

WAYNE STATE COLLEGE
Graduate Employment Report
(Bachelor's Degrees Received from December 2018 through August 2019)
By Major Code

Program Name	No. of Grads	No. Surveyed	Related Employ	Non-Related Employ	Grad/ Prof. School	If Employed: % Related Employ**	% Employed or Grad School***	Employed/Grad Sch.		Average Wage	Low Wage	High Wage	Number of Wages Reported
								In Nebr	Out of State				
Art/Graphic Design	6	4	4			100%	100%	4		*	*	*	2
Art K-12 Education	3	3	3			100%	100%	3		36,117	34,900	37,200	3
Art/Studio Art	4	1	1			100%	100%	1					
English Writing	2	2		2		0%	100%	1	1	*	*	*	1
English Writing & Literature	3	3	2	1		67%	100%	1	2	*	*	*	2
Secondary English Education	6	6	6			100%	100%	6		35,341	30,000	37,700	6
Mass Comm/Electronic Media (36 hrs)	4	3	3			100%	100%	1	2				
Mass Comm/Journalism (48 hrs)	2	2	1		1	100%	100%	1	1				
Music/Music Industry	1	1	1			100%	100%		1				
Music/Performance	1	1		1		0%	100%	1					
Music/Instrumental 7-12 Education	1	1	1			100%	100%	1		*	*	*	1
Music/Vocal & Instrumental K-12 Ed	2	2	2			100%	100%	1	1	*	*	*	2
Spanish	2	2	1	1		50%	100%	1	1	*	*	*	2
World Language-Spanish Education	1	1		1		0%	100%	1		*	*	*	1
Spch Comm/Comm Studies (48 hrs)	1	1	1			100%	100%	1					
Spch Comm/Org Ldrshp & Publ Rel (36 hrs)	6	6	3	1	2	75%	100%	5	1	*	*	*	1
Spch Comm/Org Ldrshp & Publ Rel (48 hrs)	10	7	7			100%	100%	7		35,836	29,848	45,000	5
Business Administration/Accounting	7	7	7			100%	100%	4	3	44,527	37,107	54,000	4
Business Administration/Agri-Business	11	11	8	3		73%	100%	9	2	31,673	22,500	38,480	8
Business Administration/Economics	2	2	2			100%	100%	2		*	*	*	2
Business Administration/Finance	14	14	13	1		93%	100%	12	2	37,413	21,424	62,000	7
Business Administration/Human Resources Mgmt.	12	12	8	3	1	73%	100%	9	3	36,076	27,000	60,000	8
Business Administration/International Business	4	3	2	1		67%	100%	1	2	*	*	*	2
Business Administration/Management	13	12	11		1	100%	100%	9	3	36,297	20,800	60,000	7
Business Administration/Marketing	11	10	5	4	1	56%	100%	6	4	47,250	35,000	60,000	4
Business Administration/Office Administration	2	2	2			100%	100%	2		*	*	*	2
Business Administration/Public Accounting	5	5	4	1		80%	100%	3	2	41,062	36,000	46,000	4
Business Administration/Professional Studies	5	3	2	1		67%	100%	2	1	31,470	29,099	34,112	3
Business, Marketing & Info Tech Ed.	3	3	3			100%	100%	3		39,306	35,790	45,156	3
Computer Info. Systems/Applied E-Commerce	2	2	2			100%	100%	2					
Computer Info. Systems/Networking	5	3	3			100%	100%	1	2	52,520	42,560	70,000	3
Computer Info. Systems/Programmer-Analyst	7	4	2	2		50%	100%	3	1	*	*	*	2
Computer Info. Systems/Web Analyst	3	3	3			100%	100%	1	2	*	*	*	2
Computer Science	6	6	5		1	100%	100%	4	2	58,667	52,000	70,000	3
Early Childhood	10	9	6	1	2	86%	100%	7	2	27,330	19,656	35,875	5
Family & Consumer Sciences	5	2	2			100%	100%	2		*	*	*	1
Fam/Cons Sci - Fashion Merchandising	2	2	2			100%	100%	1	1	*	*	*	2
Fam/Cons Sci - Foods & Nutrition	2	2	1		1	100%	100%	2		*	*	*	1
Fam/Cons Sci - Interior Design	3	3	2	1		67%	100%	3		30,040	26,000	35,000	3
Fam/Cons Sciences Education	7	7	6		1	100%	100%	7		33,560	19,760	37,700	6

