2026-27 Academic Year

HUMAN RESOURCE MANAGEMENT MBA

Master of Business Administration (MBA)

The MBA with HR Management focus at Wayne State College is convenient, affordable, and fully accredited and is designed to take you to the next level in business knowledge and your career in human resources. Based on a solid core of graduate-level business topics, the HR Management focus provides more instruction on the management of HR, including how to develop employee training and improve performance; recruitment, selection, and retention strategies; a detailed look at compensation structures; and a study of the workplace relationship between employer and employee. Our MBA programs are nationally ranked for affordability, and tuition is a flat rate, regardless of residency. Our MBA is also accredited by the International Accreditation Council for Business Education, with classes taught by faculty who hold the highest degree.

fast facts

No entrance exam required

Credit hours: 36 *(two years full time)*
- 24 hours MBA core courses
- 12 hours HR Management focus area courses

Cost per credit hour: $427.45 total *($261.90 tuition + $165.55 fees)*

Degree offered: Master of Business Administration (MBA)

Delivery method: Online

School: Business and Technology

Accreditation: International Accreditation Council for Business Education (IACBE)

focus on results

Skills Learned
- Expert problem-solving skills
- Integrity
- Critical and strategic thinking
- Creativity and teamwork
- Leadership and communication
- Analytical skills
- Cross-cultural competency

Possible Careers
- Human resources manager
- Compensation manager
- Benefits specialist
- Labor relations specialist
- Training manager
- Human resources consultant
- Employment recruiter
- Job development specialist

Types of Employers
- Businesses and corporations
- Employment agencies
- Government offices
- Schools, colleges, and universities
- HR consulting firms
- Job placement agencies
- Hospitals and medical clinics
- Banking and financial organizations

recognized for excellence

An online MBA that's recognized for excellence and affordability.

Top Business College of Distinction
Wayne State was recognized as a Top Business College for teaching excellence, successful graduate outcomes, and student opportunities.

Best MBA Programs in Nebraska
Wayne State College was ranked among the top three MBA programs in Nebraska by MBASchools.org for 2026.

Program courses

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The following courses are required for the program of study described on this sheet. Every effort is made to ensure this information is current, but please be aware that some content may have changed. To develop a plan for registering and taking these courses, please consult the current academic catalog and your advisor.

MBA Core Courses

BUS 608 Financial Management 3
BUS 620 Executive Communications 3
BUS 625 Decision Science 3
BUS 650 Managerial Economics 3
BUS 652 Enterprise Accounting 3
BUS 656 Marketing Strategy 3
BUS 690 Seminar in Organizational Dynamics 3
BUS 692 Advanced Business Strategy 3

Human Resource Management Focus Area Courses

BUS 552 Human Resource Development 3
BUS 553 Workforce Planning and Employment 3
BUS 554 Total Compensation 3
BUS 555 Employment Law and Labor Relations 3

questions? contact:

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