

WAYNE STATE COLLEGE
Graduate Employment Report
(Bachelor's Degrees Received from December 2019 through August 2020)
By Major Code

Program Name	No. of Grads	No. Surveyed	Related Employ	Non-Related Employ	Grad/ Prof. School	If Employed: % Related Employ**	% Employed or Grad School***	Employed/Grad Sch.		Average Wage	Low Wage	High Wage	Number of Wages Reported
								In Nebr	Out of State				
Art K-12 Education	6	5	5			100%	100%	3	2	34,233	32,000	36,000	3
Art/Graphic Design	5	5	3	2		60%	100%	4	1	*	*	*	2
Art/Studio Art	5	3	1	1	1	50%	100%	3					
Mass Comm/Agricultural Comm. & Leadership	1	1	1			100%	100%	1		*	*	*	1
Mass Comm/Journalism	3	3	2	1		67%	100%	2	1	*	*	*	1
Speech Comm/Comm Studies	4	3	1	1	1	50%	100%	3		*	*	*	1
Speech Comm/Org Ldrshp & Publ Rel	3	3	2		1	100%	100%	3		*	*	*	1
Speech Comm/Theatre Arts	1	0											
English Writing	5	2		1	1	0%	100%	2		*	*	*	1
English Writing & Literature	3	2	1		1	100%	100%	2		*	*	*	1
Secondary English Education	1	1	1			100%	100%	1		*	*	*	1
Spanish	2	1	1			100%	100%		1	*	*	*	1
World Language-Spanish Education	2	2	2			100%	100%	2		*	*	*	2
Music/Music Industry	2	2	1	1		50%	100%	1	1				
Music/Performance	1	1			1		100%	1					
Music/Vocal & Instrumental K-12 Education	5	5	4		1	100%	100%	4	1	37,075	35,000	40,948	4
Music/Vocal PK-12 Education	1	1	1			100%	100%	1		*	*	*	1
Business Administration/Accounting	3	3	2		1	100%	100%	1	2	*	*	*	2
Business Administration/Agri-Business	6	6	5	1		83%	100%	5	1	*	*	*	1
Business Administration/Economics	3	3	2		1	100%	100%	2	1	*	*	*	1
Business Administration/Finance	12	8	6	1	1	86%	100%	7	1	*	*	*	2
Business Administration/Human Resources Mgmt.	16	14	10	4		71%	100%	10	4	58,045	37,440	100,500	5
Business Administration/International Business	5	2	1	1		50%	100%	1	1	*	*	*	2
Business Administration/Management	28	24	23		1	100%	100%	18	6	42,269	22,880	65,000	15
Business Administration/Marketing	9	8	5	3		63%	100%	7	1	31,160	28,080	35,360	4
Business Administration/Office Administration	1	1		1		0%	100%		1	*	*	*	1
Business Administration/Professional Studies	8	5	5			100%	100%	2	3	*	*	*	2
Business Administration/Public Accounting	7	7	6	1		86%	100%	7		42,800	31,200	50,000	4
Business, Marketing & Info Tech Ed.	1	1	1			100%	100%	1		*	*	*	1
Computer Info. Systems/Applied E-Commerce	4	4	3		1	100%	100%	3	1	*	*	*	2
Computer Info. Systems/Networking	5	4	4			100%	100%	3	1	41,050	31,200	53,000	4
Computer Info. Systems/Programmer-Analyst	4	3	3			100%	100%	2	1	56,351	42,053	69,000	3
Computer Info. Systems/Web Analyst	2	2	1	1		50%	100%	2		*	*	*	1
Computer Science	5	3	3			100%	100%	2	1	*	*	*	2
Early Childhood	6	5	4	1		80%	100%	5		33,090	29,120	36,000	4
Family & Consumer Sciences	1	1	1			100%	100%		1	*	*	*	1
Fam/Cons Sci - Fashion Merchandising	2	2	2			100%	100%	1	1				
Fam/Cons Sci - Foods & Nutrition	4	2		2		0%	100%	2		*	*	*	1
Fam/Cons Sci - Interior Design	4	3	3			100%	100%	2	1	*	*	*	1
Fam/Cons Sciences Education	5	3	3			100%	100%	3		36,633	35,800	37,100	3

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								In Nebr	Out of State				
Ind Tech/Construction Management	15	15	15			100%	100%	12	3	50,630	37,440	69,000	8
Ind Tech/Drafting, Planning & Design	1	1		1		0%	100%	1					
Ind Tech/Safety Management	2	1	1			100%	100%	1		*	*	*	1
Industrial Technology Education	6	5	4	1		80%	100%	4	1	41,080	35,000	59,100	5
Technology/Construction Occupations	2	2	2			100%	100%	1	1	*	*	*	2
Technology/Drafting Occupations	1	1	1			100%	100%		1	*	*	*	1
Human Service Counseling	32	25	15	3	7	83%	100%	21	4	34,295	27,040	40,352	10
Early Childhood Inclusive Birth-Grade 3	8	6	6			100%	100%	6		35,999	34,000	37,025	4
Elementary Education	60	57	56		1	100%	100%	50	7	38,272	28,000	46,756	47
Middle Level Education	3	3	2	1		67%	100%	3		*	*	*	2
Special Education K-12	4	4	3	1		75%	100%	4		37,890	36,300	39,870	3
Criminal Justice	47	32	23	4	5	85%	100%	21	11	38,982	23,920	62,400	18
Applied Human & Sport Physiology	4	4	1		3	100%	100%	1	2				
Exercise Science	14	13	4	2	7	67%	100%	7	6	*	*	*	2
Health & Physical Education K-12	9	6	6			100%	100%	6		40,017	36,330	46,756	5
Sport Management	17	16	9	2	5	82%	100%	9	7	33,544	27,000	40,976	4
Geography	3	2	1	1		50%	100%		2				
History	4	1			1		100%		1				
Political Science	3	3	1	1	1	50%	100%	2	1	*	*	*	1
Social Sciences Education	9	7	7			100%	100%	4	3	37,986	34,600	42,700	7
Life Sciences/Biology	32	28	5	4	19	56%	100%	21	7	36,500	31,200	42,000	4
Life Sciences/Clinical Laboratory Science	2	2	2			100%	100%	1	1	*	*	*	1
Life Sciences/Health Sciences	2	2			2		100%		2				
Chemistry/Chemical Sciences	1	1	1			100%	100%	1					
Chemistry/Health Sciences	20	18	5		13	100%	100%	14	4	29,536	27,040	31,200	3
Math/Applied-Computer Science	2	2	2			100%	100%	2		*	*	*	1
Math/Pure Mathematics	2	0											
Mathematics Education	6	6	6			100%	100%	6		37,872	36,071	42,000	6
Science Education	3	3	3			100%	100%	2	1	*	*	*	2
Psychology	9	6	3	1	2	75%	100%	5	1	31,080	27,040	35,000	3
Social Science	1	0											
Interdisciplinary Studies	16	11	8		3	100%	100%	9	2	36,102	35,000	36,858	4
TOTALS	531	437	311	45	81	87%	100%	333	103	39,412			226

NOTE: Departments are still listed with their Schools based on the old structure during the 2019-2020 Academic Year. Major names are also listed as of the 2019-20 Academic Year (i.e, Speech Com

** Percentages based on all employed

*** Percentages based on all surveyed

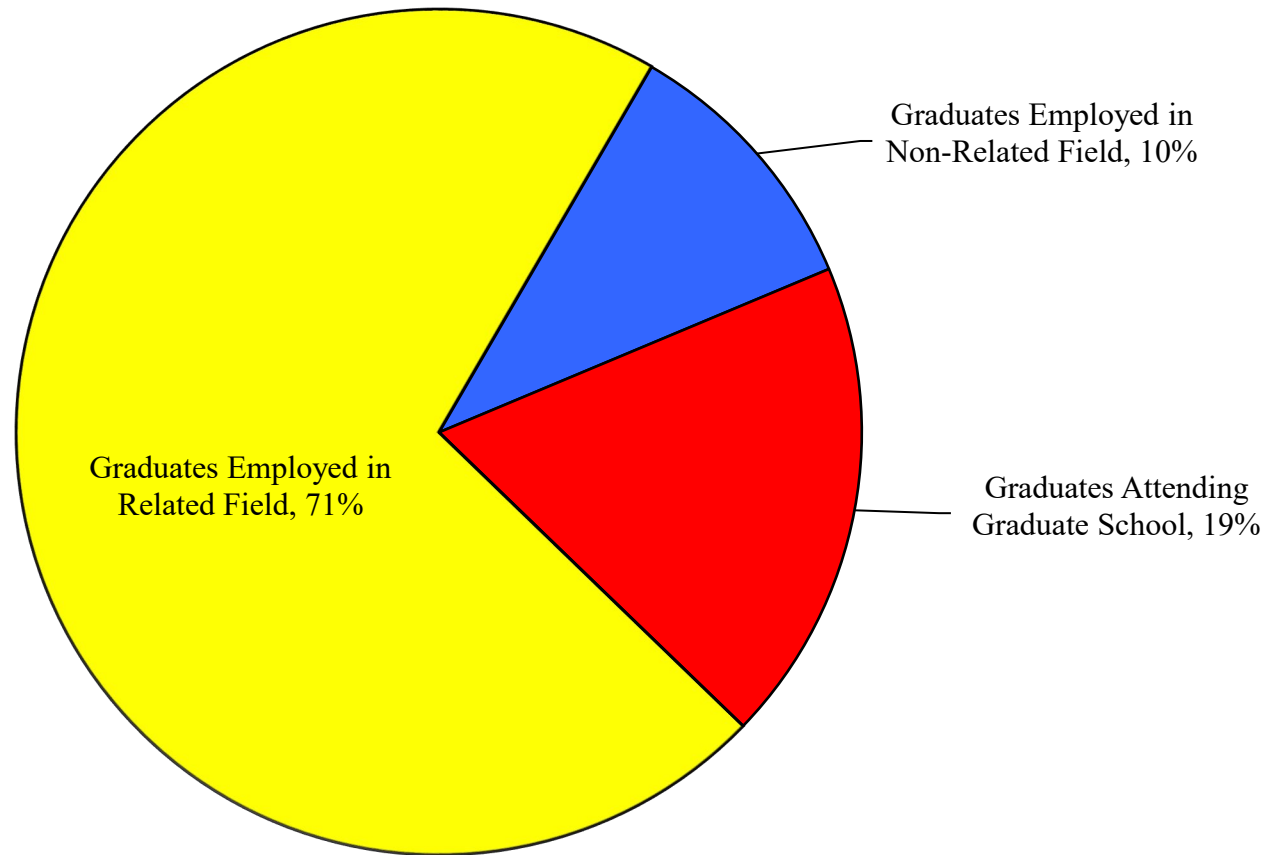
WAYNE STATE COLLEGE
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By Field