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								In Nebr	Out of State				
Ind Tech/Construction Management	16	12	11		1	100%	100%	9	3	44,663	27,040	60,000	7
Ind Tech/Drafting, Planning & Design	3	3	3			100%	100%	3		43,707	29,120	53,000	3
Ind Tech/Safety Management	2	2	2			100%	100%	2		*	*	*	1
Industrial Technology Education	8	8	7		1	100%	100%	7	1	39,347	35,000	45,000	7
Early Childhood Inclusive Birth-Grade 3	8	8	8			100%	100%	6	2	33,888	21,840	41,500	8
Elementary Education	60	55	53	1	1	98%	100%	51	4	36,005	18,500	44,645	44
Human Service Counseling	38	30	21	1	8	95%	100%	23	7	32,075	19,968	50,000	14
Middle Level Education	2	2	2			100%	100%	2		*	*	*	2
Special Education K-12	9	9	9			100%	100%	7	2	34,453	20,000	40,000	8
Applied Human & Sport Physiology	1	1			1		100%		1				
Chemistry/Health Sciences	13	12	1		11	100%	100%	9	3				
Chemistry/Health Sciences 3+1	2	2			2		100%	2					
Criminal Justice	47	31	23	6	2	79%	100%	17	14	33,023	24,000	49,920	16
Exercise Science	19	14	6	2	6	75%	100%	11	3	35,520	24,960	41,600	3
Geography	2	1		1		0%	100%	1					
Health & Physical Education K-12	5	4	4			100%	100%	4		38,321	35,850	41,000	4
History	3	1	1			100%	100%	1		*	*	*	1
Life Sciences/Biology	24	22	5	3	14	63%	100%	15	7	27,567	21,840	33,280	6
Life Sciences/Clinical Laboratory Science	1	1	1			100%	100%	1		*	*	*	1
Life Sciences/Health Sciences 3+1	2	2			2		100%		2				
Math/Applied-Physics	1	1	1			100%	100%	1					
Mathematics Education	4	4	2	1	1	67%	100%	3	1	*	*	*	2
Political Science	2	2	2			100%	100%	1	1	*	*	*	1
Psychology	12	10	8	1	1	89%	100%	7	3	31,553	22,880	39,520	7
Science Education	1	1	1			100%	100%		1	*	*	*	1
Social Science	2	1			1		100%	1					
Social Sciences Education	15	15	15			100%	100%	14	1	36,983	34,100	42,500	14
Sociology	6	4	3	1		75%	100%	4		*	*	*	2
Sport Management	15	7	1	1	5	50%	100%	3	4	*	*	*	1
Interdisciplinary Studies	2	2	2			100%	100%	2		*	*	*	2
TOTALS	521	440	329	43	68	88%	100%	338	102	36,134			263

