1		1	0%	50%	1					
Business, Marketing & Info Tech Ed.	3	3	3				100%	100%	3		*	*	*	2
Computer Info. Systems/Int. Technology Support	3	3	3				100%	100%	3		*	*	*	2
Computer Info. Systems/Networking	13	11	8	1		2	89%	82%	8	1	48,353	39,520	60,000	6
Computer Info. Systems/Programmer-Analyst	11	10	9	1			90%	100%	8	1	53,896	35,000	80,000	4
Computer Info. Systems/Web Analyst	2	1	1				100%	100%	1					
Computer Science	13	12	10	1	1		91%	100%	10	2	57,780	40,000	85,000	6
Early Childhood	8	7	5		1	1	100%	86%	4	2	34,400	31,200	40,000	3
Family & Consumer Sciences	2	2	1			1	100%	50%	1		*	*	*	1
Fam/Cons Sci - Foods & Nutrition	1	1	1				100%	100%	1		*	*	*	1
Fam/Cons Sci - Interior Design	6	6	3		1	2	100%	67%	2	2	*	*	*	2
Fam/Cons Sciences Education	8	8	7			1	100%	88%	5	2	46,075	39,800	54,000	4
Engineering Technology	4	4	3			1	100%	75%	2	1	*	*	*	2
Ind Tech/Construction Management	25	25	20	2	3		91%	100%	22	3	62,847	38,480	75,000	12

WAYNE STATE COLLEGE
Graduate Employment Report
(Bachelor's Degrees Received from December 2024 through August 2025)
By Major Code

Program Name	No. of Grads	No. Surveyed	Related Employ	Non-Related Employ	Grad/ Prof. School	Not employed	If Employed: % Related Employ**	% Employed or Grad School***	Employed/Grad Sch. In Nebr	Employed/Grad Sch. Out of State	Average Wage	Low Wage	High Wage	Number of Wages Reported
Ind Tech/Drafting, Planning & Design	8	8	8				100%	100%	6	2	56,741	28,800	95,000	6
Ind Tech/Manufacturing Management	1	1	1				100%	100%	1		*	*	*	1
Ind Tech/Safety Management	3	3	3				100%	100%	3		*	*	*	1
Industrial Technology Education	6	6	6				100%	100%	5	1	44,125	39,500	50,000	4
Technology/Computer Occupations	1	1			1			100%		1				
Technology/Construction Occupations	10	10	10				100%	100%	8	2	73,750	60,000	80,000	4
Technology/Drafting Occupations	2	1	1				100%	100%	1		*	*	*	1
Technology/Industrial Management	4	3	3				100%	100%	3					
Technology/Management Services Occupations	2	2	2				100%	100%	2		*	*	*	1
Technology/Safety Occupations	1	1				1		0%						
Human Services	24	22	19		3		100%	100%	18	3	44,780	37,440	49,920	5
Early Childhood Inclusive Birth-Grade 3	14	13	10	1		2	91%	85%	10	1	37,225	31,200	44,720	4
Elementary Education	72	72	68	1	2	1	99%	99%	66	5	42,110	34,000	50,500	31
Middle Level Education	4	4	4				100%	100%	4		*	*	*	1
Special Education K-12	3	3	3				100%	100%	3		*	*	*	1
Psychology	14	13	7	1	5		88%	100%	11	2	39,144	31,200	43,000	5
Criminal Justice	60	52	21	16	7	8	57%	85%	30	12	49,742	29,120	110,000	16
Applied Human & Sport Physiology	13	13	3	1	6	3	75%	77%	7	3	*	*	*	1
Exercise Science	8	6	3		3		100%	100%	5	1				
Health & Physical Education K-12	19	18	13	1		4	93%	78%	12	2	44,955	31,200	72,000	14
Sport Management	23	21	15	1	1	4	94%	81%	15	2	40,725	35,360	50,540	4
Life Sciences/Biology	28	28	8		17	3	100%	89%	20	4	39,000	33,800	45,760	3
Life Sciences/Clinical Laboratory Science	3	3	3				100%	100%	1	2	*	*	*	1
Life Sciences/Health Sciences	3	2			2			100%		2				
Chemistry/Chemical Sciences	1	1			1			100%	1					
Chemistry/Fermentation Science	2	2	1			1	100%	50%	1					
Chemistry/Health Sciences	16	15	5		9	1	100%	93%	12	2	*	*	*	2
Math/Pure Mathematics	1	1	1				100%	100%	1		*	*	*	1
Mathematics Education	2	2	2				100%	100%	2		*	*	*	1
Science Education	5	5	4		1		100%	100%	2	3	*	*	*	2
Interdisciplinary Studies	7	5	5				100%	100%	3	2	*	*	*	2
TOTALS	**671**	**639**	**451**	**51**	**75**	**62**	**89.8%**	**90.3%**	**464**	**106**	**50,166**			**240**

** Percentages based on all employed
*** Percentages based on all surveyed

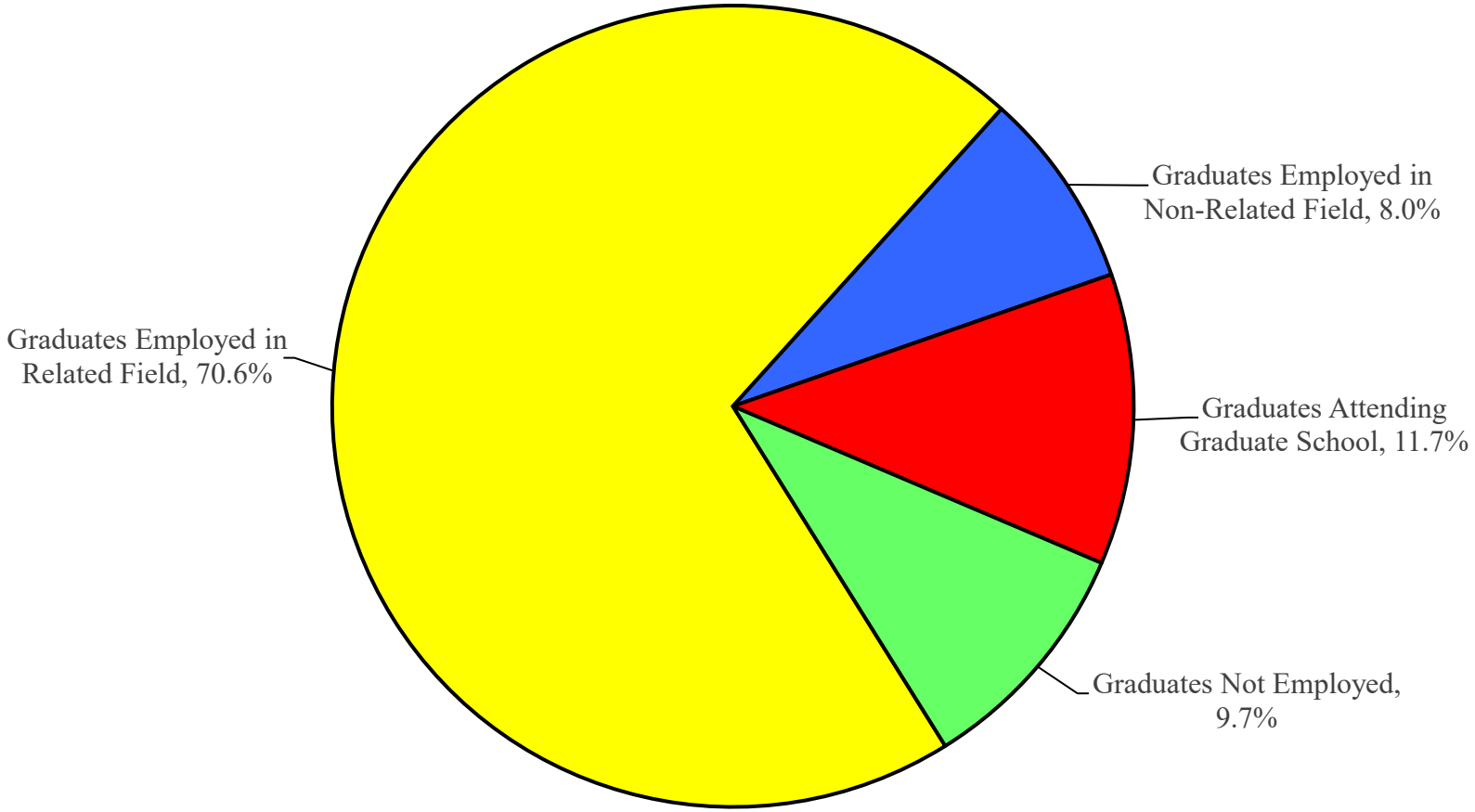
WAYNE STATE COLLEGE
Graduate Employment Report
(Bachelor's Degrees Received from December 2024 through August 2025)
By Field

Program Name	No. of Grads	No. Surveyed	Related Employ	Non-Related Employ	Grad/ Prof. School	Not employed	If Employed: % Related Employ**	% Employed or Grad School***	Employed/Grad Sch. In Nebr	Employed/Grad Sch. Out of State	Average Wage	Low Wage	High Wage	Number of Wages Reported
Art	20	19	10	2		7	83%	63%	11	1	40,496	26,000	54,000	9
Communication Studies	15	14	9	3	1	1	75%	93%	5	7	38,800	31,200	47,000	4
Mass Communication	15	15	11	2		2	85%	87%	10	3	42,200	22,000	60,000	5
Social Sciences	16	16	9		2	5	100%	69%	8	3	40,500	30,000	45,000	6
English	11	10	7	3			70%	100%	9	1	45,833	41,000	51,500	3
Spanish	1	1	1					100%	1					
Music	9	9	6	1	1	1	86%	89%	6	2	44,050	31,200	54,000	4
Business	128	128	98	13	7	10	88%	92%	94	23	58,619	29,120	150,000	54
Computer Information Systems	29	25	21	2		2	91%	92%	20	2	50,202	35,000	80,000	12
Computer Science	13	12	10	1	1		91%	100%	10	2	57,780	40,000	85,000	6
Early Childhood	8	7	5		1	1	100%	86%	4	2	34,400	31,200	40,000	3
Family & Consumer Sciences	17	17	12		1	4	100%	76%	9	4	44,693	39,800	54,000	8
Industrial Technology	47	47	41	2	3	1	95%	98%	39	7	59,466	28,800	95,000	26
Technology	20	18	16		1	1	100%	94%	14	3	69,293	45,760	80,000	6
Human Services	24	22	19		3		100%	100%	18	3	44,780	37,440	49,920	5
Early Childhood Inclusive Birth-Grade 3	14	13	10	1		2	91%	85%	10	1	37,225	31,200	44,720	4
Elementary Education	72	72	68	1	2	1	99%	99%	66	5	42,110	34,000	50,500	31
Middle Level Education	4	4	4				100%	100%	4		*	*	*	1
Special Education	3	3	3				100%	100%	3		*	*	*	1
Psychology	14	13	7	1	5		88%	100%	11	2	39,144	31,200	43,000	5
Criminal Justice	60	52	21	16	7	8	57%	85%	30	12	49,742	29,120	110,000	16
Applied Human & Sport Physiology	13	13	3	1	6	3	75%	77%	7	3	*	*	*	1
Exercise Science	8	6	3		3		100%	100%	5	1				
Health & Physical Education	19	18	13	1		4	93%	78%	12	2	44,955	31,200	72,000	14
Sport Management	23	21	15	1	1	4	94%	81%	15	2	40,725	35,360	50,540	4
Life Sciences	34	33	11		19	3	100%	91%	21	8	44,250	33,800	60,000	4
Chemistry	19	18	6		10	2	100%	89%	14	2	*	*	*	2
Mathematics	3	3	3				100%	100%	3		*	*	*	2
Science Education	5	5	4		1		100%	100%	2	3	*	*	*	2
Interdisciplinary Studies	7	5	5				100%	100%	3	2	*	*	*	2
TOTALS	**671**	**639**	**451**	**51**	**75**	**62**	**89.8%**	**90.3%**	**464**	**106**	**50,166**			**240**