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								In Nebr	Out of State				
Art	16	13	9	3	1	75%	100%	10	3	31,148	24,960	36,000	5
Mass Communication	4	4	3	1		75%	100%	3	1	*	*	*	2
Speech Communication	8	6	3	1	2	75%	100%	6		*	*	*	2
English	9	5	2	1	2	67%	100%	5		27,313	18,720	37,220	3
Spanish	4	3	3			100%	100%	2	1	38,195	36,000	40,000	3
Music	9	9	6	1	2	86%	100%	7	2	37,160	35,000	40,948	5
Business	99	82	66	12	4	85%	100%	61	21	43,371	22,880	100,500	40
Computer Information Systems	15	13	11	1	1	92%	100%	10	3	44,004	24,960	69,000	10
Computer Science	5	3	3			100%	100%	2	1	*	*	*	2
Early Childhood	6	5	4	1		80%	100%	5		33,090	29,120	36,000	4
Family & Consumer Sciences	16	11	9	2		82%	100%	8	3	34,143	24,960	40,000	6
Industrial Technology	24	22	20	2		91%	100%	18	4	50,031	35,000	90,000	14
Technology	3	3	3			100%	100%	1	2	55,867	41,600	70,000	3
Human Service Counseling	32	25	15	3	7	83%	100%	21	4	34,295	27,040	40,352	10
Early Childhood Inclusive Birth-Grade 3	8	6	6			100%	100%	6		35,999	34,000	37,025	4
Elementary Education	60	57	56		1	100%	100%	50	7	38,272	28,000	46,756	47
Middle Level Education	3	3	2	1		67%	100%	3		*	*	*	2
Special Education K-12	4	4	3	1		75%	100%	4		37,890	36,300	39,870	3
Criminal Justice	47	32	23	4	5	85%	100%	21	11	38,982	23,920	62,400	18
Applied Human & Sport Physiology	4	4	1		3	100%	100%	1	2				
Exercise Science	14	13	4	2	7	67%	100%	7	6	*	*	*	2
Health & Physical Education K-12	9	6	6			100%	100%	6		40,017	36,330	46,756	5
Sport Management	17	16	9	2	5	82%	100%	9	7	33,544	27,000	40,976	4
Geography	3	2	1	1		50%	100%		2				
History	4	1			1		100%		1				
Political Science	3	3	1	1	1	50%	100%	2	1	*	*	*	1
Social Sciences Education	9	7	7			100%	100%	4	3	37,986	34,600	42,700	7
Life Sciences	36	32	7	4	21	64%	100%	22	10	39,338	31,200	50,690	5
Chemistry	21	19	6		13	100%	100%	15	4	29,536	27,040	31,200	3
Mathematics	10	8	8			100%	100%	8		38,890	36,071	45,000	7
Science Education	3	3	3			100%	100%	2	1	*	*	*	2
Psychology	9	6	3	1	2	75%	100%	5	1	31,080	27,040	35,000	3
Social Science	1	0											
Interdisciplinary Studies	16	11	8		3	100%	100%	9	2	36,102	35,000	36,858	4
TOTALS	531	437	311	45	81	87%	100%	333	103	39,412			226

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**** Percentages based on all employed**
***** Percentages based on all surveyed**

WAYNE STATE COLLEGE

2019-2020 Graduate Employment Rate*

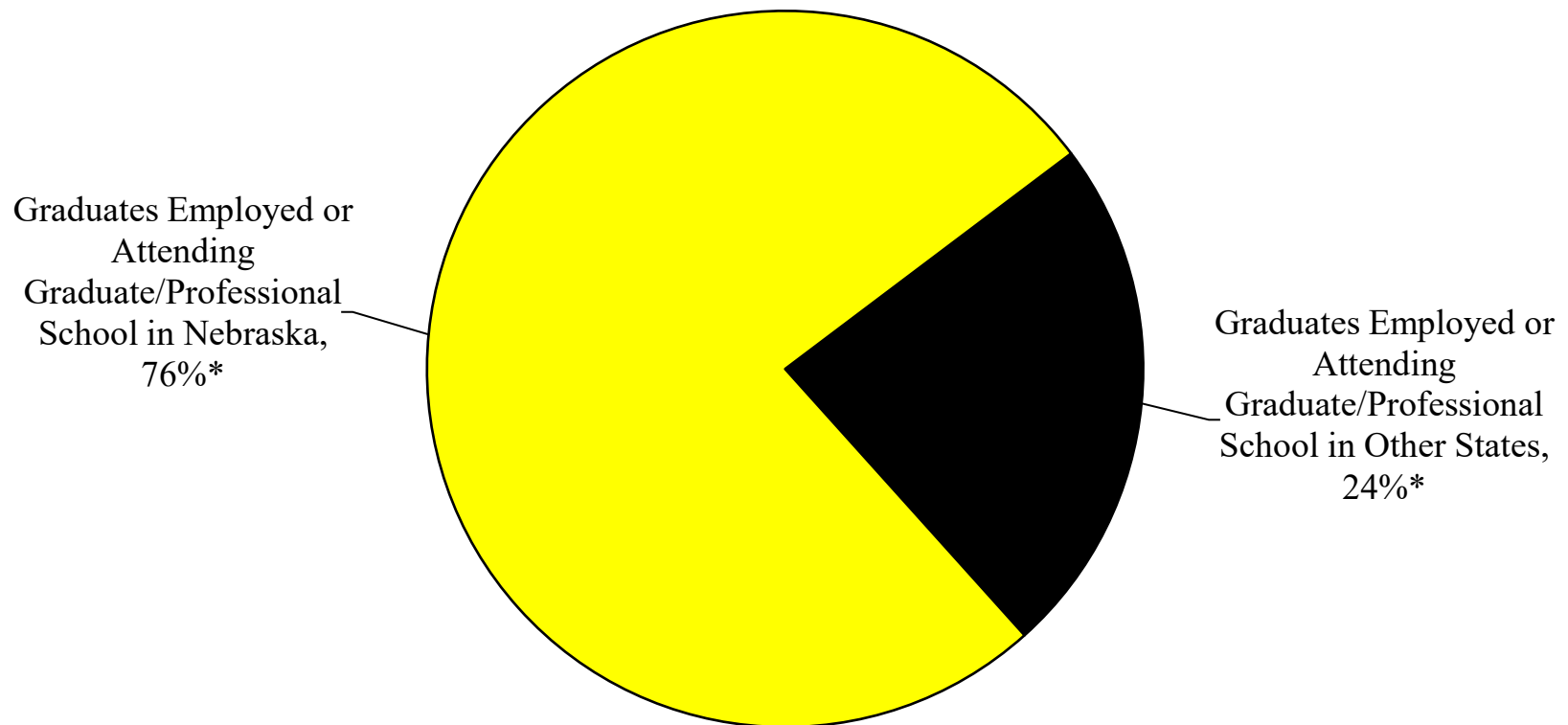


*Percentages based on all surveyed. 82% (437/531) of all graduates were surveyed.

** 100% of WSC Graduates surveyed were Employed (Related or Non-Related to field of study) or Attending Graduate/Professional School.

WAYNE STATE COLLEGE

Location of Employment or Graduate/Professional School for 2019-2020 Graduates

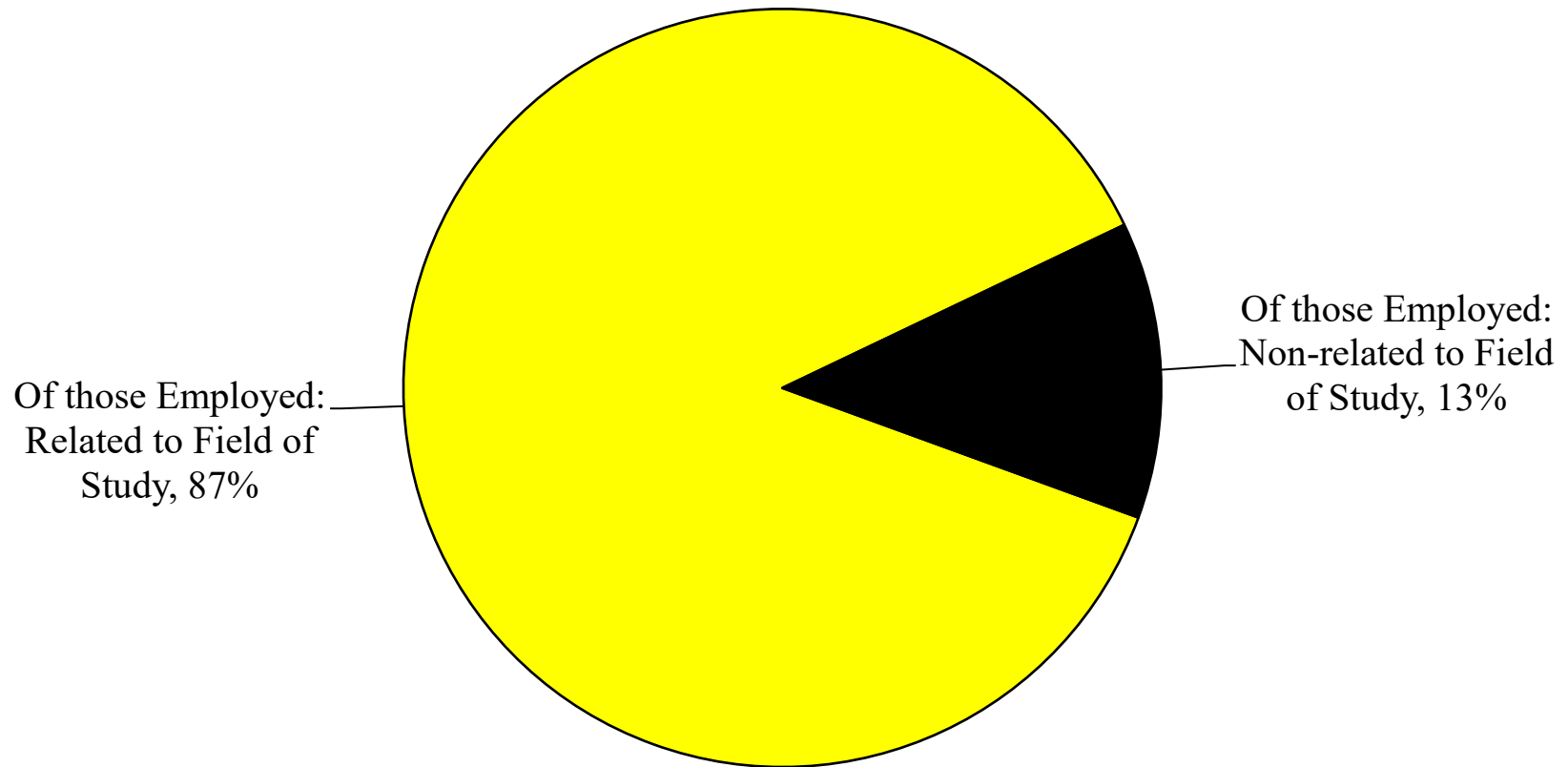


*Percentages based on all reporting Location. Not all surveyed provided Location information.

**Includes all graduates employed (related or non-related to field of study) and graduates attending graduate/professional school.