** Percentages based on all employed
*** Percentages based on all surveyed

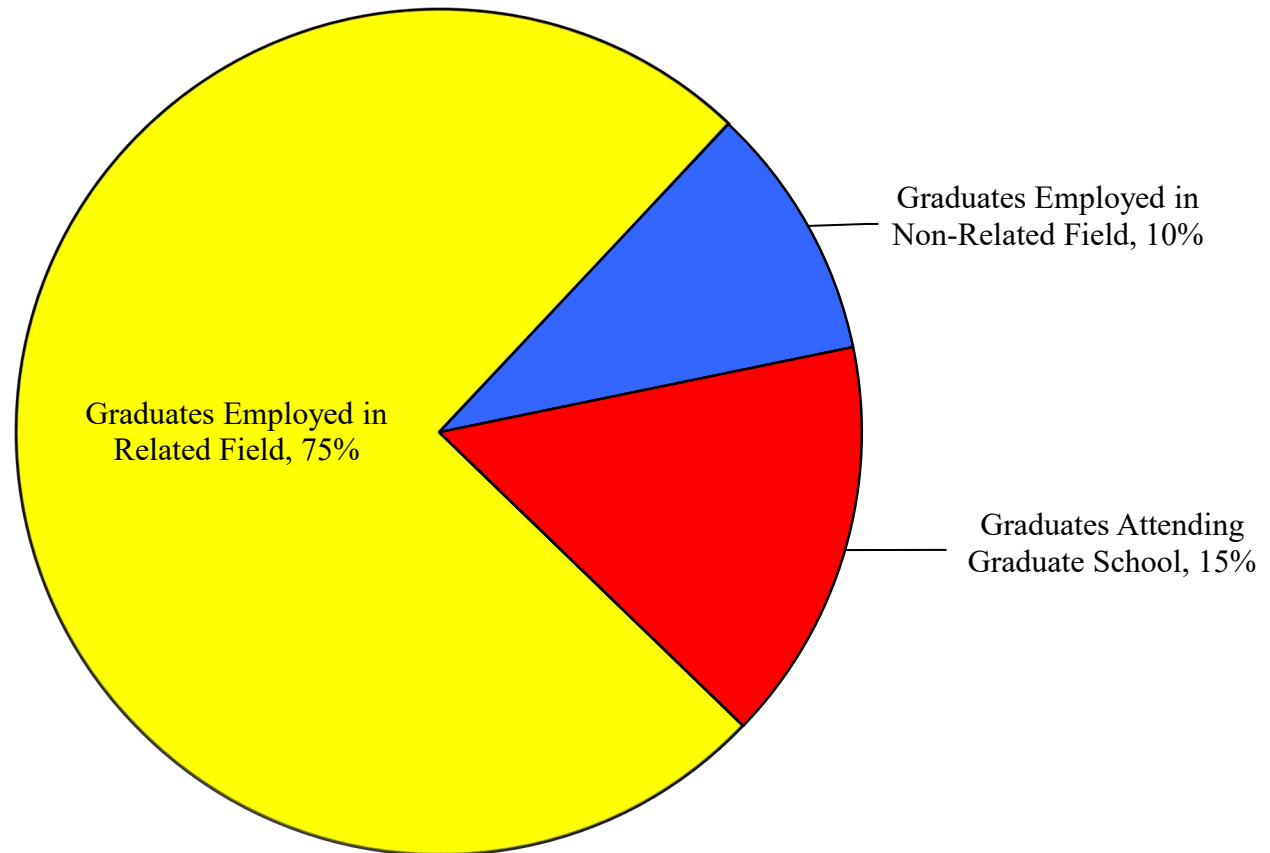
WAYNE STATE COLLEGE
Graduate Employment Report
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By Field

Program Name	No. of Grads	No. Surveyed	Related Employ	Non-Related Employ	Grad/ Prof. School	If Employed: % Related Employ**	% Employed or Grad School***	Employed/Grad Sch.		Average Wage	Low Wage	High Wage	Number of Wages Reported
								In Nebr	Out of State				
Art	13	8	8			100%	100%	8		38,326	33,280	50,000	5
English	11	11	8	3		73%	100%	8	3	31,786	18,720	37,700	9
Mass Communication	6	5	4		1	100%	100%	2	3				
Music	5	5	4	1		80%	100%	3	2	31,580	24,000	36,000	3
Spanish	3	3	1	2		33%	100%	2	1	33,633	29,120	38,500	3
Speech Communication	17	14	11	1	2	92%	100%	13	1	34,370	27,040	45,000	6
Business	89	84	67	14	3	83%	100%	62	22	37,177	20,800	62,000	54
Computer Information Systems	17	12	10	2		83%	100%	7	5	51,057	40,000	70,000	7
Computer Science	6	6	5		1	100%	100%	4	2	58,667	52,000	70,000	3
Early Childhood	10	9	6	1	2	86%	100%	7	2	27,330	19,656	35,875	5
Family & Consumer Sciences	19	16	13	1	2	93%	100%	15	1	31,272	19,760	37,700	13
Industrial Technology	29	25	23		2	100%	100%	21	4	44,122	27,040	75,000	18
Early Childhood Inclusive Birth-Grade 3	8	8	8			100%	100%	6	2	33,888	21,840	41,500	8
Elementary Education	60	55	53	1	1	98%	100%	51	4	36,005	18,500	44,645	44
Human Service Counseling	38	30	21	1	8	95%	100%	23	7	32,075	19,968	50,000	14
Middle Level Education	2	2	2			100%	100%	2		*	*	*	2
Special Education K-12	9	9	9			100%	100%	7	2	34,453	20,000	40,000	8
Applied Human & Sport Physiology	1	1			1		100%		1				
Chemistry	15	14	1		13	100%	100%	11	3				
Criminal Justice	47	31	23	6	2	79%	100%	17	14	33,023	24,000	49,920	16
Exercise Science	19	14	6	2	6	75%	100%	11	3	35,520	24,960	41,600	3
Geography	2	1		1		0%	100%	1					
Health & Physical Education K-12	5	4	4			100%	100%	4		38,321	35,850	41,000	4
History	3	1	1			100%	100%	1		*	*	*	1
Life Sciences	27	25	6	3	16	67%	100%	16	9	30,529	21,840	48,298	7
Mathematics	5	5	3	1	1	75%	100%	4	1	*	*	*	2
Political Science	2	2	2			100%	100%	1	1	*	*	*	1
Psychology	12	10	8	1	1	89%	100%	7	3	31,553	22,880	39,520	7
Science Education	1	1	1			100%	100%		1	*	*	*	1
Social Science	2	1			1		100%	1					
Social Sciences Education	15	15	15			100%	100%	14	1	36,983	34,100	42,500	14
Sociology	6	4	3	1		75%	100%	4		*	*	*	2
Sport Management	15	7	1	1	5	50%	100%	3	4	*	*	*	1
Interdisciplinary Studies	2	2	2			100%	100%	2		*	*	*	2
TOTALS	521	440	329	43	68	88%	100%	338	102	36,134			263