** Percentages based on all employed
*** Percentages based on all surveyed

WAYNE STATE COLLEGE

2024-2025 Graduate Employment Rate*

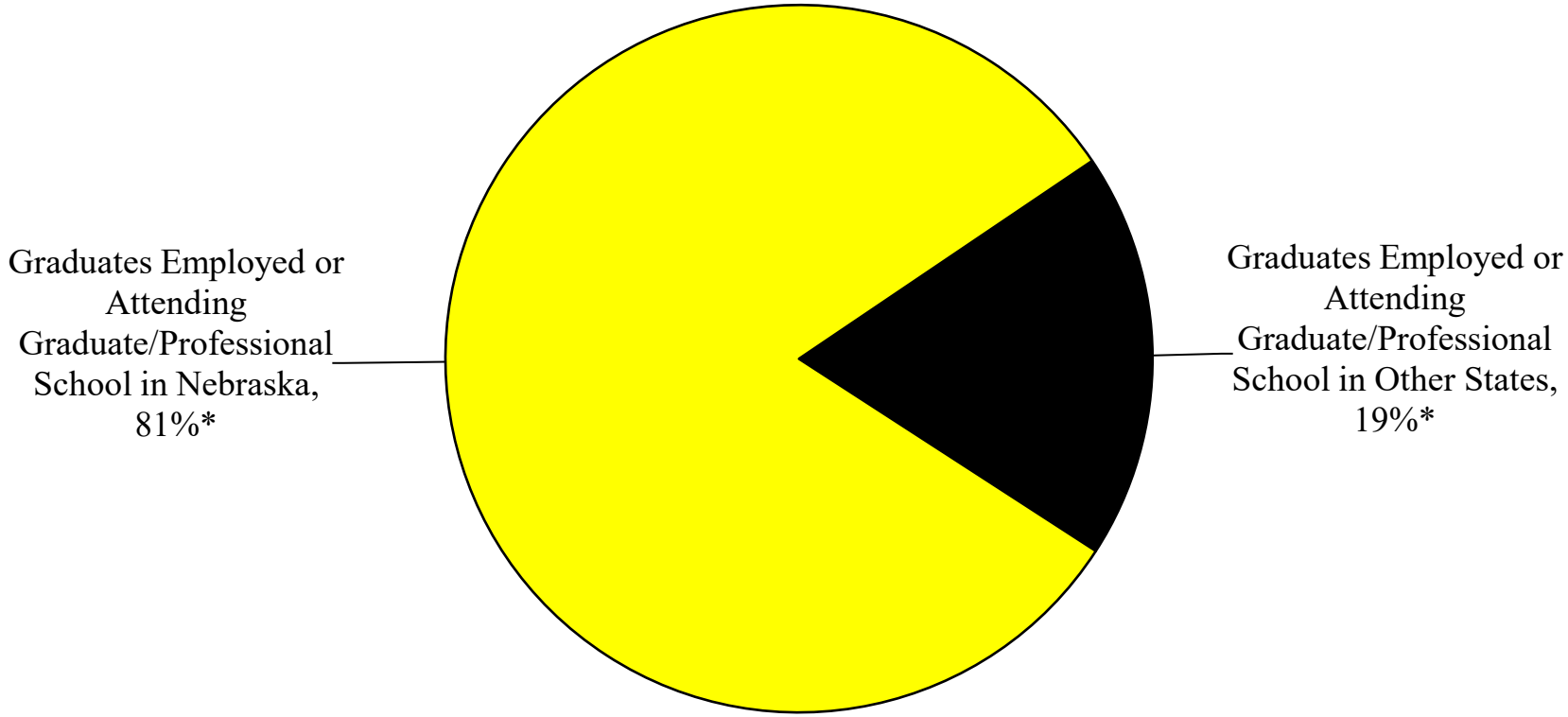


*Percentages based on all surveyed. 95% (639/671) of all graduates were surveyed.

** 90.3% of WSC Graduates surveyed were Employed (Related or Non-Related to field of study) or Attending Graduate/Professional School.

WAYNE STATE COLLEGE

Location of Employment or Graduate/Professional School for 2024-2025 Graduates

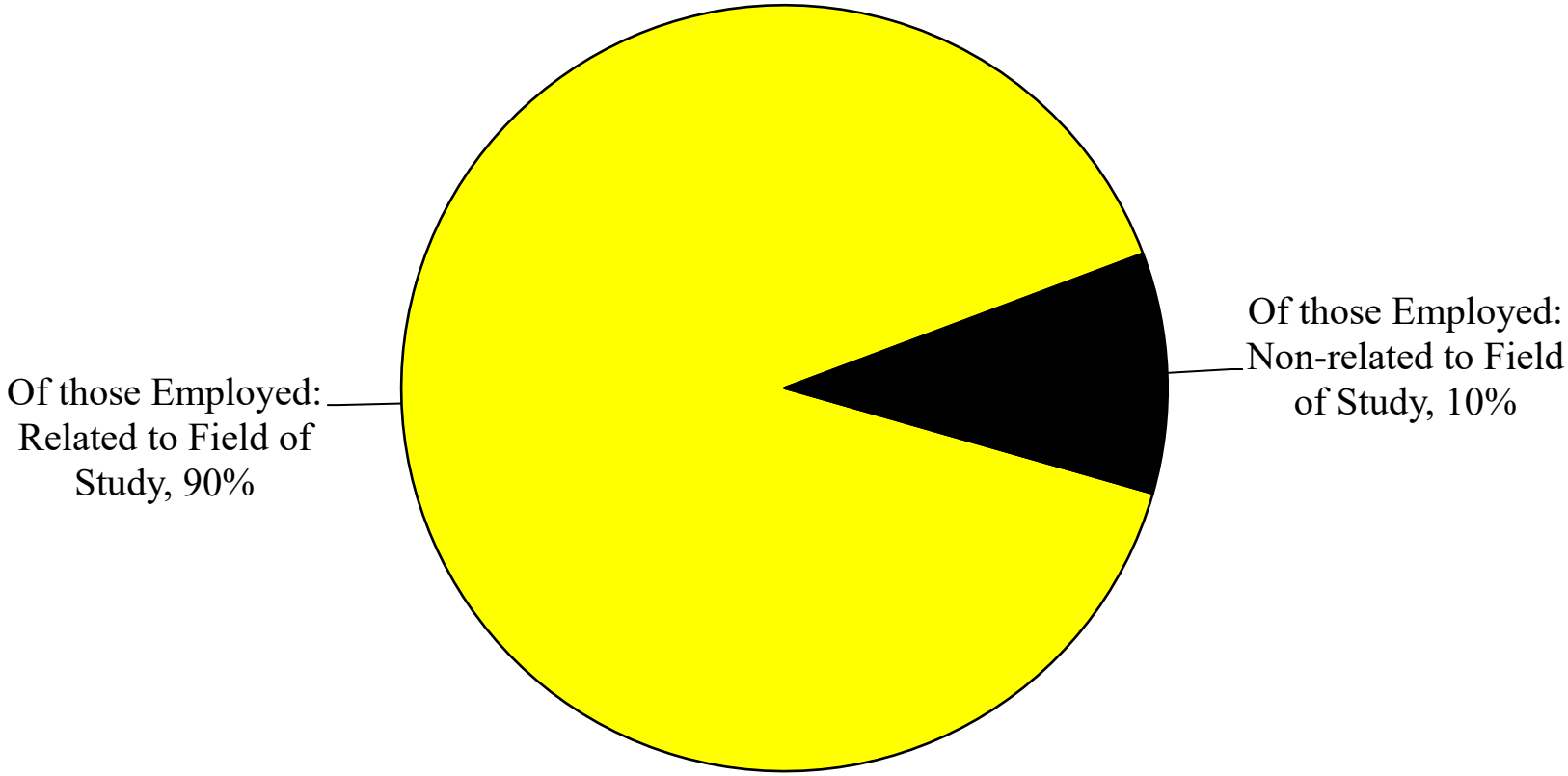


*Percentages based on all reporting Location. Not all surveyed provided Location information.

**Includes all graduates employed (related or non-related to field of study) and graduates attending graduate/professional school.

WAYNE STATE COLLEGE

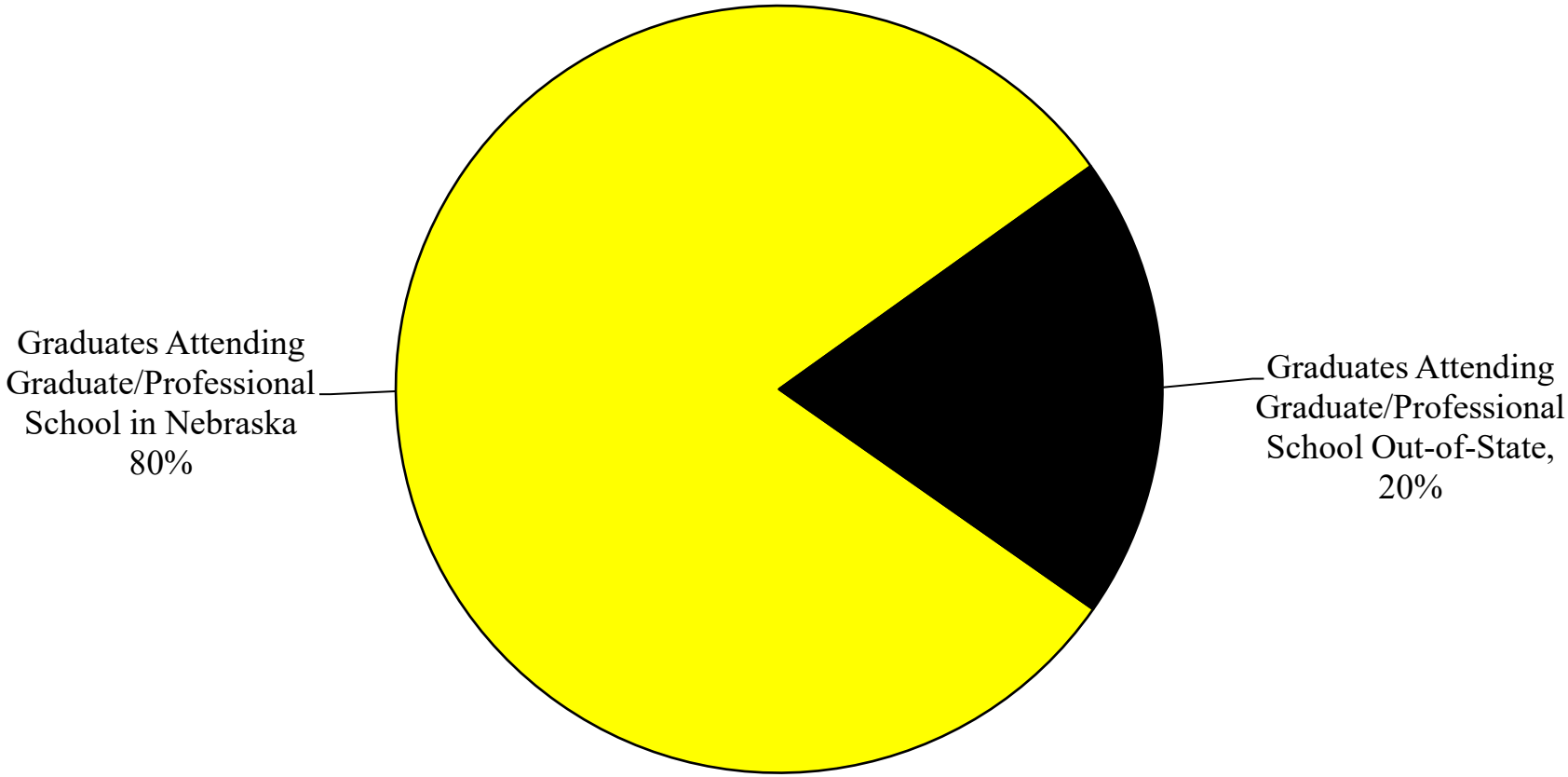
2024-2025 Graduate Employment*



*Percentages based on all Employed. Does not include all Surveyed.