WAYNE STATE COLLEGE

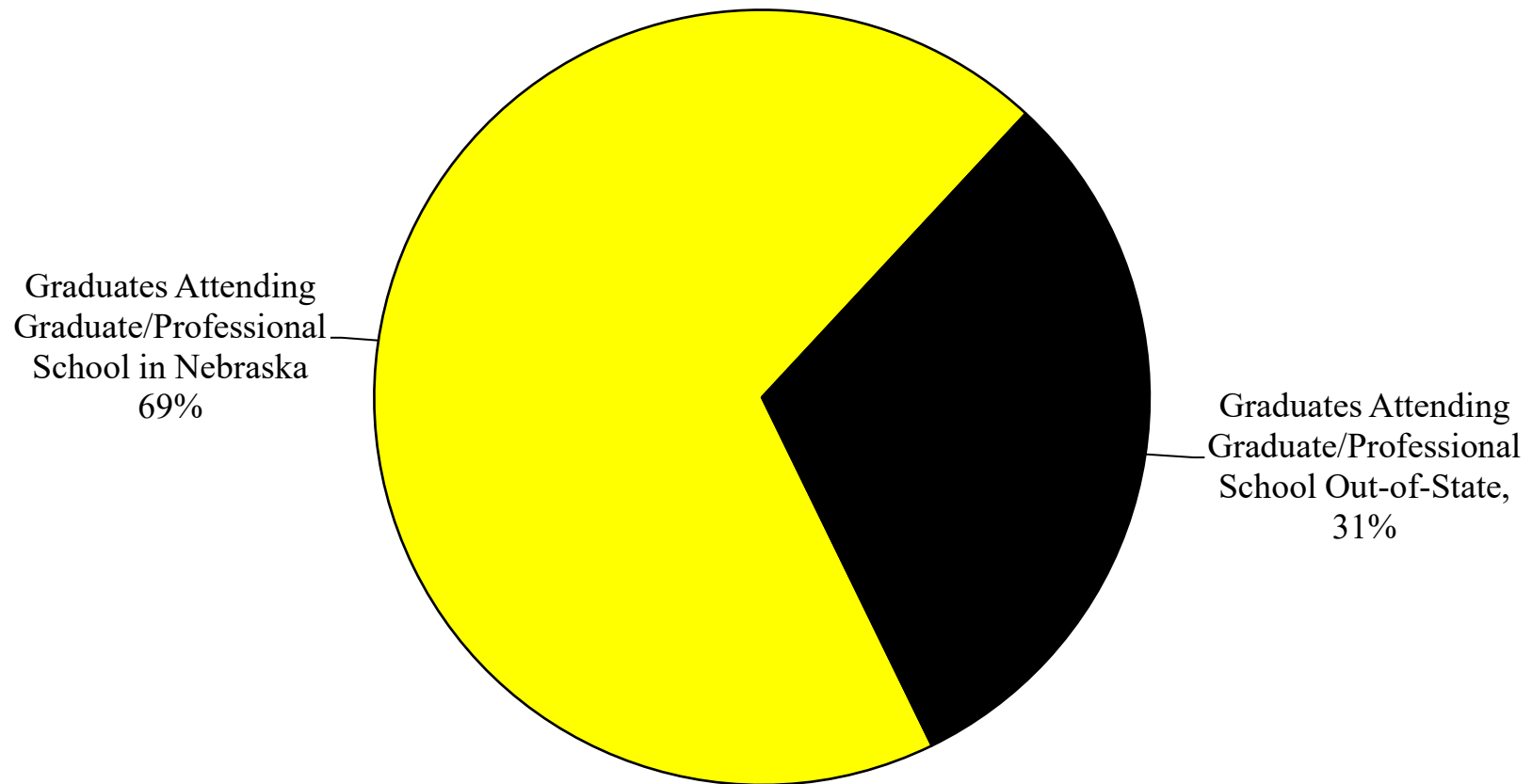
2019-2020 Graduate Employment*



*Percentages based on all Employed. Does not include all Surveyed.

WAYNE STATE COLLEGE

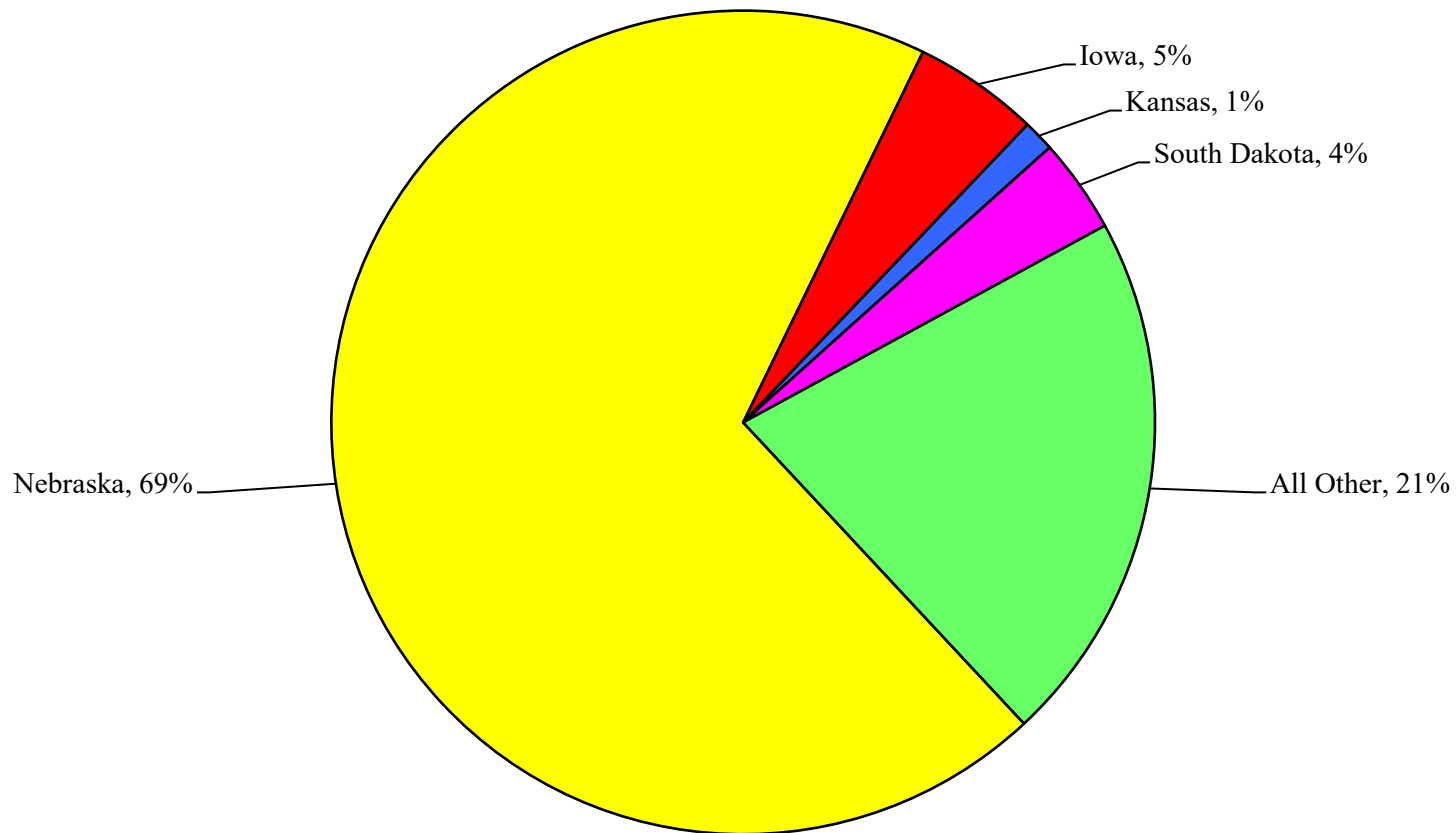
2019-2020 Location of Graduates Attending Graduate/Professional School



*Percentages based on all Attending Graduate/Professional School and reporting Location. Does not include all Surveyed.

WAYNE STATE COLLEGE

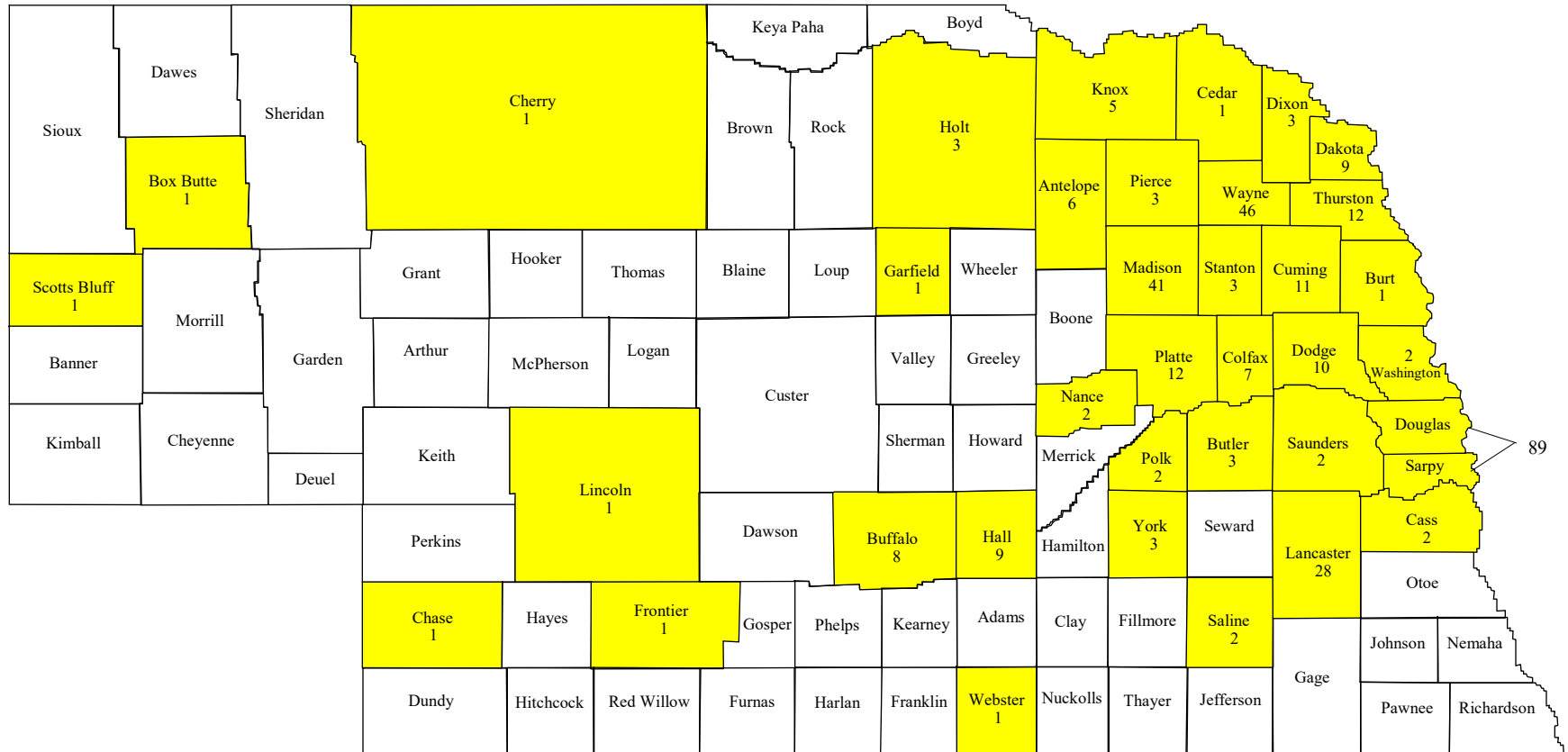
2019-2020 States Where Graduates Are Attending Graduate/Professional School



*Percentages based on all Attending Graduate/Professional School and reporting Location. Does not include all Surveyed.

