2026-27 Academic Year

WAYNE STATE COLLEGE

LEADERSHIP GRADUATE CERTIFICATE

Certificate of Advanced Studies

Great leaders don't just manage - they motivate, resolve conflict, drive change, and bring out the best in their teams. Through courses in managing organizational behavior, dispute resolution, leading human capital, and a capstone leadership seminar, you'll gain practical tools to build high-performing teams, navigate organizational challenges, and influence outcomes with confidence and clarity. This certificate is ideal for professionals preparing for leadership roles or looking to elevate their current impact. With employment in management occupations projected to grow by 5.4% through 2032 (U.S. Bureau of Labor Statistics), leadership expertise is in demand across industries - from corporate to nonprofit to government sectors. Built from the leadership focus area of Wayne State's MBA program, this certificate also provides a direct pathway to earning your MBA - making it a smart step toward long-term career growth.

fast facts

No entrance exam required

Credit hours: 12 *(four classes)*

Cost per credit hour: $427.45 total *($261.90 tuition + $165.55 fees)*

Program offered: Certificate of Advanced Studies / Leadership

Delivery method: Online

School: Business and Technology

focus on results

Skills Learned

- Expert problem-solving skills
- Integrity
- Critical and strategic thinking
- Creativity and teamwork
- Leadership and communication
- Analytical skills
- Cross-cultural competency

Possible Careers

- Business owner or manager
- CEO
- Project manager
- Team leader
- Account executive
- Sales manager
- Operations manager

Types of Employers

- Businesses and corporations
- Retail stores
- Hospitals and medical clinics
- Schools, colleges, and universities
- Banks and financial institutions
- Government/federal agencies
- Insurance companies

recognized for excellence

An online MBA that's recognized for excellence and affordability.

Top Business College of Distinction
Wayne State was recognized as a Top Business College for teaching excellence, successful graduate outcomes, and student opportunities.

Most Affordable Online Master's Degrees in the U.S.
Wayne State College was ranked among the Top 10 most affordable online master's degree programs in the nation by Intelligent.com for 2025.

Program courses

2026-27 Academic Year

The following courses are required for the program of study described on this sheet. Every effort is made to ensure this information is current, but please be aware that some content may have changed. To develop a plan for registering and taking these courses, please consult the current academic catalog and your advisor.

Leadership Graduate Certificate Courses

BUS 610 Managing Organizational Change 3
BUS 628 Dispute Resolution Management 3
BUS 661 Leading Human Capital 3
BUS 665 Leadership Seminar 3

questions? contact:

Gerard Ras, Ph.D.
Dean of Business and Technology
402-375-7246
Gardner Hall 105
geras1@wsc.edu

Raegan Hardy
Academic Specialist
402-375-7587
Gardner Hall 106A
rahard01@wsc.edu

Revised on: 5/19/26