WAYNE STATE COLLEGE

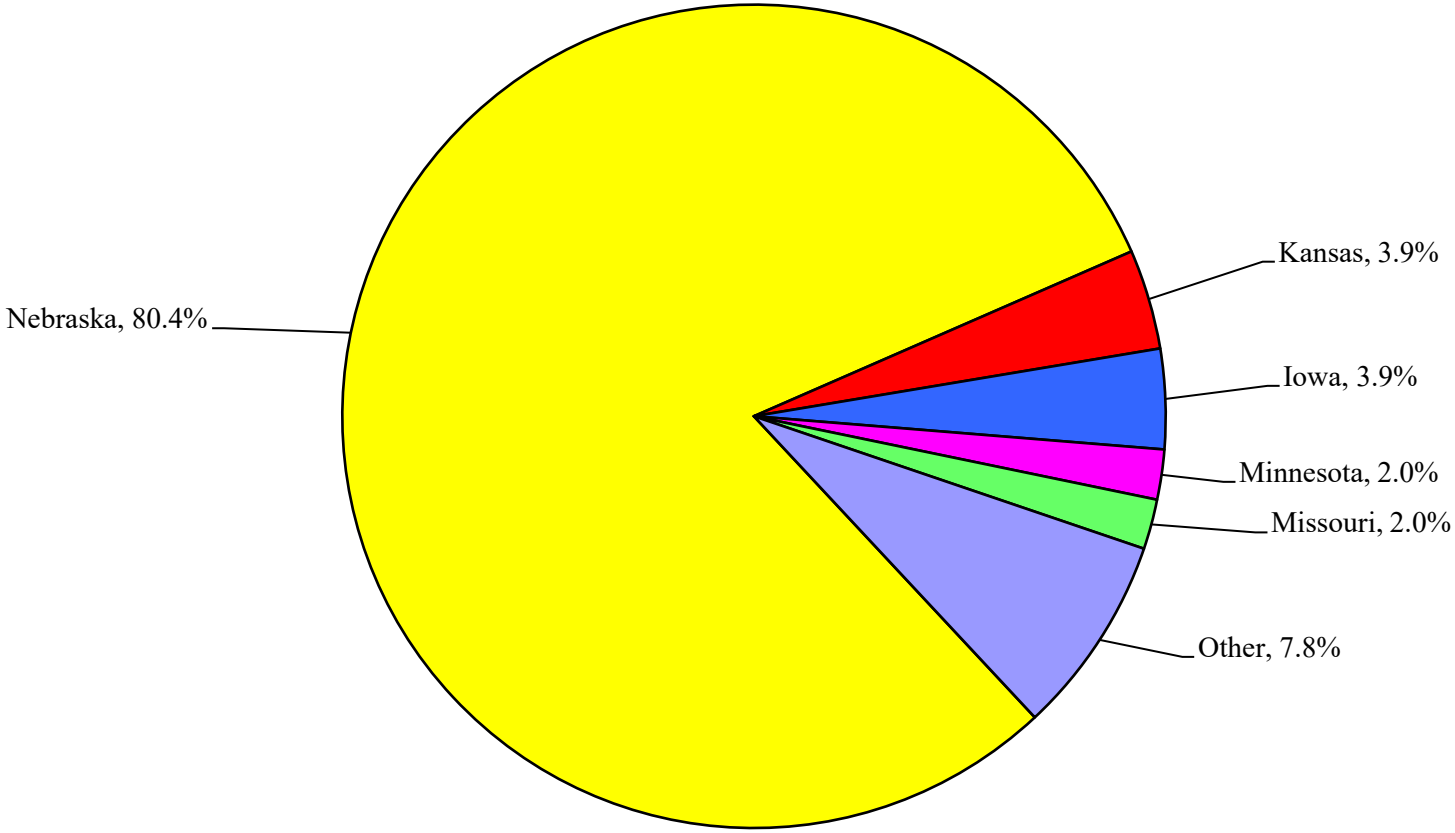
2024-2025 Location of Graduates Attending Graduate/Professional School



*Percentages based on all Attending Graduate/Professional School and reporting Location. Does not include all Surveyed.

WAYNE STATE COLLEGE

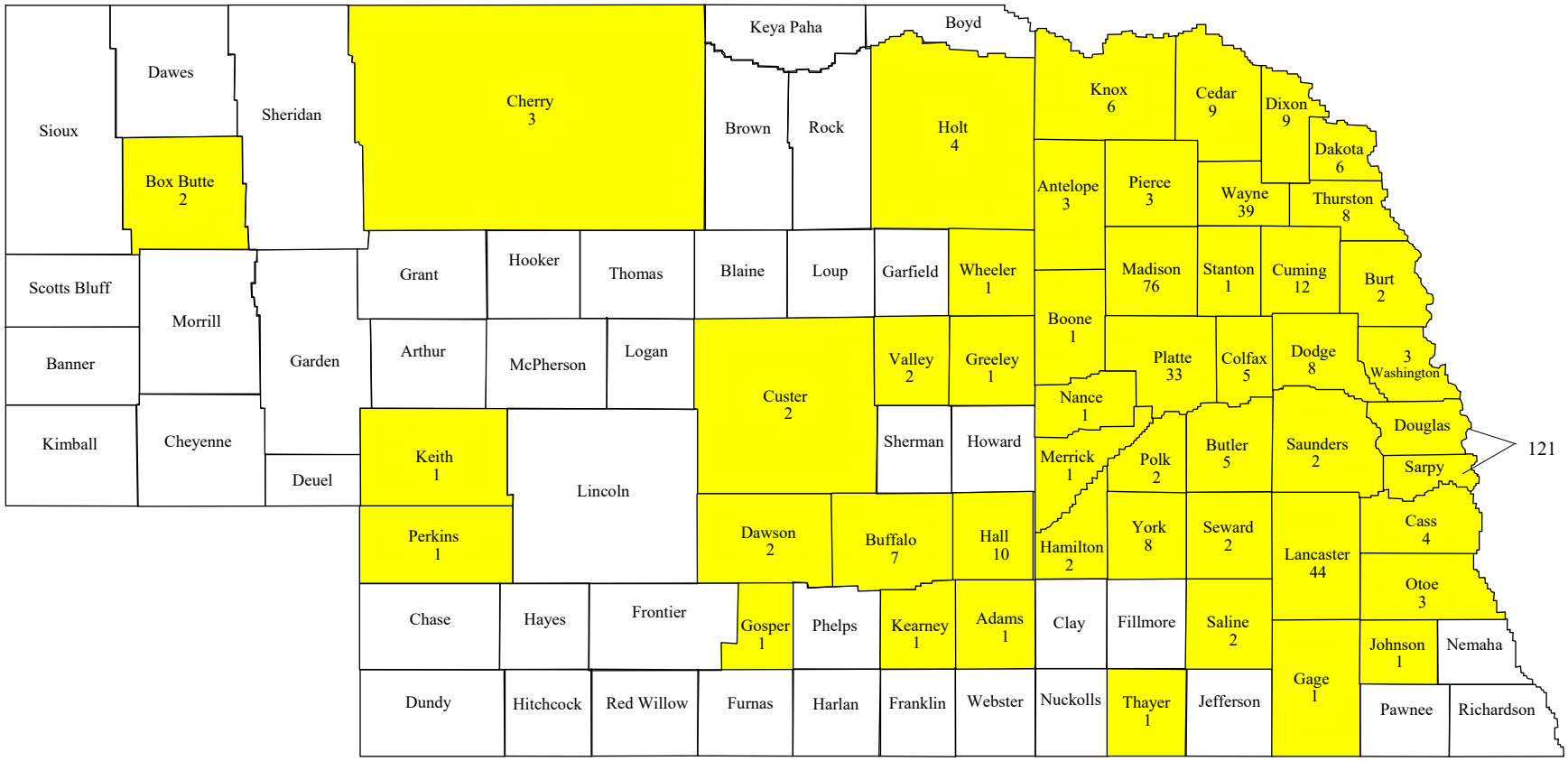
2024-2025 States Where Graduates Are Attending Graduate/Professional School



*Percentages based on all Attending Graduate/Professional School and reporting Location. Does not include all Surveyed.

WAYNE STATE COLLEGE

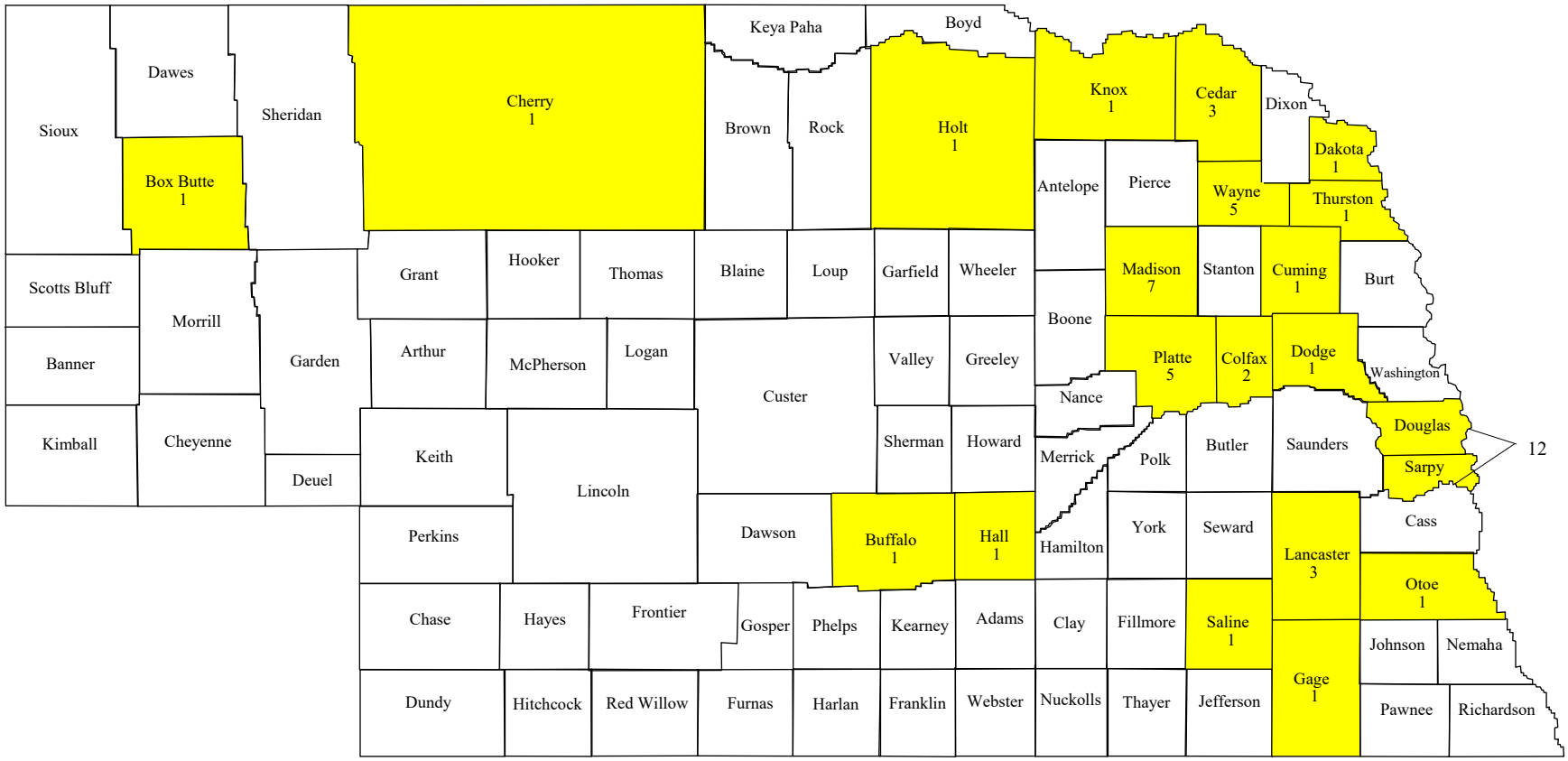
2024-2025 Graduates Working or Studying in Nebraska