WAYNE STATE COLLEGE

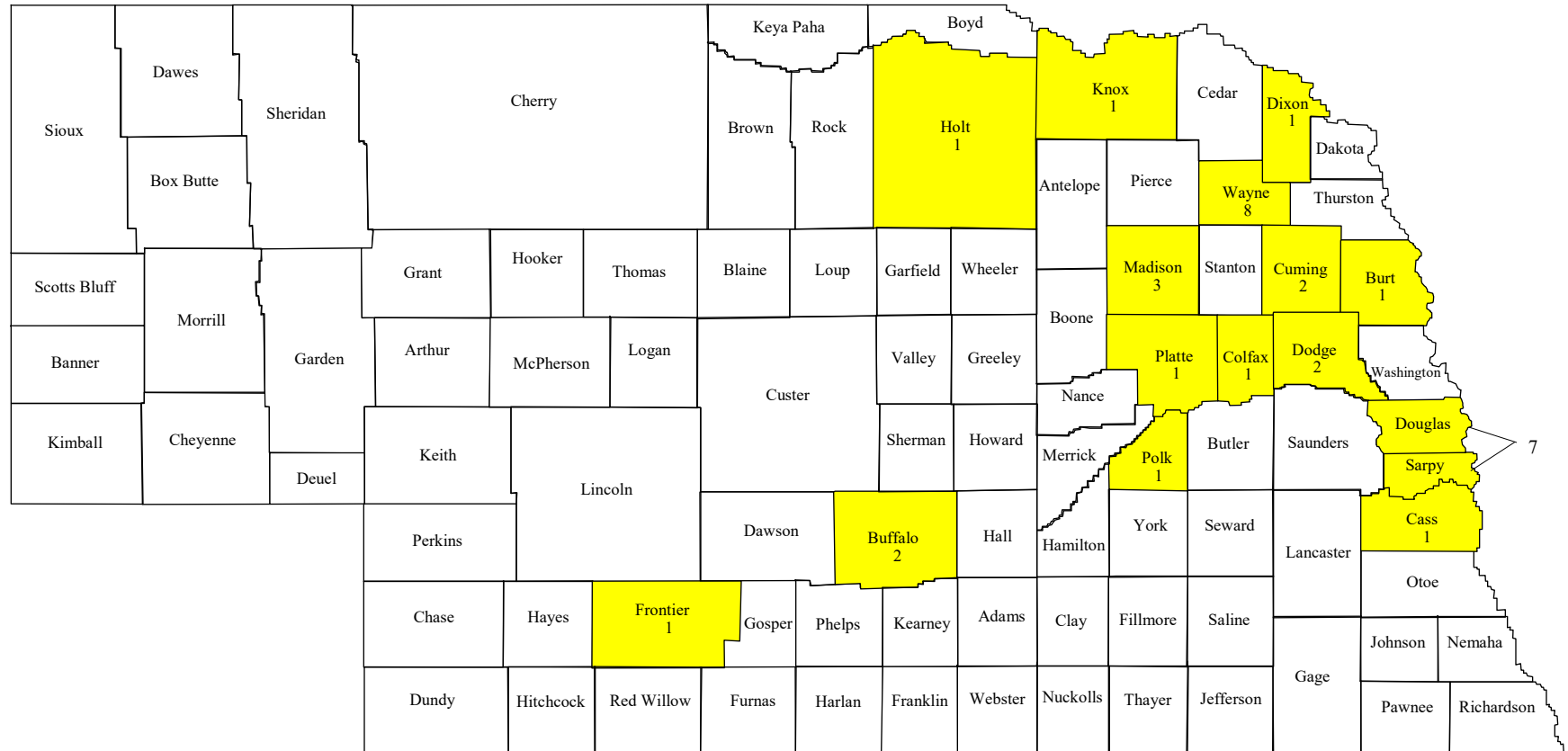
2019-2020 Graduates Working or Studying in Nebraska



*Counts include 9 Interdisciplinary graduates not reported on the School breakouts.