** Percentages based on all employed
*** Percentages based on all surveyed

WAYNE STATE COLLEGE

2018-2019 Graduate Employment Rate*

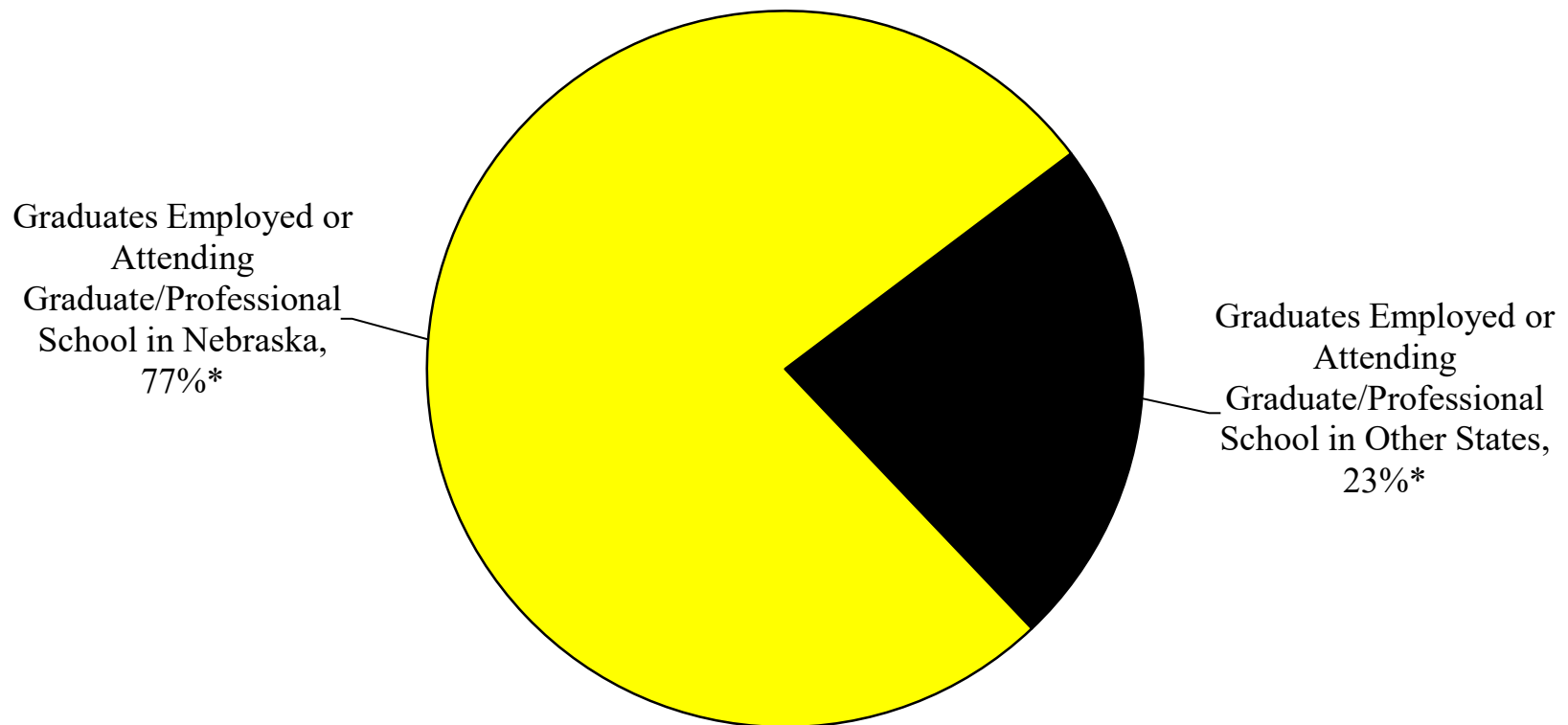


*Percentages based on all surveyed (84% of all graduates were surveyed).