***Counts exclude one graduate who did not indicate exact Nebraska location*
Counts include 3 Interdisciplinary graduates not reported on the School breakouts

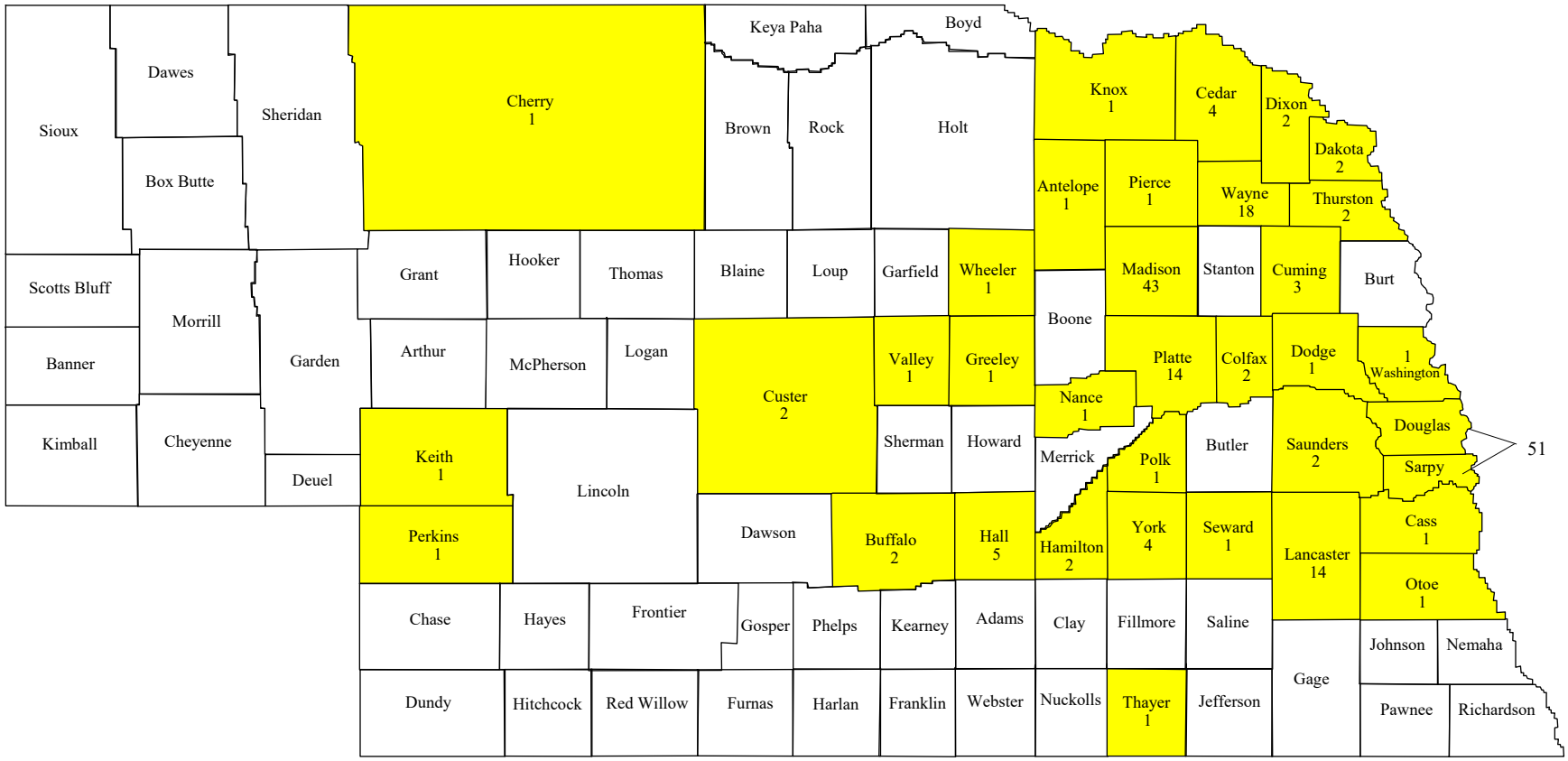
WAYNE STATE COLLEGE

2024-2025 Arts and Humanities Graduates Working or Studying in Nebraska



WAYNE STATE COLLEGE

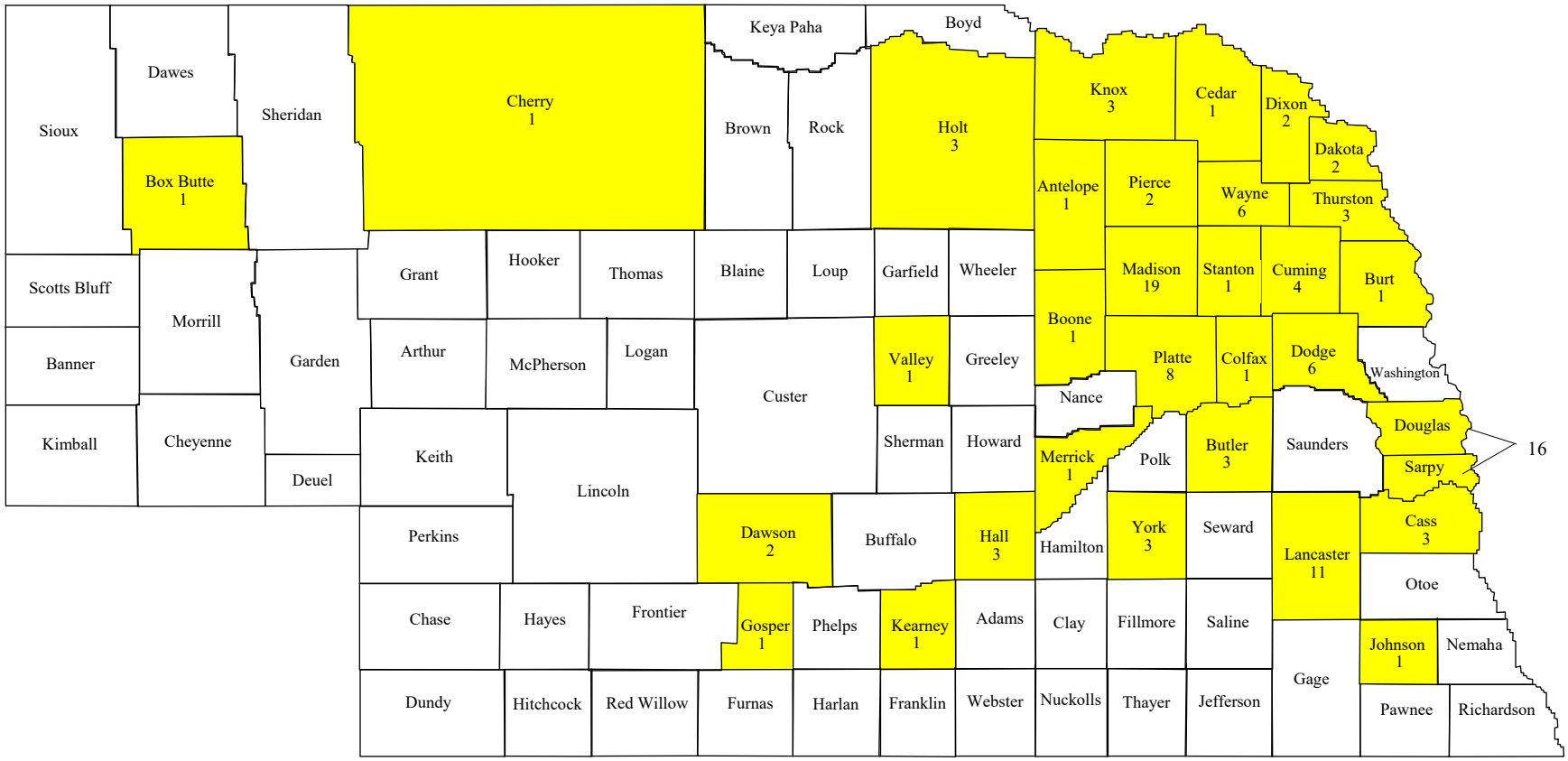
2024-2025 Business and Technology Graduates Working or Studying in Nebraska



**Counts exclude one graduate who did not indicate exact Nebraska location*

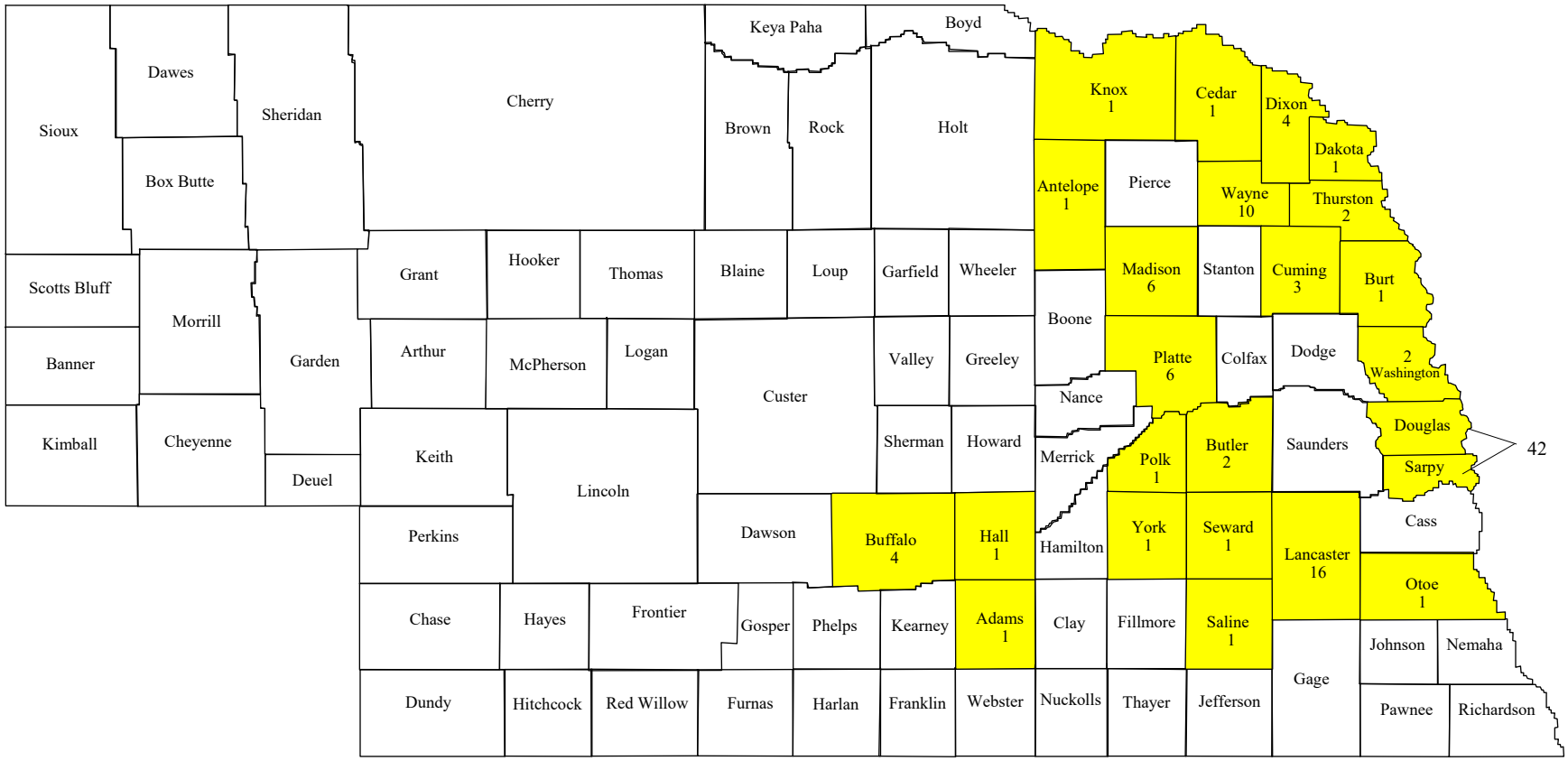
WAYNE STATE COLLEGE

2024-2025 Education and Behavioral Sciences Graduates Working or Studying in Nebraska