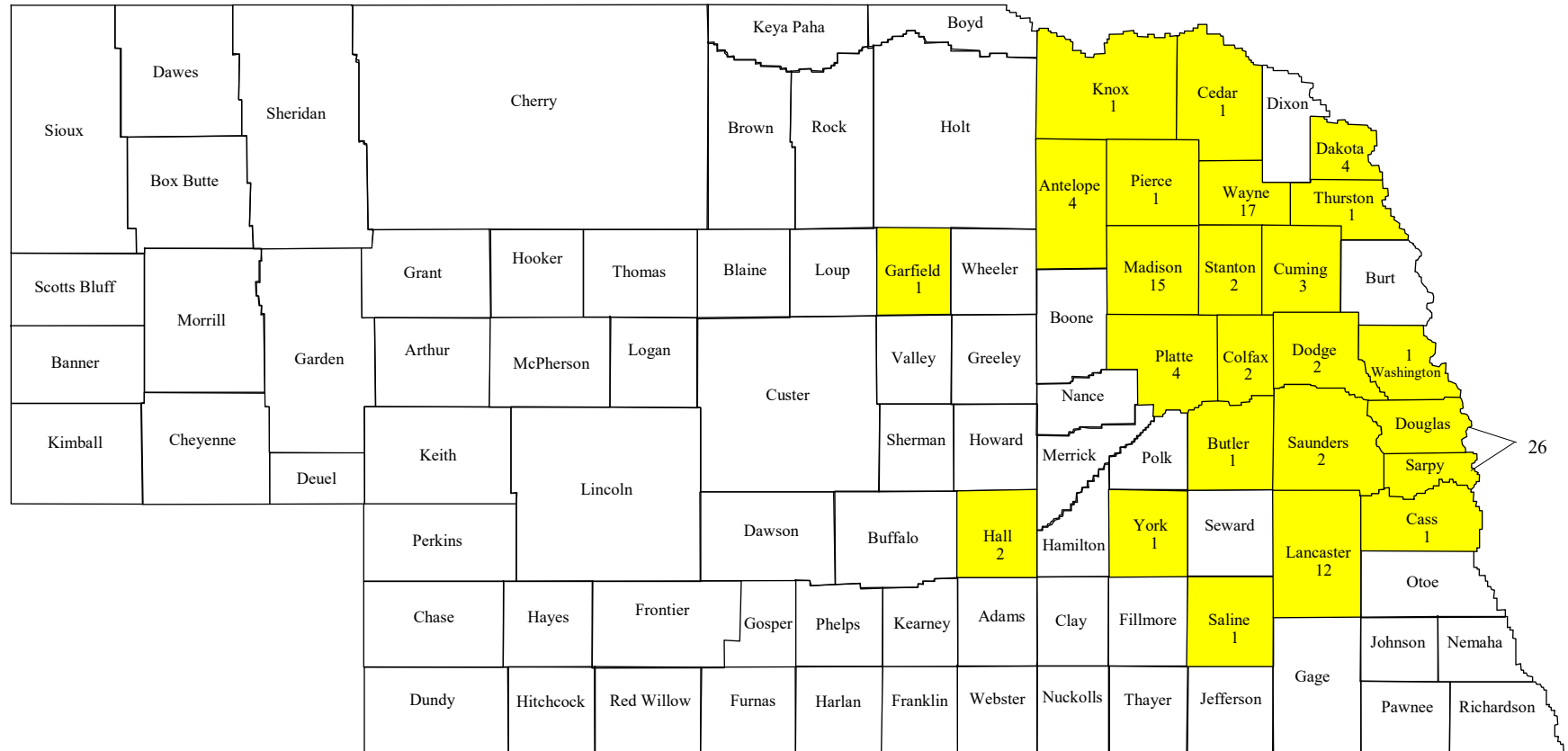
WAYNE STATE COLLEGE

2019-2020 Arts and Humanities Graduates Working or Studying in Nebraska



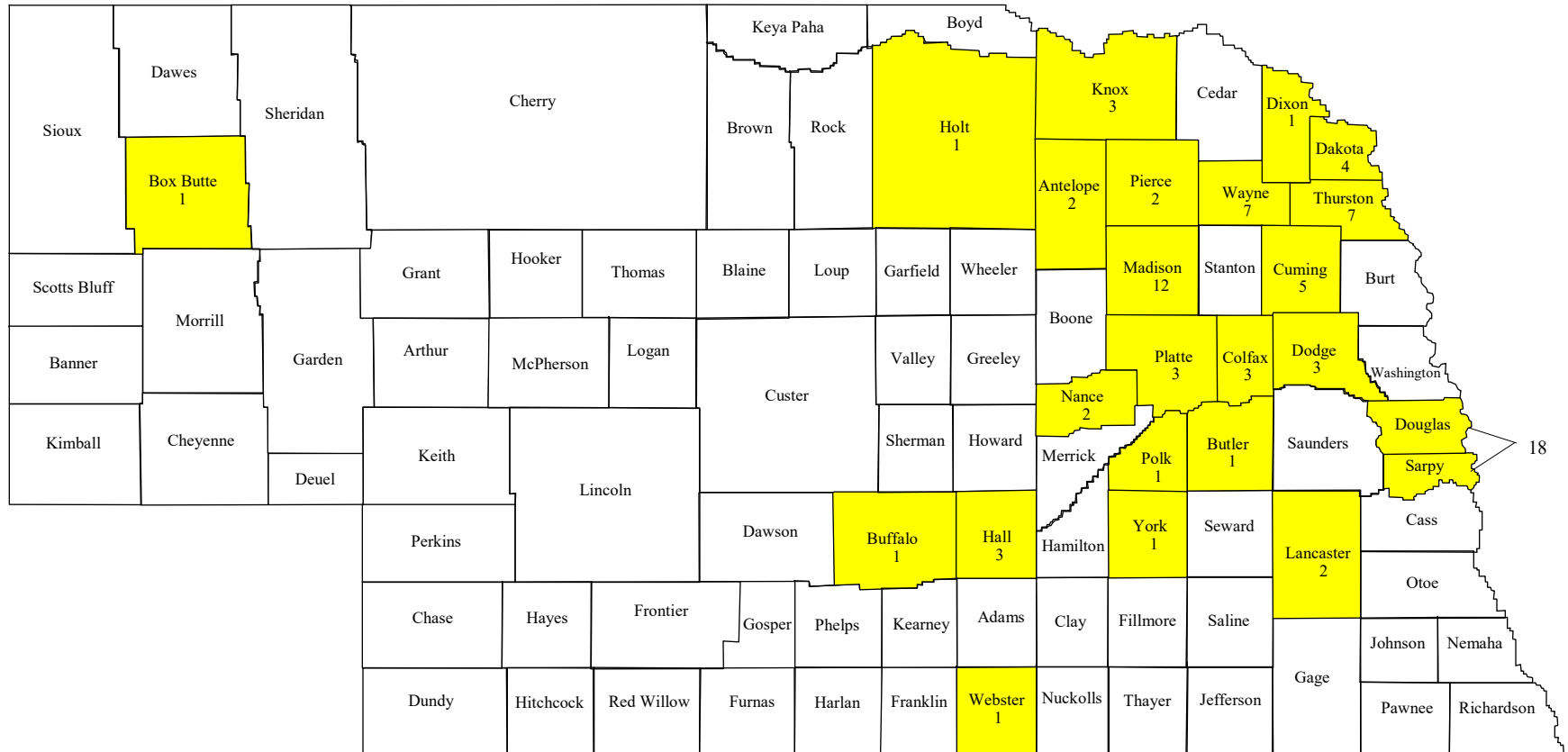
WAYNE STATE COLLEGE

2019-2020 Business and Technology Graduates Working or Studying in Nebraska



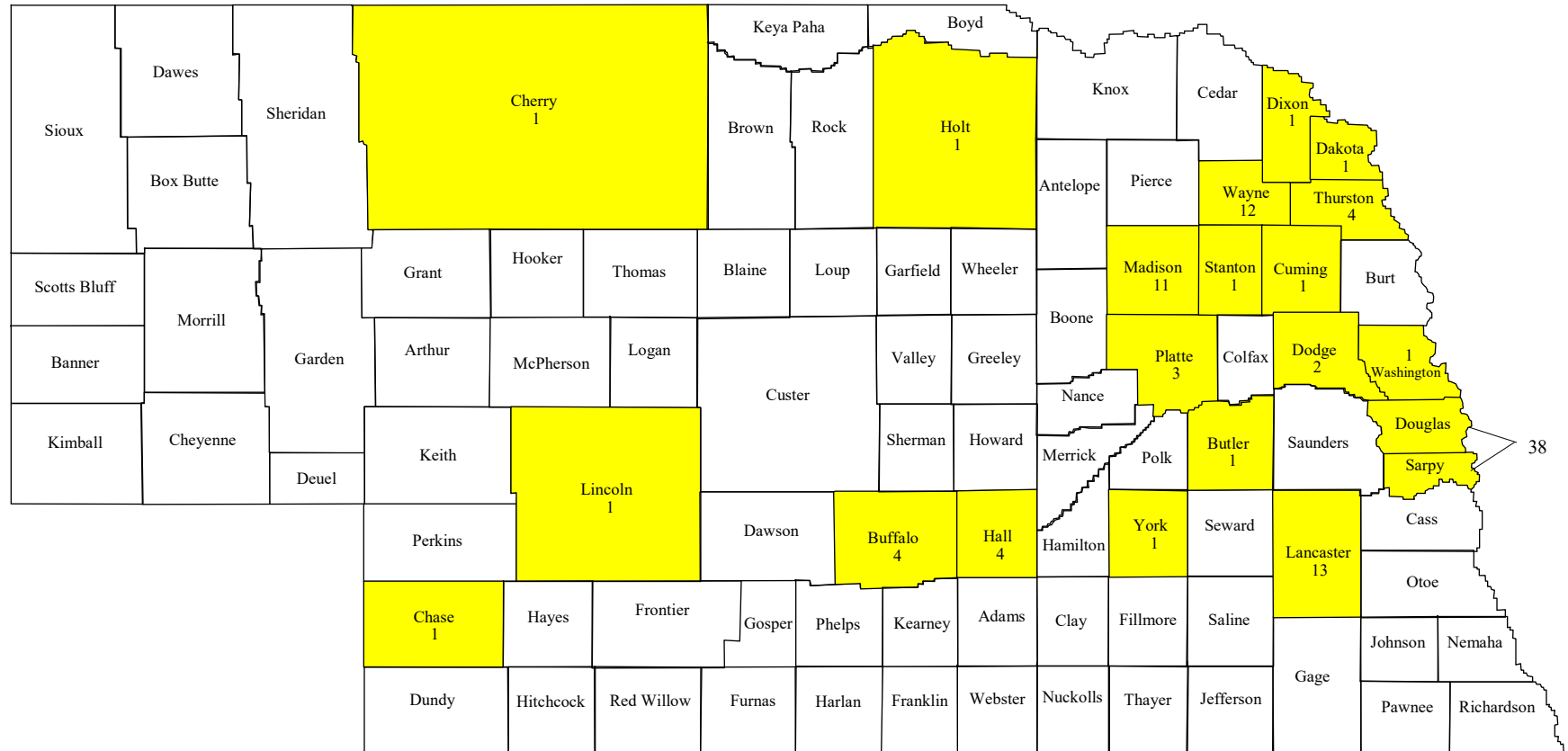
WAYNE STATE COLLEGE

2019-2020 Education and Counseling Graduates Working or Studying in Nebraska



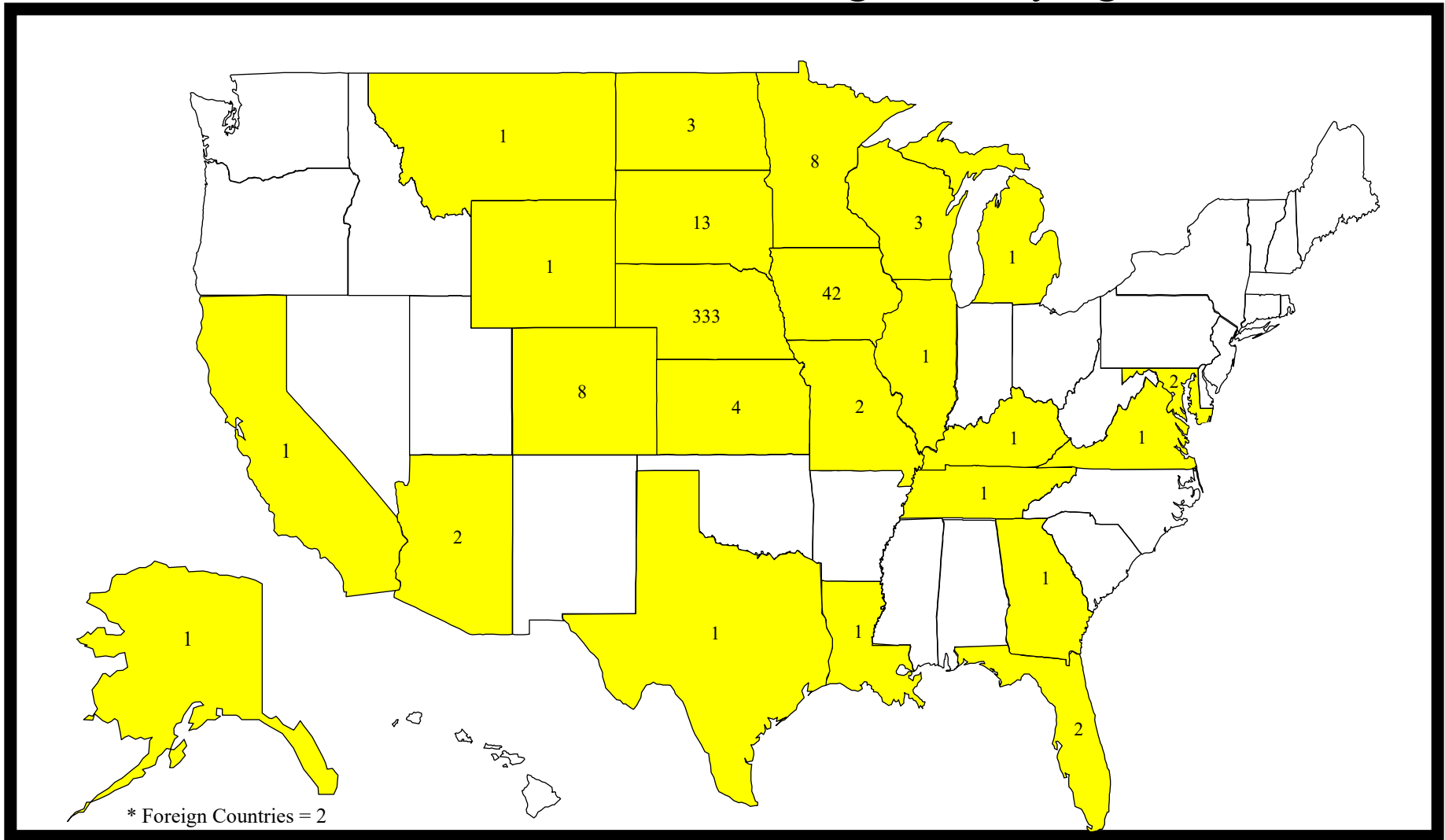
WAYNE STATE COLLEGE

2019-2020 Natural and Social Sciences Graduates Working or Studying in Nebraska



WAYNE STATE COLLEGE

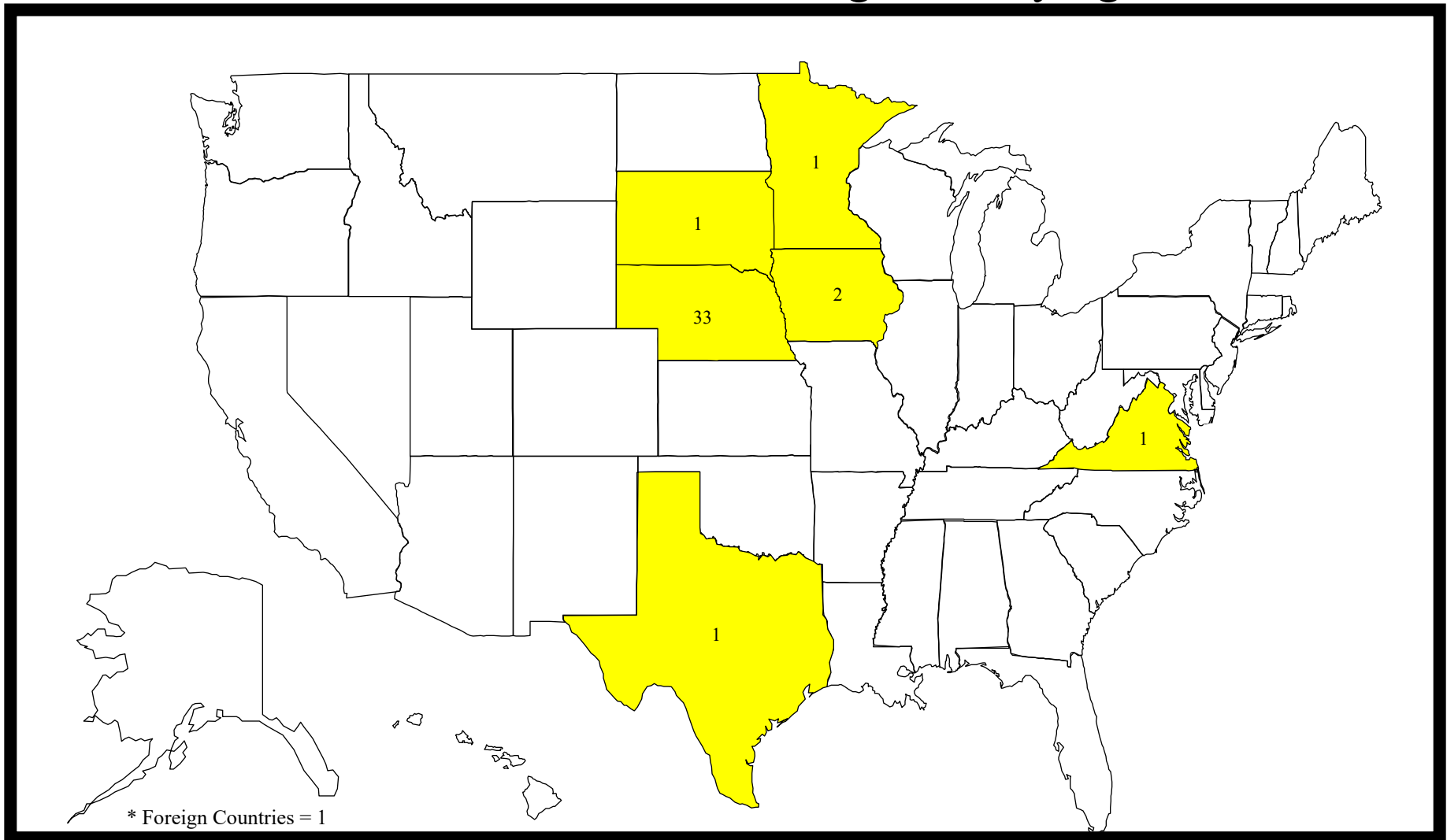
States Where 2019-2020 Wayne State Graduates Are Working or Studying



