

BUSINESS ADMINISTRATION > HUMAN RESOURCE MANAGEMENT

Do you have an interest in maximizing employee performance within an organization? Do you want to hire the right people for a position? Do you want to help people have fulfilling careers within an organization? If you answered “yes” to any of these questions, then you should consider the Human Resource Management degree program at Wayne State College. The HR Management degree program provides students with the knowledge and skills necessary to improve efficiency and effectiveness through the management of people within organizations. The concentration focuses on the necessary human resource management practices that support the organization’s business strategy: training and development, recruitment and selection, employee compensation and benefits, labor law and employee relations, performance, and motivation. With a business degree, you’ll be ready to take on a career in any company or organization.

fast facts

Credit hours: 63

Students must also take 30 credit hours of General Studies courses. A total of 120 credit hours are needed to graduate from WSC. Additional majors or minors can be added to help meet graduation requirements.

Degree options: B.A. or B.S.

Department: Business and Economics

School: Business and Technology

Popular pairings: Management, Pre-Law, Psychology, Spanish

Accreditation: International Accreditation Council for Business Education (IACBE)

focus on results

Skills Learned

- Workforce planning, recruitment, and job design
- Employment laws and regulations
- Human resource information systems
- Conflict management and resolution
- Financial function within a business
- Business management and leadership
- Legal and ethical standards of business
- Principles of business marketing
- Presentation and public speaking
- Oral and written communication
- Computer literacy and competency
- Organization and time management

Possible Careers

- Human resources manager
- Human resources coordinator
- Compensation manager
- Benefits specialist
- Labor relations specialists
- Team leader
- Training manager
- Human resources consultant
- Employment recruiter
- Job development specialist
- Office manager

Types of Employers

- Businesses
- Corporations
- Employment agencies
- Government offices
- Schools, colleges, and universities
- HR consulting firms
- Job placement agencies
- Hospitals and medical clinics
- Non-profit organizations
- Banking and financial

outside the classroom



Visit www.wsc.edu/clubs to learn more about clubs and organizations on campus.

Activities / Opportunities

- Career Scholars Program
- Peer tutoring and mentoring
- Study Abroad
- Service-Learning

Clubs / Organizations

- Collegiate Entrepreneurs’ Organization (CEO) (*open to Career Scholars*)
- FBLA Collegiate
- Sigma Beta Delta
- Society for HR Management (SHRM)

Courses and outcomes

2026-27 Academic Year

The following courses are required for the program of study described on this sheet. Every effort is made to ensure this information is current, but please be aware that some content may have changed. To develop a plan for registering and taking these courses, please consult the current academic catalog and your advisor.

Program courses

Take ECO 203 Principles of Microeconomics for CAT 8. Take ECO 202 Principles of Macroeconomics for CAT 10.

Business Administration Foundation Courses

BUS 208 Business Communications	3
BUS 222 Business Law I	3
BUS 226 Business Statistics	3
BUS 240 Accounting I	3
BUS 241 Accounting II	3
ECO 202 Principles of Macroeconomics	3
ECO 203 Principles of Microeconomics	3

Business Administration Core Courses

BUS 260 Management Theory and Practice	3
BUS 262 International Business	3
BUS 270 Principles of Marketing	3
BUS 322 Managerial Finance	3
BUS 352 Operations and Supply Chain Management	3
BUS 408 Business Ethics	3
BUS 418 Legal Environment of Business	3
BUS 420 Strategic Management	3

Human Resource Management Concentration Courses

BUS 367 Foundations of Human Resource Management	3
BUS 452 Human Resource Development	3
BUS 453 Workforce Planning and Employment	3
BUS 454 Total Compensation	3
BUS 455 Employment Law and Labor Relations	3
BUS 456 Strategic Human Resource Management	3

Student learning outcomes

1. Demonstrate an understanding of the core areas of business, which includes accounting, economics, management, quantitative business, finance, marketing, legal environment, information systems, and international
2. Demonstrate effective skills in written and oral communication in business settings
3. Work effectively in a team environment
4. Apply ethical frameworks to formulate management decision alternatives

business and economics faculty



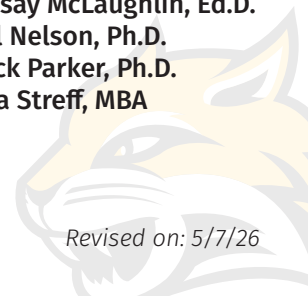
Visit www.wsc.edu/business-economics-department to learn more about the Department of Business and Economics.

Gerard Ras, Ph.D.
Dean
402-375-7246
Gardner Hall 105
geras1@wsc.edu

John Vinchattle, M.S.
Associate Dean
402-375-7347
Gardner Hall 106B
jovinch1@wsc.edu

Henry Akaeze, Ph.D.
Mwata Chisha, Ph.D.
Laura Dendinger, J.D.
Morgan Erwin, MPA
Brian Kufner, Ph.D.
Michelle Laughlin, Ed.D.
Kelly Legler, MBA

Patricia Lutt, Ph.D.
Rose MacClure, J.D.
Lindsay McLaughlin, Ed.D.
Jeryl Nelson, Ph.D.
Chuck Parker, Ph.D.
Carla Streff, MBA



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