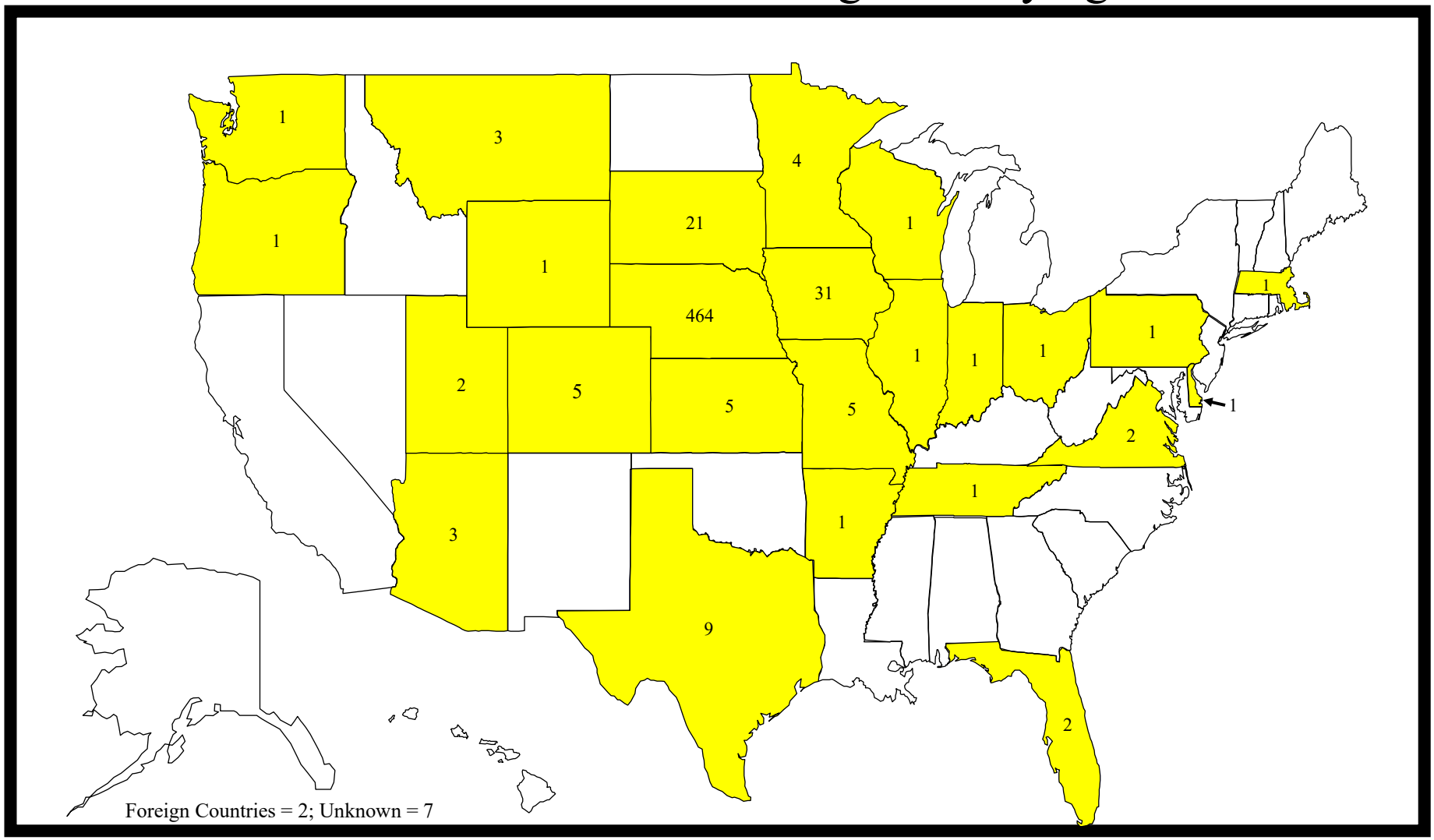
WAYNE STATE COLLEGE

2024-2025 Science, Health and Criminal Justice Graduates Working or Studying in Nebraska



WAYNE STATE COLLEGE

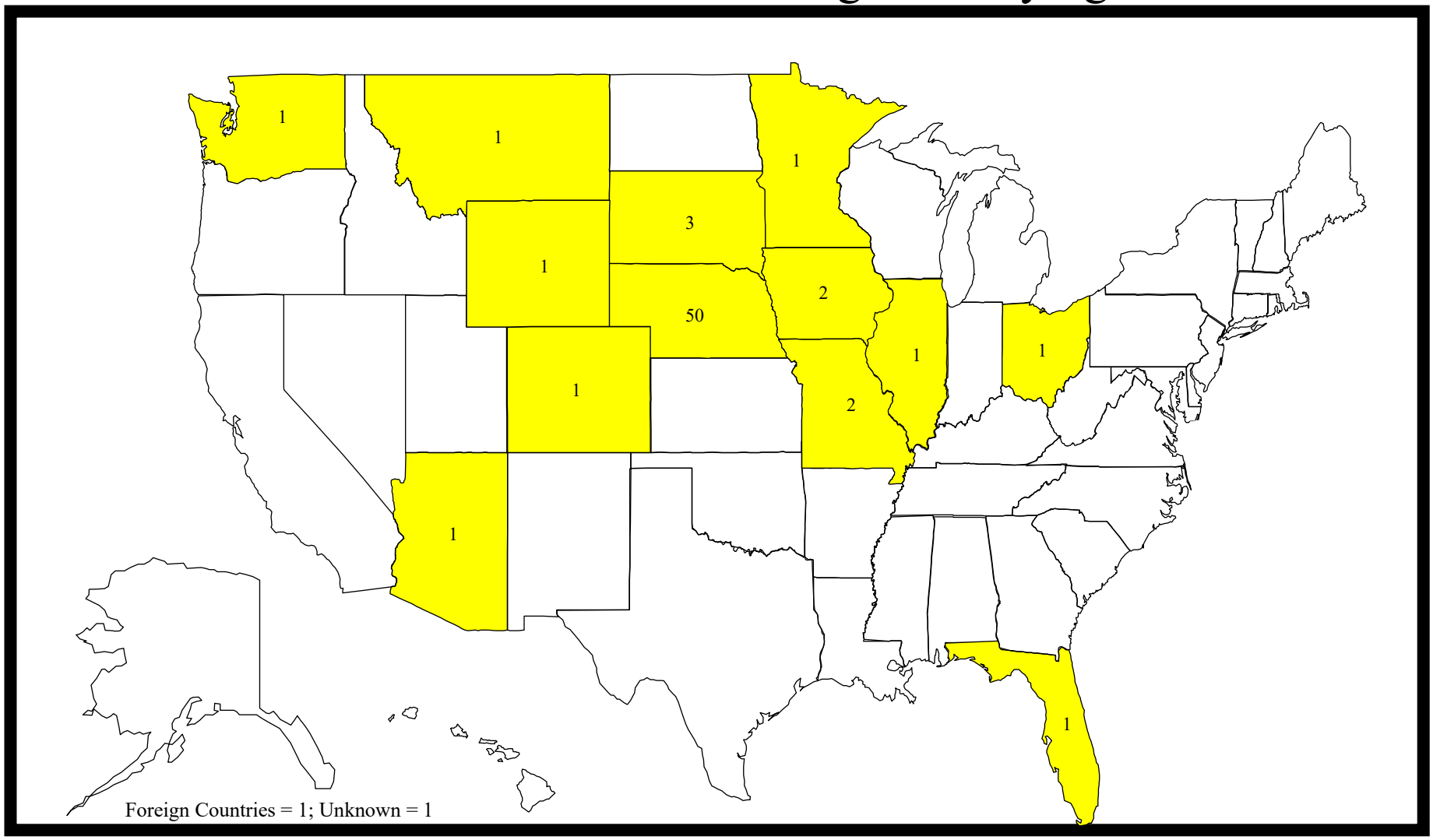
States Where 2024-2025 Wayne State Graduates Are Working or Studying



***Counts include 5 Interdisciplinary graduates not reported on the School breakouts.*

WAYNE STATE COLLEGE

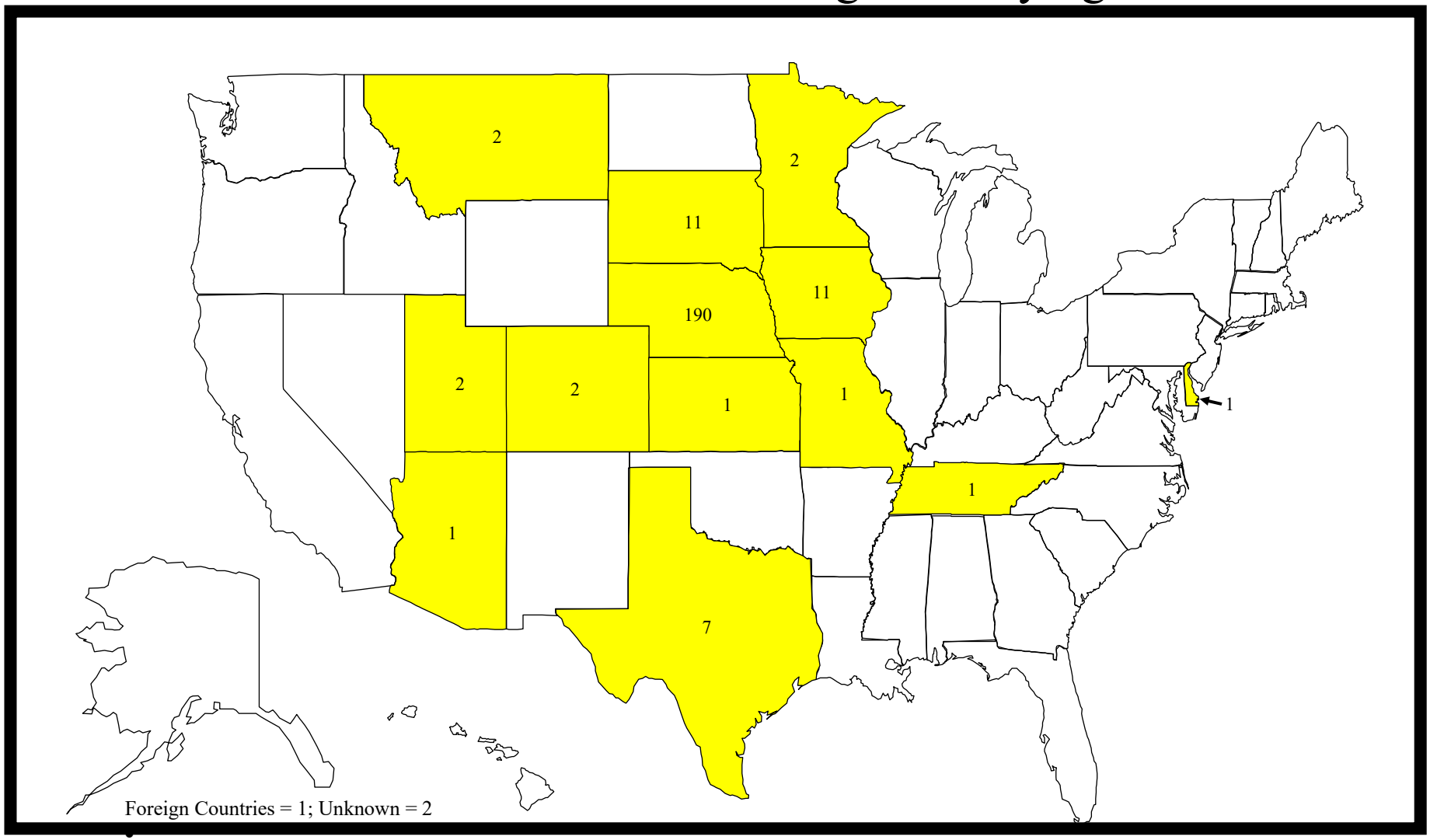
States Where 2024-2025 Arts and Humanities Graduates Are Working or Studying