**Counts include 11 Interdisciplinary graduates not reported on the School breakouts.

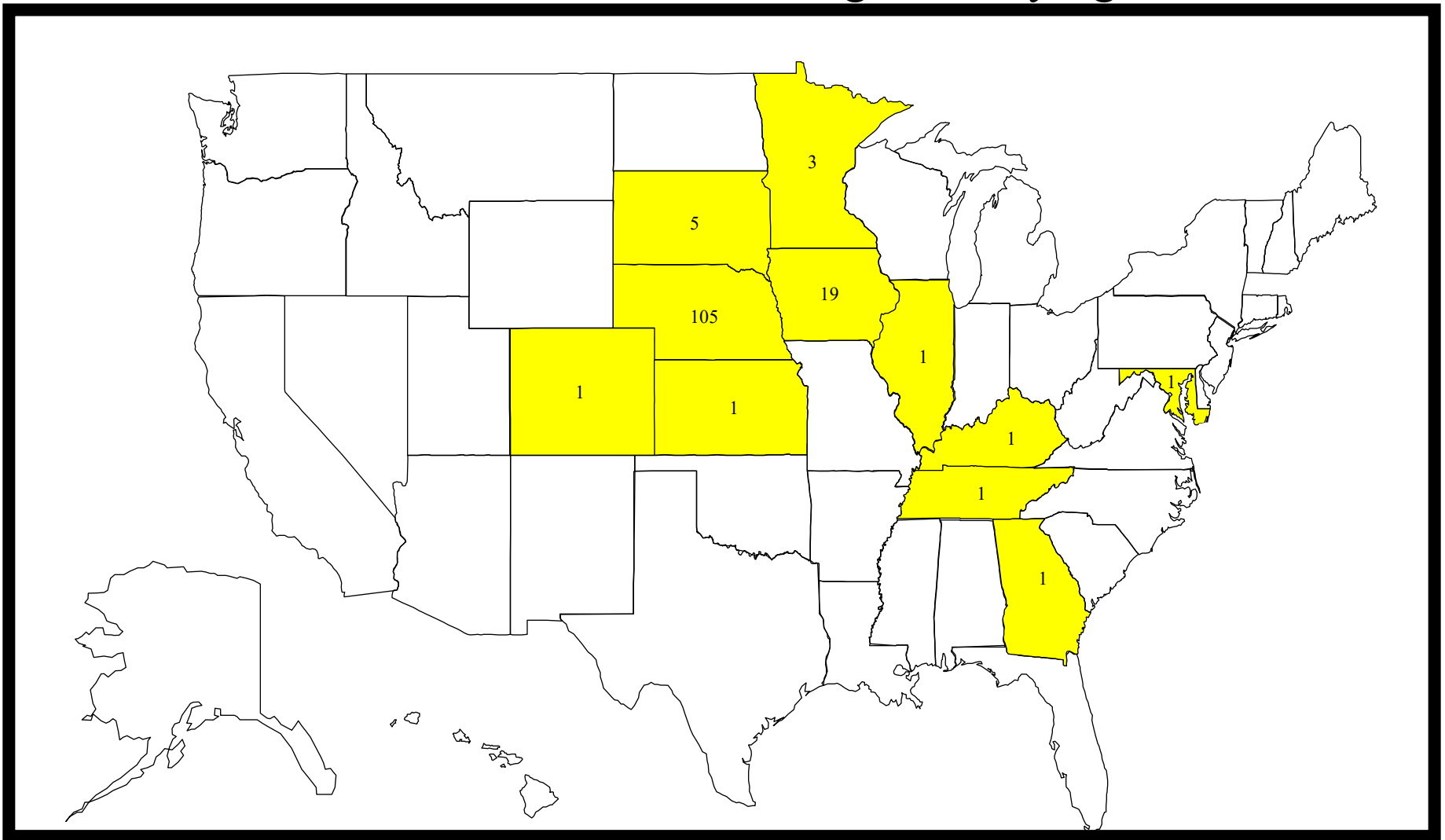
WAYNE STATE COLLEGE

States Where 2019-2020 Arts and Humanities
Graduates Are Working or Studying



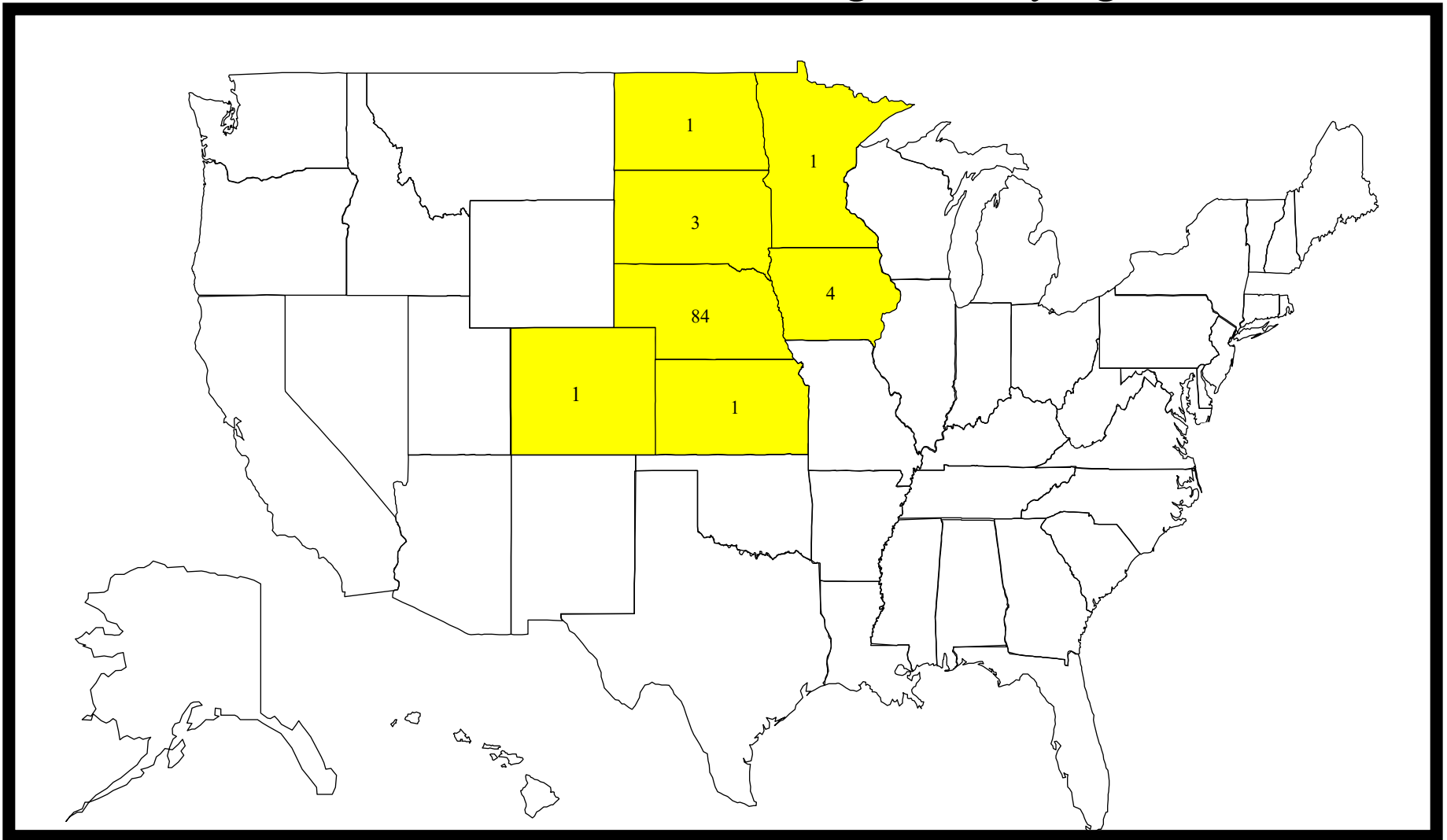
WAYNE STATE COLLEGE

States Where 2019-2020 Business and Technology
Graduates Are Working or Studying



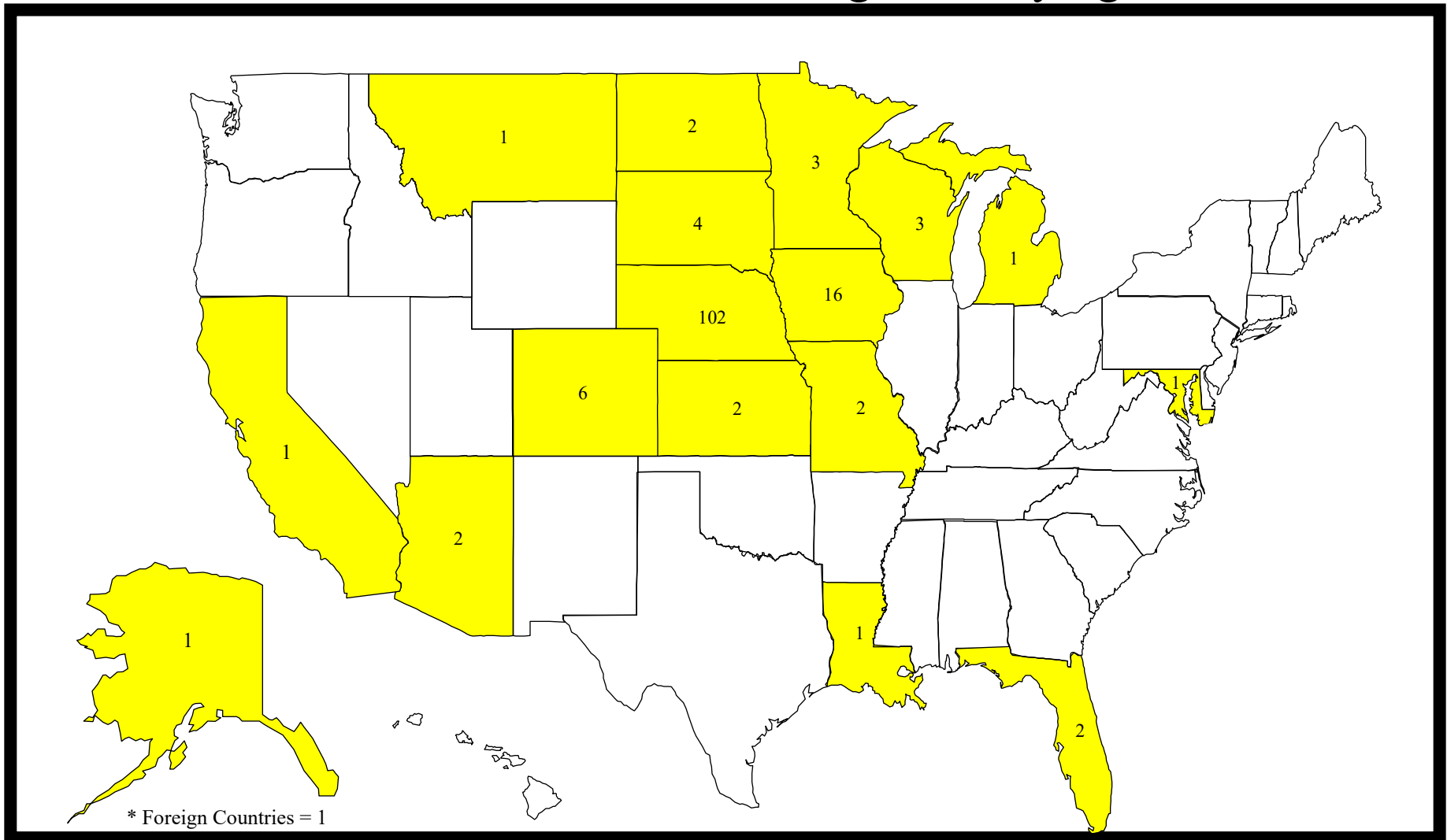
WAYNE STATE COLLEGE

States Where 2019-2020 Education and Counseling
Graduates Are Working or Studying



WAYNE STATE COLLEGE

States Where 2019-2020 Natural and Social Sciences
Graduates Are Working or Studying



**School of Arts and Humanities: 2019-2020 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Business Development Associate	NA/Not Reported			
Collections Representative			\$14.00	\$29,120
Customer Service Representative			\$18.55	\$38,584
Food Safety Technician/Quality Assurance	NA/Not Reported			
Freelance Photographer/Owner	NA/Not Reported			
Front Desk Agent			\$12.50	\$26,000
Growth Marketing Associate	\$35,360	\$17.00		
Guest Services Agent, Supervisor	NA/Not Reported			
International English Teacher	NA/Not Reported			
Marketing Associate	NA/Not Reported			
Marketing Manager			\$13.50	\$28,080
Marketing/Admissions Specialist	NA/Not Reported			
Mobile Expert	NA/Not Reported			
Office Assistant			\$14.00	\$29,120
Photographer/Owner	NA/Not Reported			
School Photographer			\$15.25	\$31,720
Screen Printer			\$12.00	\$24,960
Teacher-Art	\$34,700	\$16.68		
Teacher-Art (7th-12th Grade)	NA/Not Reported			
Teacher-Art (7th-12th Grade)	\$36,000	\$17.31		
Teacher-Art (K-12th Grade)	\$32,000	\$15.38		
Teacher-Art Specialist	NA/Not Reported			
Teacher-English	\$37,220	\$17.89		
Teacher-Instrumental (5th-12th Grade)/Vocal (7th-	\$35,850	\$17.24		
Teacher-Math	\$40,000	\$19.23		
Teacher-Music (K-12th Grade)	\$40,948	\$19.69		
Teacher-Spanish (9th-12th Grade)	\$36,000	\$17.31		
Teacher-Vocal & Instrumental (K-12th Grade)	\$35,000	\$16.83		
Teacher-Vocal & Instrumental Music	\$36,500	\$17.55		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher-Vocal Music (K-12th Grade)	\$37,500	\$18.03		
Trailer Builder	NA/Not Reported			
Unit Director	NA/Not Reported			
Wrangler			\$9.00	\$18,720

Ave. Salary & Ave. Hourly Wage \$36,423 \$17.51 \$13.60 \$28,288

Total Ave. Salary & Hourly (combined) \$33,169 \$15.95

Min. Salary & Min. Hourly Wage \$32,000 \$9.00

Max. Salary & Max. Hourly Wage \$40,948 \$18.55

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.

**School of Business and Technology: 2019-2020 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
4-H County Youth Educator	\$40,000	\$19.23		
A&R Costing Senior. Assistant	NA/Not Reported			
Accountant	\$45,000	\$21.63		
Accountant & Financial Services Representative	\$45,000	\$21.63		
Accounts Payable			\$18.00	\$37,440
Administrative Assistant	NA/Not Reported			
Administrative Assistant			\$16.00	\$33,280
Administrative Assistant			\$12.00	\$24,960
Administrative Assistant	\$35,000	\$16.83		
Assistant Manager	NA/Not Reported			
Associate Project Manager	\$39,500	\$18.99		
Associate Research Scientist	NA/Not Reported			
Benefits Specialist	\$53,200	\$25.58		
Business Mechanic/Bus Driver	\$59,100	\$28.41		
Business Owner	NA/Not Reported			
Campus Ministry Intern	NA/Not Reported			
Chief Operating Officer	\$100,500	\$48.32		
Child Specialist	NA/Not Reported			
Childcare Provider	NA/Not Reported			
Client Service Specialist	NA/Not Reported			
Clothing Designer	NA/Not Reported			
College Ministry Intern	\$30,000	\$14.42		
Commodity Broker			\$18.50	\$38,480
Compensation Specialist	\$47,000	\$22.60		
Construction Apprentice	NA/Not Reported			
Construction Laborer	NA/Not Reported			
Construction Laborer	NA/Not Reported			
Contractor			\$15.00	\$31,200
CSR Insurance Agent	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Custom Applicator	NA/Not Reported			
Customer Service Agent	NA/Not Reported			
Customer Service Representative			\$11.00	\$22,880
Customer Service Representative	NA/Not Reported			
Customer Service Representative	NA/Not Reported			
Customer Service Representative	NA/Not Reported			
Cyber/Physical Security	\$53,000	\$25.48		
Database Developer	\$69,000	\$33.17		
Detailer	NA/Not Reported			
Drafter			\$20.00	\$41,600
