2026-27 Academic Year

HUMAN RESOURCES GRADUATE CERTIFICATE

Certificate of Advanced Studies

Human resources professionals play a critical role in shaping workplace culture, building effective teams, and driving organizational success. Through coursework in human resource development, workforce planning and employment, total compensation, and employment law and labor relations, you'll gain the expertise needed to manage talent effectively, navigate legal complexities, and create systems that attract, develop, and retain top performers. Whether you're an aspiring HR leader or a professional looking to expand your influence, this certificate gives you the foundation to drive meaningful change. Tailored for working professionals and graduate students, this program aligns with national trends and employer expectations by offering specialized, career-focused education. This certificate includes the human resource management courses from Wayne State's IACBE-accredited online MBA in Human Resource Management. Upon completion, you'll have the option to seamlessly continue into the full MBA by completing the core business curriculum.

fast facts

No entrance exam required

Credit hours: 12 *(four classes)*

Cost per credit hour: $427.45 total *($261.90 tuition + $165.55 fees)*

Program offered: Certificate of Advanced Studies / Human Resources

Delivery method: Online

School: Business and Technology

focus on results

Skills Learned

- Labor supply and demand assessment
- Recruitment and retention strategies
- Compensation planning
- Workplace safety
- Employee training and performance improvement
- Employment relationship development

Possible Careers

- Human resources manager
- Compensation manager
- Benefits specialist
- Labor relations specialist
- Training manager
- Human resources consultant
- Employment recruiter
- Job development specialist

Types of Employers

- Businesses and corporations
- Employment agencies
- Government offices
- Schools, colleges, and universities
- HR consulting firms
- Job placement agencies
- Hospitals and medical clinics
- Banking and financial organizations

recognized for excellence

An online MBA that's recognized for excellence and affordability.

Top Business College of Distinction
Wayne State was recognized as a Top Business College for teaching excellence, successful graduate outcomes, and student opportunities.

Most Affordable Online Master's Degrees in the U.S.
Wayne State College was ranked among the Top 10 most affordable online master's degree programs in the nation by Intelligent.com for 2025.

Program courses

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The following courses are required for the program of study described on this sheet. Every effort is made to ensure this information is current, but please be aware that some content may have changed. To develop a plan for registering and taking these courses, please consult the current academic catalog and your advisor.

Human Resource Graduate Certificate Courses

BUS 552 Human Resource Development 3
BUS 553 Workforce Planning and Employment 3
BUS 554 Total Compensation 3
BUS 555 Employment Law and Labor Relations 3

questions? contact:

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