Foreign Countries = 1; Unknown = 1

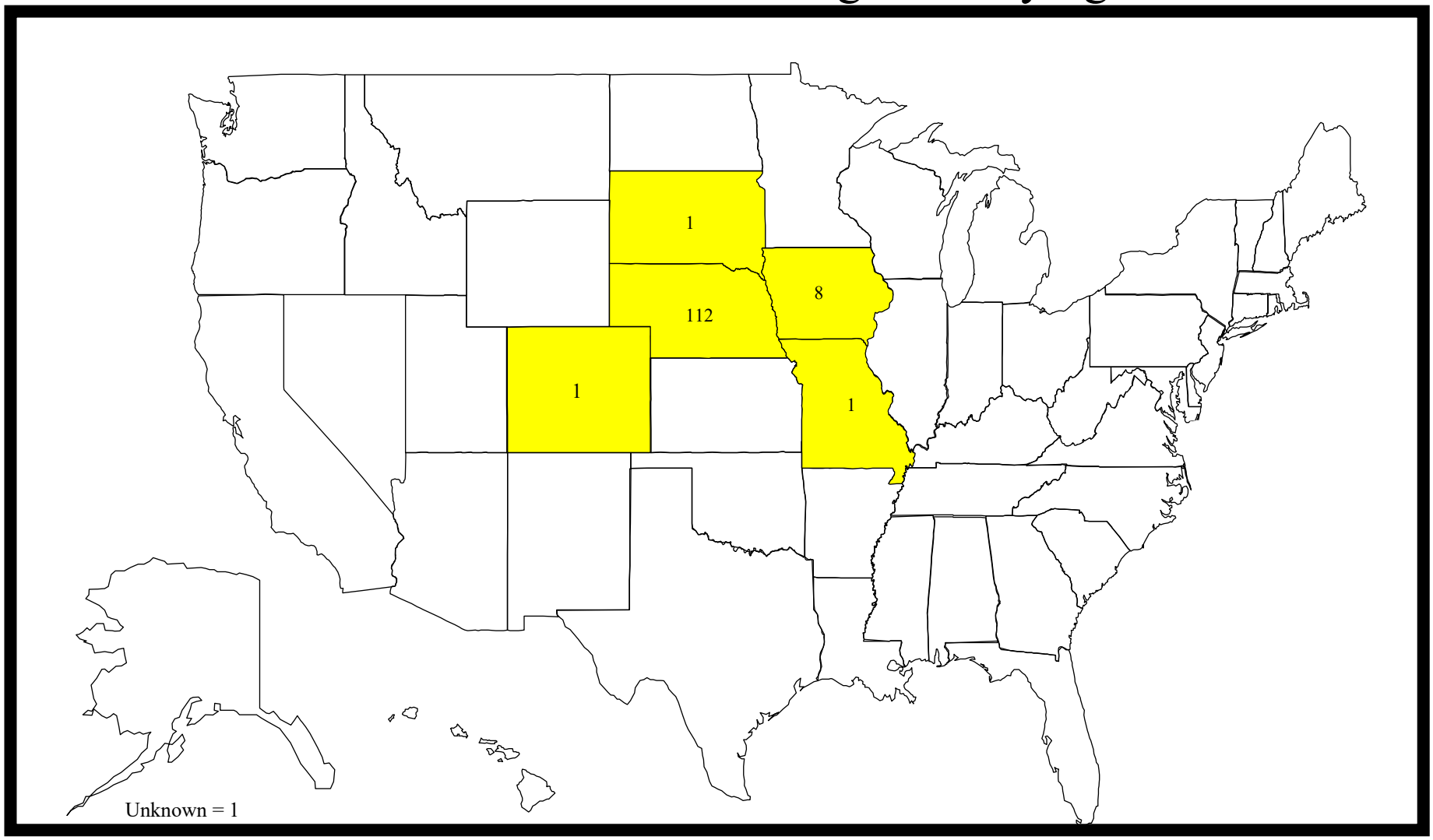
WAYNE STATE COLLEGE

States Where 2024-2025 Business and Technology Graduates Are Working or Studying



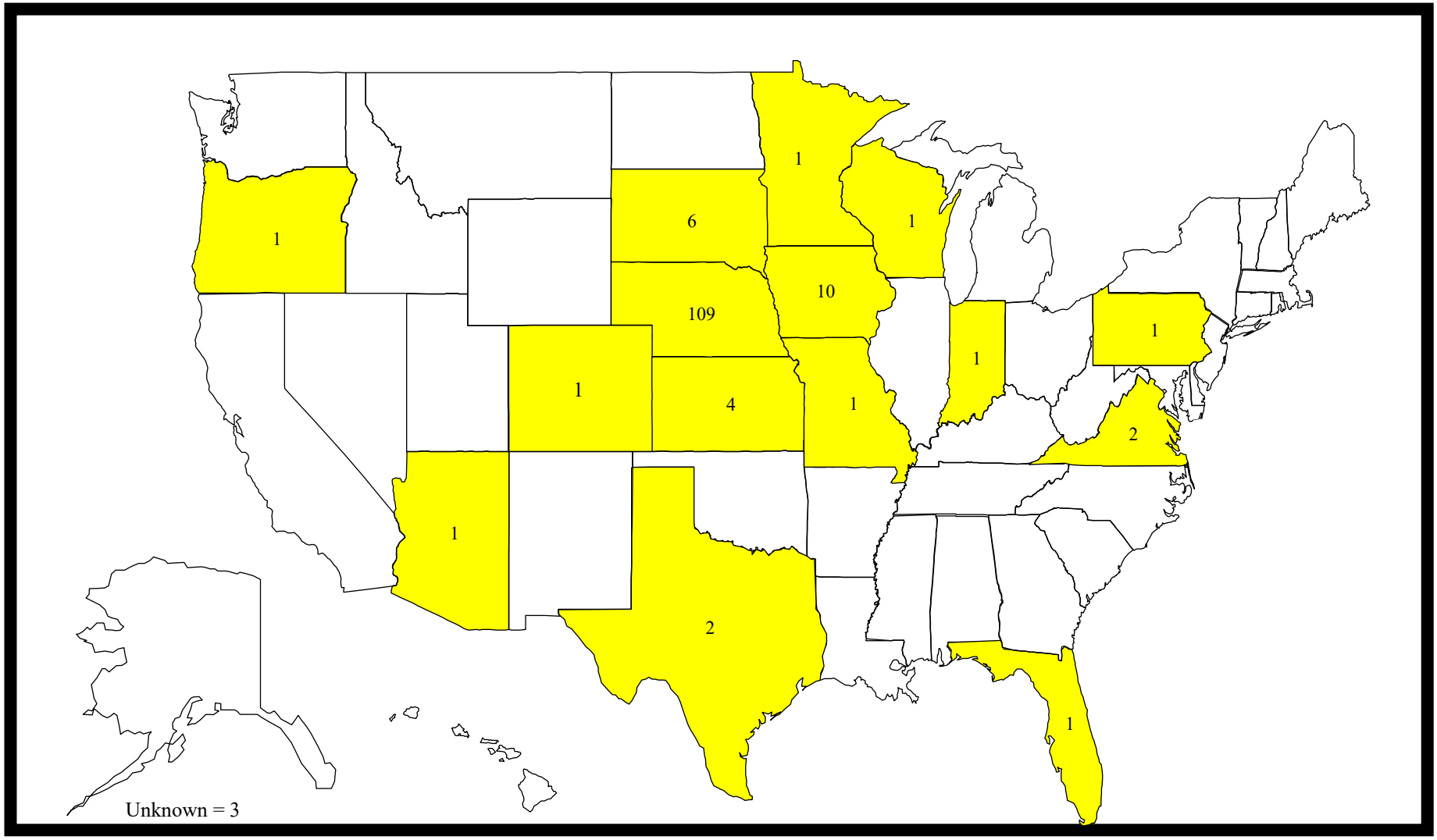
WAYNE STATE COLLEGE

States Where 2024-2025 Education and Behavioral Sciences Graduates Are Working or Studying



WAYNE STATE COLLEGE

States Where 2024-2025 Science, Health and Criminal Justice Graduates Are Working or Studying



School of Arts and Humanities: 2024-2025 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Assistant Director of Videography	$60,000	$28.85		
Assistant Family Teacher	NA/Not Reported			
Bus Monitor			$15.00	$31,200
Cast Member	NA/Not Reported			
Childcare Worker	NA/Not Reported			
Commercial Whitewater Rafting Guide	$45,000	$21.63		
Community Health Worker	NA/Not Reported			
Customer Service Associate	$39,000	$18.75		
Digital Roll Specialist			$18.25	$37,960
Director-Vocal (K-12th Grade)	$45,000	$21.63		
Editor's Assistant	NA/Not Reported			
Education Program Presenter	NA/Not Reported			
Farrier	NA/Not Reported			
Marketing	NA/Not Reported			
Front Desk Receptionist	$38,000	$18.27		
Graphic Design Intern	NA/Not Reported			
Graphic Designer	$26,000	$12.50		
Housing Case Manager	$47,000	$22.60		
Imagination Crew			$15.00	$31,200
Lead Designer	NA/Not Reported			
Library Assistant	NA/Not Reported			
Marketing and Sales Support Coordinator	NA/Not Reported			
Marketing Assistant	NA/Not Reported			
Media Director	$35,000	$16.83		
News Producer	$49,000	$23.56		
Nurse Recruiter	NA/Not Reported			
Office Manager	NA/Not Reported			
On Air Personality and Promotions	$45,000	$21.63		
On-Air Talent and Reporter	NA/Not Reported			
Parks and Recreation Coordinator	NA/Not Reported			
Parts Salesman	NA/Not Reported			
Production Person	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Radio Announcer	NA/Not Reported			
Reporter	NA/Not Reported			
Sheet Metal Worker	$22,000	$10.58		
Stagehand	NA/Not Reported			
Student Services Specialist	NA/Not Reported			
Teacher	$43,100	$20.72		
Teacher	$38,900	$18.70		
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	$45,000	$21.63		
Teacher-Art	$43,000	$20.67		
Teacher-Art	$40,100	$19.28		
Teacher-Art	$40,000	$19.23		
Teacher-Art (Elementary)	$51,200	$24.62		
Teacher-Art (K-12th Grade)	$41,000	$19.71		
Teacher-Drawing and Painting	$54,000	$25.96		
Teacher-ELA (Secondary)	$45,000	$21.63		
Teacher-English	$51,500	$24.76		
Teacher-English	$41,000	$19.71		
Teacher-English	NA/Not Reported			
Teacher-English (7th-12th Grade)	NA/Not Reported			
Teacher-English (8th Grade)	NA/Not Reported			
Teacher-Guitar	NA/Not Reported			
Teacher-Music	NA/Not Reported			
Teacher-Social Studies	NA/Not Reported			
Teacher-Social Studies (7th Grade)	$41,000	$19.71		
Teacher-Substitute	NA/Not Reported			
Teacher-Vocal Music (9th-12th Grade)	$54,000	$25.96		
Grade)	$46,000	$22.12		
Technician	NA/Not Reported			
Ticketing Associate			$15.00	$31,200
Wedding Videographer	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Ave. Salary & Ave. Hourly Wage	$43,300	$20.82	$15.81	$32,890
Total Ave. Salary & Hourly (combined)	$41,912		$20.15	
Min. Salary & Min. Hourly Wage	$22,000		$15.00	
Max. Salary & Max. Hourly Wage	$60,000		$18.25	

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.