Early Childhood Educator			\$15.50	\$32,240
Employment Specialist			\$15.00	\$31,200
Estimator	\$45,000	\$21.63		
Estimator	NA/Not Reported			
Field Support Specialist	NA/Not Reported			
Financial Advisor	NA/Not Reported			
Financial Advisor	NA/Not Reported			
Financial Advisor	NA/Not Reported			
Financial Services Representative	NA/Not Reported			
Financial Services Representative	NA/Not Reported			
Financial Services Trainee	\$40,000	\$19.23		
First Assistant Manager			\$15.00	\$31,200
Fleet Manager	\$42,000	\$20.19		
Flooring Installer	NA/Not Reported			
Food Service Leader			\$13.50	\$28,080
Formal Wear Consultant	NA/Not Reported			
Front Desk Coordinator	NA/Not Reported			
Health Coach	NA/Not Reported			
Health Promotions Educational Director	\$58,500	\$28.13		
Healthcare Placement Consultant	NA/Not Reported			
High Risk Fraud Analyst	NA/Not Reported			
Human Resources Generalist	NA/Not Reported			
Human Resources Manager	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Hunting Guide	\$30,000	\$14.42		
Industrial Designer	\$70,000	\$33.65		
Information Systems Specialist	\$45,000	\$21.63		
Information Technology Specialist	\$45,000	\$21.63		
Interior Designer	NA/Not Reported			
IT Support Specialist	NA/Not Reported			
IT Technician	\$42,053	\$20.22		
Loan Processor	NA/Not Reported			
Loan Processor	\$30,000	\$14.42		
Loan Specialist	\$45,000	\$21.63		
Management Trainee	\$45,000	\$21.63		
Management Trainee	\$69,000	\$33.17		
Manager	NA/Not Reported			
Manager	\$45,000	\$21.63		
Material Takeoff & Estimator	\$40,000	\$19.23		
Medical Receptionist			\$17.00	\$35,360
Mortgage Processor			\$18.00	\$37,440
Nuclear Security Officer			\$27.54	\$57,283
Outside Sales Representative	NA/Not Reported			
Personal Banking Representative	NA/Not Reported			
Personal Banking Representative	NA/Not Reported			
Platoon Leader	\$57,000	\$27.40		
Production Technician	\$42,500	\$20.43		
Program Technician	\$39,400	\$18.94		
Program Technician	NA/Not Reported			
Project Engineer	NA/Not Reported			
Project Engineer	\$50,000	\$24.04		
Project Engineer	\$60,000	\$28.85		
Project Manager	\$55,000	\$26.44		
Project Manager	\$56,000	\$26.92		
Project Manager Assistant			\$20.00	\$41,600
Realtor	NA/Not Reported			
Recruiting Assistant	\$50,000	\$24.04		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Regional Administrative Assistant	NA/Not Reported			
Retail Supervisor	NA/Not Reported			
Risk Monitoring	NA/Not Reported			
Route Sales Specialist	\$60,000	\$28.85		
Safety Manager	\$90,000	\$43.27		
Safety Operations	NA/Not Reported			
Sales Clerk	NA/Not Reported			
Sales Representative	\$65,000	\$31.25		
Sales Representative	NA/Not Reported			
Seed Technician	NA/Not Reported			
Seminarian	NA/Not Reported			
Site Supervisor/Lieutenant	NA/Not Reported			
Social Media Consultant	NA/Not Reported			
Social Media Specialist			\$15.00	\$31,200
Software Engineer	\$65,000	\$31.25		
Staff Accountant	\$60,000	\$28.85		
Staff Accountant			\$15.00	\$31,200
State Auditor	\$50,000	\$24.04		
Store Manager			\$12.00	\$24,960
Superintendent I	\$52,000	\$25.00		
Systems Developer	\$58,000	\$27.88		
Teacher	\$35,800	\$17.21		
Teacher-Early Childhood	\$36,000	\$17.31		
Teacher-Engineering & Technology (7th-8th Grade)	\$37,900	\$18.22		
Teacher-Family & Consumer Science	\$37,000	\$17.79		
Teacher-Family & Consumer Science (7th-12th	\$37,100	\$17.84		
Teacher-Industrial Technology & Aviation	\$38,000	\$18.27		
Teacher-Preschool			\$14.00	\$29,120
Teacher-Skilled & Technical Science	\$35,400	\$17.02		
Teacher-Spanish (7th-12th Grade)	\$35,900	\$17.26		
Teacher-STS (9th-12th Grade)	\$35,000	\$16.83		
Tech Support Specialist	\$35,000	\$16.83		
Technical Support Specialist	\$50,000	\$24.04		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teller			\$15.95	\$33,176
Teller/New Account Representative			\$14.00	\$29,120
Timber Framer			\$18.00	\$37,440
Title Not Disclosed			\$15.30	\$31,824
Valuation Coordinator	\$45,000	\$21.63		
Warehouse Operations Manager	\$42,000	\$20.19		

Ave. Salary & Ave. Hourly Wage \$48,533 \$23.33 \$16.14 \$33,578

Total Ave. Salary & Hourly (combined) \$44,179 \$21.24

Min. Salary & Min. Hourly Wage \$30,000 \$11.00

Max. Salary & Max. Hourly Wage \$100,500 \$27.54

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.

**School of Education and Counseling*: 2019-2020 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Academic Advisor	NA/Not Reported			
Call Center Agent			\$13.00	\$27,040
Case Aide	NA/Not Reported			
Child & Family Services Specialist			\$18.86	\$39,229
Community Response Coach			\$19.00	\$39,520
Family Services Specialist	NA/Not Reported			
Family Support Specialist			\$15.00	\$31,200
Field Sales Director	NA/Not Reported			
Healthy Family Advocate			\$14.75	\$30,680
Healthy Family Advocate			\$15.75	\$32,760
Intensive In-home Specialist	NA/Not Reported			
Kitchen Manager			\$15.50	\$32,240
Paraprofessional	NA/Not Reported			
Paraprofessional	NA/Not Reported			
Paraprofessional	NA/Not Reported			
Residential Technician	NA/Not Reported			
Retail Manager	NA/Not Reported			
Rise Program Specialist	NA/Not Reported			
Sales Associate	NA/Not Reported			
Shelter Manager			\$15.35	\$31,928
Social Worker	NA/Not Reported			
Teacher	\$37,300	\$17.93		
Teacher	\$37,500	\$18.03		
Teacher	\$45,000	\$21.63		
Teacher	\$35,846	\$17.23		
Teacher (1st Grade)	\$28,000	\$13.46		
Teacher (1st Grade)	\$36,750	\$17.67		
Teacher (1st Grade)	\$37,232	\$17.90		
Teacher (1st Grade)	\$36,330	\$17.47		
Teacher (2nd Grade)	NA/Not Reported			
Teacher (2nd Grade)	\$35,050	\$16.85		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher (2nd Grade)	\$40,000	\$19.23		
Teacher (3rd Grade)	\$35,700	\$17.16		
Teacher (3rd Grade)	\$36,500	\$17.55		
Teacher (3rd Grade)	\$37,000	\$17.79		
Teacher (3rd Grade)	\$37,400	\$17.98		
Teacher (3rd Grade)	\$37,850	\$18.20		
Teacher (3rd Grade)	\$42,000	\$20.19		
Teacher (4th Grade)	\$35,000	\$16.83		
Teacher (4th Grade)	\$36,250	\$17.43		
Teacher (4th Grade)	\$37,500	\$18.03		
Teacher (4th Grade)	\$37,512	\$18.03		
Teacher (5th Grade)	\$35,000	\$16.83		
Teacher (5th Grade)	\$35,846	\$17.23		
Teacher (5th Grade)	\$37,350	\$17.96		
Teacher (5th Grade)	\$37,765	\$18.16		
Teacher (5th Grade)	\$39,775	\$19.12		
Teacher (5th Grade)	\$42,500	\$20.43		
Teacher (6th Grade)	\$39,000	\$18.75		
Teacher (7th-8th Grade)	NA/Not Reported			
Teacher-ELA (5th Grade)	NA/Not Reported			
Teacher-Elementary	\$35,150	\$16.90		
Teacher-Elementary	\$35,600	\$17.12		
Teacher-Elementary	\$37,765	\$18.16		
Teacher-Elementary	\$38,400	\$18.46		
Teacher-Elementary	\$42,134	\$20.26		
Teacher-Elementary	\$42,500	\$20.43		
Teacher-ELL (Middle School)	\$37,000	\$17.79		
Teacher-English	\$37,000	\$17.79		
Teacher-English/Language Arts	\$43,000	\$20.67		
Teacher-English/Language Arts (7th-8th Grade)	\$43,000	\$20.67		
Teacher-Kindergarten	NA/Not Reported			
Teacher-Kindergarten	\$44,650	\$21.47		
Teacher-Language Arts (4th-6th Grade)	\$37,500	\$18.03		
Teacher-Math (6th-7th Grade)	\$43,000	\$20.67		
Teacher-Math (7th Grade)	\$38,394	\$18.46		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher-Math (7th-12th Grade)	\$35,700	\$17.16		
Teacher-Middle	\$36,000	\$17.31		
Teacher-Preschool	\$36,000	\$17.31		
Teacher-Preschool	\$36,640	\$17.62		
Teacher-Preschool Co-Teacher/Paraprofessional	NA/Not Reported			
Teacher-Preschool Teacher/ECSE	\$34,000	\$16.35		
Teacher-Resource (8th Grade)	\$36,330	\$17.47		
Teacher-Science (6th Grade)	NA/Not Reported			
Teacher-Special Education	\$35,000	\$16.83		
Teacher-Special Education	\$39,500	\$18.99		
Teacher-Special Education	\$40,000	\$19.23		
Teacher-Special Education	\$37,500	\$18.03		
Teacher-Special Education (6th Grade)	\$46,756	\$22.48		
Teacher-Special Education (K-12th Grade)	\$39,870	\$19.17		
Teacher-Special Education (K-2nd Grade)	\$36,300	\$17.45		
Teacher-Special Education (K-6th Grade)	\$39,870	\$19.17		
Teacher-Special Education (K-6th Grade)	\$37,025	\$17.80		
Teacher-Substitute	NA/Not Reported			
Teacher-Substitute (long-term)	NA/Not Reported			
Tracking & Day Reporting Supervisor	\$38,000	\$18.27		
Youth Crisis Administrative Assistant			\$19.40	\$40,352

Ave. Salary & Ave. Hourly Wage \$38,045 \$18.29 \$16.29 \$33,883

Total Ave. Salary & Hourly (combined) \$37,477 \$18.02

Min. Salary & Min. Hourly Wage \$28,000 \$13.00

Max. Salary & Max. Hourly Wage \$46,756 \$19.40

*School Name reported as of the 2019-20 Academic Year

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.

School of Natural and Social Sciences*: 2019-2020 Reported Job Titles and Salaries/Wages

(Based on First Majors Only)

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
911 Dispatcher			\$20.00	\$41,600
Assistant Golf Professional	\$37,500	\$18.03		
Assistant Golf Superintendent	\$35,000	\$16.83		
Assistant Volleyball Coach/Housing Coordinator	\$27,000	\$12.98		
Biochemist/Patient Relations Coordinator	NA/Not Reported			
Care Coordinator	\$35,000	\$16.83		
Case Worker	NA/Not Reported			
Case Worker	NA/Not Reported			
Central Navigator			\$16.00	\$33,280
Certified Nurses Assistant			\$13.30	\$27,664
Certified Nurses Assistant	NA/Not Reported			
Certified Nurses Assistant			\$13.00	\$27,040
Child & Family Services Specialist	NA/Not Reported			
Claims Specialist	\$42,000	\$20.19		
Client-Lab Service Representative	NA/Not Reported			
Community Support Professional			\$15.00	\$31,200
Construction Laborer			\$15.00	\$31,200
Corporal Officer			\$18.44	\$38,355
Correctional Officer	NA/Not Reported			
Correctional Officer			\$19.94	\$41,475
Correctional Officer I			\$23.00	\$47,840
Corrections Officer	NA/Not Reported			
Corrections Officer	NA/Not Reported			
Data Specialist	NA/Not Reported			
Director of Marketing			\$17.00	\$35,360
Family Support Specialist			\$16.50	\$34,320
Financial Services Representative			\$19.70	\$40,976
Firefighter	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Fitness Manager	NA/Not Reported			
Fitness Manager	\$45,000	\$21.63		
Heavy Equipment Operator	NA/Not Reported			
IT Helpdesk Support	NA/Not Reported			
Juvenile Tracker/Electronic Monitoring Officer			\$15.82	\$32,906
Kids Club Site Director	NA/Not Reported			
Lab Assistant	NA/Not Reported			
Lab Technician			\$15.00	\$31,200
Laboratory Analyst	NA/Not Reported			
Lead Crew Member	NA/Not Reported			
Lead Youth Coordinator	\$29,000	\$13.94		
Medical Laboratory Scientist	NA/Not Reported			
Medical Scribe			\$20.00	\$41,600
Medical Technologist			\$24.37	\$50,690
Night Auditor	NA/Not Reported			
Office Assistant/Scheduler			\$15.00	\$31,200
Operations Manager	NA/Not Reported			
Paralegal I	NA/Not Reported			
Patient Care Technician			\$14.60	\$30,368
Patient Care Technician			\$15.00	\$31,200
Personal Banker			\$13.00	\$27,040
Physical Therapy Technician	NA/Not Reported			
Police Officer			\$21.32	\$44,346
Police Officer			\$30.00	\$62,400
Preschool Teacher/Daycare Provider	NA/Not Reported			
Probation Officer	\$34,000	\$16.35		
Public Safety Officer	\$35,000	\$16.83		
Radiology Specialist	NA/Not Reported			
Receptionist/Dental Assistant	NA/Not Reported			
Recreation Specialist	NA/Not Reported			
Residential Officer			\$19.92	\$41,434
Road Division Sergeant			\$28.00	\$58,240

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Service Agent Representative	NA/Not Reported			
Social Service Aide	\$37,000	\$17.79		
Sports Facility Staff	NA/Not Reported			
Stone Fabricator			\$15.00	\$31,200
Store Manager	NA/Not Reported			
Support Specialist	NA/Not Reported			
Systems Administrator	\$45,000	\$21.63		
Teacher (High School)	\$35,800	\$17.21		
Teacher-Chemistry/Physical Science	\$43,000	\$20.67		
Teacher-Geography	\$38,700	\$18.61		
Teacher-Math	\$37,700	\$18.13		
Teacher-Math (7th Grade)	\$38,358	\$18.44		
Teacher-Math (7th-12th Grade)	\$36,071	\$17.34		
Teacher-Math (7th-8th Grade)	\$42,000	\$20.19		
Teacher-Math (8th-10th Grade)	\$36,850	\$17.72		
Teacher-Math (9th-12th Grade)	\$36,250	\$17.43		
Teacher-Physical Education	\$36,330	\$17.47		
Teacher-Physical Education	\$38,000	\$18.27		
Teacher-Physical Education (9th-12th Grade)	\$36,500	\$17.55		
Teacher-Physical Education (9th-12th Grade)	\$42,500	\$20.43		
Teacher-Physical Education (Elementary)	\$46,756	\$22.48		
Teacher-Science	NA/Not Reported			
Teacher-Science (7th-12th Grade)	\$30,000	\$14.42		
Teacher-Secondary Social Studies	\$34,600	\$16.63		
Teacher-Social Science	\$41,900	\$20.14		
Teacher-Social Science	\$42,700	\$20.53		
Teacher-Social Studies (7th-12th Grade)	\$37,300	\$17.93		
Teacher-Social Studies (9th-12th Grade)	\$34,900	\$16.78		
Teacher-Substitute	NA/Not Reported			
Teller	NA/Not Reported			
Teller	NA/Not Reported			
Title Not Disclosed	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Unit Specialist			\$11.50	\$23,920
Women's/Campus Mentor	NA/Not Reported			

Ave. Salary & Ave. Hourly Wage \$37,668 \$18.11 \$17.90 \$37,233

Total Ave. Salary & Hourly (combined) \$37,470 \$18.01

Min. Salary & Min. Hourly Wage \$27,000 \$11.50

Max. Salary & Max. Hourly Wage \$46,756 \$30.00

*School Name reported as of the 2019-20 Academic Year

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.