School of Business and Technology: 2024-2025 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Accountant	$60,000	$28.85		
Accounts Payable Specialist	NA/Not Reported			
Administrative Assistant			$18.73	$38,958
Agriculture Operations/Applicator	NA/Not Reported			
Architectural Designer			$27.00	$56,160
Assistant Coach	NA/Not Reported			
Assistant Golf Professional	NA/Not Reported			
Assistant Grower	NA/Not Reported			
Assistant Manager			$17.00	$35,360
Assistant Manager	NA/Not Reported			
Assistant Manager	NA/Not Reported			
Assistant Marketing Director	NA/Not Reported			
Assistant Superintendent/Craftsman	NA/Not Reported			
Associate Drafter			$22.00	$45,760
Audit Analyst	$70,000	$33.65		
Audit Associate	$65,000	$31.25		
Automation Technician	NA/Not Reported			
Bank Teller			$17.50	$36,400
Branch Manager	$51,000	$24.52		
Business Analyst	NA/Not Reported			
Business Development Representative	NA/Not Reported			
Cabinet Designer			$19.50	$40,560
Cabinet Salesperson	NA/Not Reported			
CAD Operator	$47,840	$23.00		
CAD Tech	NA/Not Reported			
Caregiver			$20.00	$41,600
Civil Engineering	NA/Not Reported			
Client Service Specialist	$57,000	$27.40		
Collections Analyst	$53,500	$25.72		
Commissioning Authority	NA/Not Reported			
Commodity Originator/Merchandiser	$55,000	$26.44		
Construction Administration Technician	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Construction Management	NA/Not Reported			
Construction Worker	NA/Not Reported			
Coordinator - Work-Based Learning	$48,000	$23.08		
Credit Analyst	$60,000	$28.85		
Cryptologic Warfare Officer	NA/Not Reported			
Customer Service Engineer	NA/Not Reported			
Customer Service Representative	$47,690	$22.93		
Customer Service/Operations Associate	$50,000	$24.04		
Data Technician	NA/Not Reported			
Department Manager			$23.00	$47,840
Desktop Technician			$25.00	$52,000
Drafter/Modeler	$40,643	$19.54		
Draftsman - Sales Manager	$28,800	$13.85		
Electrician	NA/Not Reported			
Engineering Technician	NA/Not Reported			
Entrepreneur	NA/Not Reported			
Entry Position	$37,000	$17.79		
Equipment Operator	NA/Not Reported			
Estimator	NA/Not Reported			
Estimator	NA/Not Reported			
Event Planner/Bartender			$21.00	$43,680
Executive Assistant	NA/Not Reported			
Farmer	NA/Not Reported			
Field Engineer	$75,000	$36.06		
Field Engineer	$70,000	$33.65		
Field Engineer	$75,000	$36.06		
Field Engineer	NA/Not Reported			
Field Engineer	$80,000	$38.46		
Field Engineer	NA/Not Reported			
Field Engineer	$75,000	$36.06		
Field Engineer	$70,000	$33.65		
Field Engineer	$72,000	$34.62		
Financial Advisor	NA/Not Reported			
Financial Professional	NA/Not Reported			
Financial Representative Trainee	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Flooring Installer	NA/Not Reported			
Floral Manager	NA/Not Reported			
Foreman	NA/Not Reported			
Fraud and Disputes Senior Specialist	$50,000	$24.04		
Front of House Manager	$50,000	$24.04		
Full Stack Developer	NA/Not Reported			
Fundraising and Public Relations Manager	NA/Not Reported			
Global Technician	NA/Not Reported			
Grain Merchandiser/Logistics	NA/Not Reported			
(CEO)	$120,000	$57.69		
Housekeeper	$35,000	$16.83		
Human Resources Assistant	$62,000	$29.81		
Human Resources Assistant	NA/Not Reported			
Human Resources Generalist	NA/Not Reported			
Human Resources Generalist	$52,000	$25.00		
Human Resources Manager	NA/Not Reported			
Human Resources Representative	NA/Not Reported			
Human Resources/Marketing Assistant	NA/Not Reported			
Information Systems Technician	NA/Not Reported			
Information Systems Technician	NA/Not Reported			
Informational Tech Support			$24.32	$50,586
Inside Sales	NA/Not Reported			
Instructor	NA/Not Reported			
Internet Technician			$21.50	$44,720
Inventory Planner	$68,000	$32.69		
IT Admin			$25.00	$52,000
IT Engineer	NA/Not Reported			
IT Field Support Technician	$50,000	$24.04		
IT Help Desk	NA/Not Reported			
IT Infrastructure Support Analyst	NA/Not Reported			
IT Manager/Loan Officer	$55,000	$26.44		
IT Officer	$60,000	$28.85		
IT Support Specialist	$52,000	$25.00		
IT Support Specialist	$45,000	$21.63		
IT Support Specialist	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
IT Technician	$55,000	$26.44		
IT Tier 1 Engineer	$40,000	$19.23		
ITE Security Coordinator	$85,000	$40.87		
Junior Estimator	$75,000	$36.06		
Junior Loan Officer	NA/Not Reported			
Lead Specialist-Fraud and Disputes Contact Center	$60,000	$28.85		
Leasing Agent	NA/Not Reported			
Licensed Insurance Partner Agent	NA/Not Reported			
Loan Officer	$45,000	$21.63		
Maintenance Employee	NA/Not Reported			
Manager	NA/Not Reported			
Manager In Training	$45,000	$21.63		
Manufacturing Supervisor	$110,000	$52.88		
Marketing and Design	NA/Not Reported			
Marketing Manager/Leasing Agent/Realtor	$40,000	$19.23		
Marketing Specialist	NA/Not Reported			
Mechanical Engineer	$60,000	$28.85		
Nurse Recruiter	$50,000	$24.04		
Nutrition and Equity Outreach Coordinator	$44,000	$21.15		
Office Clerk	NA/Not Reported			
Office Manager	NA/Not Reported			
Office Manager	NA/Not Reported			
Office Supervisor	$65,000	$31.25		
Onsite Project Admin			$18.50	$38,480
Operations Analyst			$19.00	$39,520
Operations Specialist	$130,000	$62.50		
Operations Specialist	$36,000	$17.31		
Paraprofessional-Special Education	NA/Not Reported			
Paraprofessional-Special Education	NA/Not Reported			
Personal Banker	NA/Not Reported			
Personal Banker	$52,000	$25.00		
Personal Care Assistant			$25.00	$52,000
Placement Engineer	NA/Not Reported			
Plumber	$60,000	$28.85		
Precision Crop Administration and Field Marketing Specialist	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Pre-Legal Assistant	$33,000	$15.87		
President/Treasurer/Controller	$150,000	$72.12		
Product Specialist	NA/Not Reported			
Production Lead	$120,000	$57.69		
Production Planning Manager	$116,000	$55.77		
Project Engineer	$72,000	$34.62		
Project Engineer	NA/Not Reported			
Project Engineer	NA/Not Reported			
Project Engineer	NA/Not Reported			
Project Engineer	$80,000	$38.46		
Project Engineers	$60,000	$28.85		
Project Foreman			$24.00	$49,920
Project Manager	$70,000	$33.65		
Project Manager	NA/Not Reported			
Project Manager	$75,000	$36.06		
Public Relations and Information Specialist	$48,000	$23.08		
Ranch Manager	$40,000	$19.23		
Real Estate Salesperson			$14.00	$29,120
Recruiter	$70,000	$33.65		
Recruiter	NA/Not Reported			
Repair Coordinator	NA/Not Reported			
Residential Drafter	NA/Not Reported			
Risk Management Manager	NA/Not Reported			
Safety Coordinator	NA/Not Reported			
Safety Coordinator	NA/Not Reported			
Safety Officer	NA/Not Reported			
Safety Professional	$70,000	$33.65		
Safety Professional Trainee	$95,000	$45.67		
Safety Technician	$70,000	$33.65		
Sales Consultant			$25.00	$52,000
Sales Rep/ Customer Relations	NA/Not Reported			
Self-Employed	NA/Not Reported			
Service Specialist	$50,000	$24.04		
Service Tech	$60,000	$28.85		
Site Superintendent	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Skilled Laborer			$22.00	$45,760
Software Developer	NA/Not Reported			
Software Development	$80,000	$38.46		
Software Engineer			$21.00	$43,680
Software Engineer	NA/Not Reported			
Specialty Sales Manager	NA/Not Reported			
Sports Performance Coach	NA/Not Reported			
Staff Accountant	$66,000	$31.73		
Staff Accountant	NA/Not Reported			
Staff Accountant	NA/Not Reported			
Staff Accountant			$18.00	$37,440
Staff Accountant	$70,000	$33.65		
Superintendent	NA/Not Reported			
Support Desk			$20.00	$41,600
Support Desk Engineer	$42,000	$20.19		
Support Worker	NA/Not Reported			
System Analyst 1			$19.00	$39,520
Teacher	NA/Not Reported			
Teacher			$15.00	$31,200
Teacher-Automotive	NA/Not Reported			
Teacher-Business	$41,400	$19.90		
Teacher-Computer Technology (7th-12th Grade)	$40,000	$19.23		
Teacher-Early Childhood	NA/Not Reported			
Teacher-Family and Consumer Science	$42,500	$20.43		
Teacher-Family and Consumer Science	$39,800	$19.13		
Teacher-Family and Consumer Science	NA/Not Reported			
Teacher-Family and Consumer Science	NA/Not Reported			
Teacher-Family and Consumer Sciences	$54,000	$25.96		
Teacher-Family and Consumer Sciences (7th-12th Grade)	NA/Not Reported			
Teacher-Industrial Technology	$50,000	$24.04		
Teacher-Industrial Technology (Secondary)	$43,000	$20.67		
Teacher-Infant	NA/Not Reported			
Teacher-Infant	NA/Not Reported			
Teacher-Lead Infant	$32,000	$15.38		
Teacher-Preschool	$40,000	$19.23		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher-Skills and Technical Sciences	$44,000	$21.15		
Teacher-Skills and Technical Sciences	$39,500	$18.99		
Teacher-Skills and Technical Sciences	NA/Not Reported			
Technical Analyst	$81,000	$38.94		
Technology Support	NA/Not Reported			
Teller	$31,000	$14.90		
Territory Sales Manager	$75,000	$36.06		
Transit Procurement Coordinator	NA/Not Reported			
Transportation Manager	NA/Not Reported			
Underwriting Analyst	NA/Not Reported			
Universal Banker			$24.00	$49,920
Waitress	NA/Not Reported			
Warehouse Assistant Manager	$68,000	$32.69		
Warehouse Manager	$60,000	$28.85		
Ave. Salary & Ave. Hourly Wage	$60,883	$29.27	$21.00	$43,684
Total Ave. Salary & Hourly (combined)	$56,960		$27.38	
Min. Salary & Min. Hourly Wage	$28,800		$14.00	
Max. Salary & Max. Hourly Wage	$150,000		$27.00	

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.

School of Education and Behavioral Sciences: 2024-2025 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Ad Waiver Service Coordinator	NA/Not Reported			
Assistant Administrator	NA/Not Reported			
Behavioral Technician-5th Lead			$18.00	$37,440
Cashier	NA/Not Reported			
Cashier			$16.00	$33,280
Child and Family Services Specialist	NA/Not Reported			
Child Care Specialist	NA/Not Reported			
Community Support Specialist	$44,500	$21.39		
Crisis Support Worker	$43,000	$20.67		
Direct Service Provider	NA/Not Reported			
Direct Support Professional	NA/Not Reported			
Direct Support Professional			$15.00	$31,200
Family Consultant			$21.50	$44,720
Family Educator	NA/Not Reported			
Family Services Specialist	NA/Not Reported			
Family Services Specialist			$19.00	$39,520
Family Support Service Agent	NA/Not Reported			
Family Support Specialist	NA/Not Reported			
Family Support Specialist	NA/Not Reported			
Foster Care Specialist	NA/Not Reported			
Intern	NA/Not Reported			
Paraprofessional			$15.00	$31,200
Program Coordinator			$24.00	$49,920
Psychiatric Rehabilitation Specialist	NA/Not Reported			
Psychometrist	NA/Not Reported			
Recovery Coach- Med Aide			$20.25	$42,120
Register Behavior Technician			$24.00	$49,920
Registered Behavioral Technician	NA/Not Reported			
Residential Youth Counselor	$42,000	$20.19		
School Psychology/Internship For Masters	NA/Not Reported			
Target Employee	NA/Not Reported			
Teacher	$42,000	$20.19		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher	$41,000	$19.71		
Teacher	$40,000	$19.23		
Teacher	$38,800	$18.65		
Teacher	$34,000	$16.35		
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher (1st Grade)	NA/Not Reported			
Teacher (1st Grade)	NA/Not Reported			
Teacher (2nd Grade)	$43,000	$20.67		
Teacher (2nd Grade)	$41,100	$19.76		
Teacher (2nd Grade)	NA/Not Reported			
Teacher (2nd Grade)	NA/Not Reported			
Teacher (3rd Grade)	$43,000	$20.67		
Teacher (3rd Grade)	NA/Not Reported			
Teacher (3rd Grade)	NA/Not Reported			
Teacher (3rd Grade)	NA/Not Reported			
Teacher (4th Grade)	$50,500	$24.28		
Teacher (4th Grade)	$48,282	$23.21		
Teacher (4th Grade)	$42,600	$20.48		
Teacher (4th Grade)	$39,000	$18.75		
Teacher (4th Grade)	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher (5th Grade)	$38,500	$18.51		
Teacher (5th Grade)	$38,400	$18.46		
Teacher (5th Grade)	NA/Not Reported			
Teacher (6th Grade)	$40,000	$19.23		
Teacher/Facilitator-Special Education	NA/Not Reported			
Teacher-Art (K-12th Grade)	$41,147	$19.78		
Teacher-Associate	NA/Not Reported			
Teacher-District Intervention Specialist	NA/Not Reported			
Teacher-Early Childhood	NA/Not Reported			
Teacher-Early Childhood Special Education	NA/Not Reported			
Teacher-EL	$41,000	$19.71		
Teacher-ELA and Social Studies (7th Grade)	$40,600	$19.52		
Teacher-Elementary	$50,000	$24.04		
Teacher-Elementary	$49,000	$23.56		
Teacher-Elementary	$43,000	$20.67		
Teacher-Elementary	$41,000	$19.71		
Teacher-Elementary	$40,000	$19.23		
Teacher-Elementary	NA/Not Reported			
Teacher-Elementary	NA/Not Reported			
Teacher-Elementary	NA/Not Reported			
Teacher-ELL	$40,000	$19.23		
Teacher-Kindergarten	$43,000	$20.67		
Teacher-Kindergarten	NA/Not Reported			
Teacher-Kindergarten	NA/Not Reported			
Teacher-Language Arts	NA/Not Reported			
Teacher-Life Skills (K-12th Grade)	NA/Not Reported			
Teacher-Math (7th Grade)	NA/Not Reported			
Teacher-Math (7th Grade)	NA/Not Reported			
Teacher-Music	$43,000	$20.67		
Teacher-Physical Education and Health (K-8th Grade)	$50,000	$24.04		
Teacher-Preschool/Kindergarten	$34,000	$16.35		
Teacher-Resource	NA/Not Reported			
Teacher-Social Studies (4th-5th Grade)	NA/Not Reported			
Teacher-Special Education	$45,000	$21.63		
Teacher-Special Education	$42,000	$20.19		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher-Special Education	NA/Not Reported			
Teacher-Special Education	NA/Not Reported			
Teacher-Special Education	NA/Not Reported			
Teacher-Special Education	NA/Not Reported			
Teacher-Special Education (7th-12th Grade)	$46,500	$22.36		
Teacher-Special Education (K-3rd Grade)	$39,700	$19.09		
Teacher-Special Education (K-4th Grade)	$43,092	$20.72		
Teacher-Special Education (K-6th Grade)	$40,000	$19.23		
Teacher-Special Education Inclusion	NA/Not Reported			
Teacher-Substitute	NA/Not Reported			
Teaching Assistant	NA/Not Reported			
Therapist	NA/Not Reported			

Ave. Salary & Ave. Hourly Wage	$42,209	$20.29	$19.19	$39,924
Total Ave. Salary & Hourly (combined)	$41,762		$20.08	
Min. Salary & Min. Hourly Wage	$34,000		$15.00	
Max. Salary & Max. Hourly Wage	$50,500		$24.00	

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.

School of Science, Health and Criminal Justice: 2024-2025 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
911 Dispatcher			$21.73	$45,198
Activities Secretary	NA/Not Reported			
Aisles Online Associate	NA/Not Reported			
Assistant Coach-Girls Basketball	NA/Not Reported			
Assistant Coach-Men's Basketball/ Admissions	NA/Not Reported			
Assistant Director for Strategic Communications	NA/Not Reported			
Assistant Manager	NA/Not Reported			
Assistant Probation Officer	$41,000	$19.71		
Athletic Equipment Manager	NA/Not Reported			
Bank Teller			$17.50	$36,400
Beauty Advisor	NA/Not Reported			
Brewer	NA/Not Reported			
Business Development Representative	NA/Not Reported			
Campus Missionary	$36,200	$17.40		
Cardiac Monitor Technician	NA/Not Reported			
Certified Nursing Assistant	$40,000	$19.23		
Certified Nursing Assistant	NA/Not Reported			
Childcare Assistant			$19.00	$39,520
Coach-Athletic Performance	NA/Not Reported			
Conservation Technician	NA/Not Reported			
Correction Officer	NA/Not Reported			
Correctional Officer/Jailer			$23.00	$47,840
Crew			$17.00	$35,360
Crew Trainer	NA/Not Reported			
Crime Scene Investigator	NA/Not Reported			
Customer Service Lead and Account Manager	$60,000	$28.85		
Data Entry and Project Manager	NA/Not Reported			
Data Scientist	NA/Not Reported			
Data Technician	NA/Not Reported			
Deputy Sheriff	NA/Not Reported			
Direct Support Professional			$15.25	$31,720
Director of Domestic Violence Program	$72,000	$34.62		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Event Operations Intern	NA/Not Reported			
Fast Food Service	NA/Not Reported			
Fisheries Tech	NA/Not Reported			
Foster Care Specialist	NA/Not Reported			
Grounds Crew	NA/Not Reported			
Guidance Counselor (PK-8th Grade)	$50,000	$24.04		
Horticulturist			$16.25	$33,800
Juvenile Probation Officer	NA/Not Reported			
Manager	NA/Not Reported			
Manager-Sport and Recreation	$50,540	$24.30		
Marketing, Sales, and Promotions	NA/Not Reported			
Medical Laboratory Scientist	$60,000	$28.85		
Medical Laboratory Scientist	NA/Not Reported			
Medical Laboratory Scientist	NA/Not Reported			
Missionary	NA/Not Reported			
NAPA Counter	$55,000	$26.44		
Outdoor Educator	NA/Not Reported			
Personal Trainer	NA/Not Reported			
Personal Trainer/Coach	NA/Not Reported			
Phlebotomist	NA/Not Reported			
Physical Therapy Technician	NA/Not Reported			
Police Officer	NA/Not Reported			
Production Lead	NA/Not Reported			
Quality Technician	$45,000	$21.63		
Registered Behavior Technician	$50,000	$24.04		
Registered Behavioral Technician	NA/Not Reported			
Rehabilitation Therapy Aide Position	NA/Not Reported			
RISE Specialist	NA/Not Reported			
Sales	$40,000	$19.23		
Sales Associate	NA/Not Reported			
Salesman	$110,000	$52.88		
Server	NA/Not Reported			
Soil Sampler			$22.00	$45,760
South Dakota State Trooper	NA/Not Reported			
Speech-Language Pathology Assistant	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Sports Complex Maintenance	NA/Not Reported			
Sports Coordinator	$37,000	$17.79		
State Trooper	NA/Not Reported			
Substance Use Monitor	NA/Not Reported			
Surface Warfare Officer	$80,000	$38.46		
Teacher	$40,750	$19.59		
Teacher-Math (Secondary)	$41,000	$19.71		
Teacher-Math (Secondary)	NA/Not Reported			
Teacher-Physical Education	$72,000	$34.62		
Teacher-Physical Education	$51,000	$24.52		
Teacher-Physical Education	$41,000	$19.71		
Teacher-Physical Education	$40,000	$19.23		
Teacher-Physical Education	$39,750	$19.11		
Teacher-Physical Education	$34,000	$16.35		
Teacher-Physical Education (Elementary)	$50,000	$24.04		
Teacher-Physical Education (Elementary)	$40,000	$19.23		
Teacher-Physical Education (K-12th Grade)	$44,565	$21.43		
Teacher-Physical Education (K-12th Grade)	$40,100	$19.28		
Teacher-Science (7th Grade)	NA/Not Reported			
Teacher-Science (Secondary)	$50,000	$24.04		
Teacher-Science (Secondary)	$42,500	$20.43		
Teacher-Substitute	NA/Not Reported			
Teacher-Substitute			$15.00	$31,200
Team Member			$14.00	$29,120
Technology Analyst	$65,000	$31.25		
Trainer/ Coach			$18.00	$37,440
Veterinary Assistant	NA/Not Reported			
Veterinary Assistant			$18.00	$37,440
Video Intelligence Analyst	$60,000	$28.85		
Warehouse Manager	$42,000	$20.19		
Youth Sports Assistant	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Ave. Salary & Ave. Hourly Wage	$50,638	$24.35	$18.06	$37,567
Total Ave. Salary & Hourly (combined)	$47,073		$22.63	
Min. Salary & Min. Hourly Wage	$34,000		$14.00	
Max. Salary & Max. Hourly Wage	$110,000		$23.00	

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.