** 100% of WSC Graduates surveyed were Employed (Related or Non-Related to field of study) or Attending Graduate/Professional School.

WAYNE STATE COLLEGE

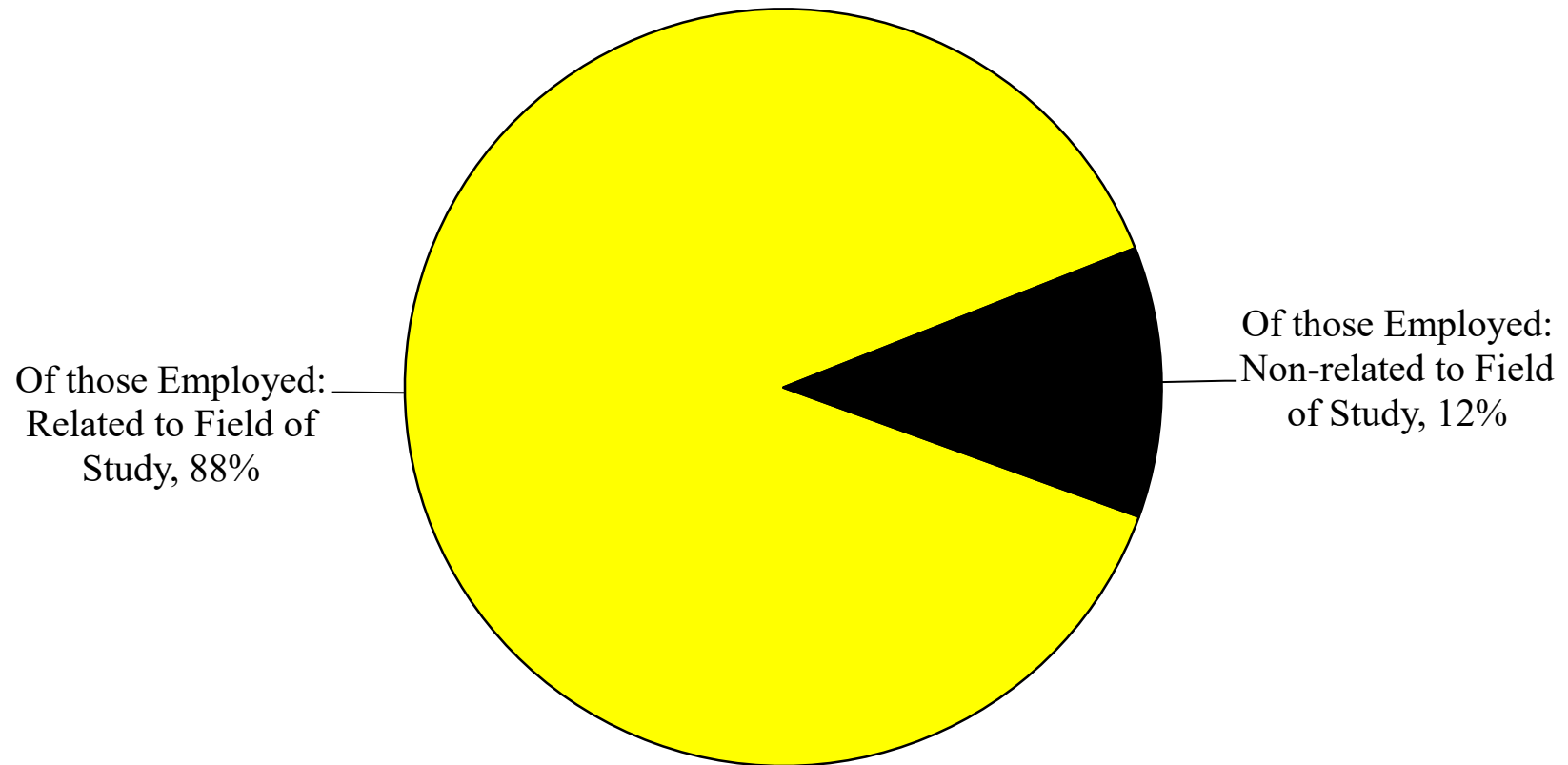
Location of Employment or Graduate/Professional School for 2018-2019 Graduates



*Includes all graduates employed (related or non-related to field of study) and graduates attending graduate/professional school.

WAYNE STATE COLLEGE

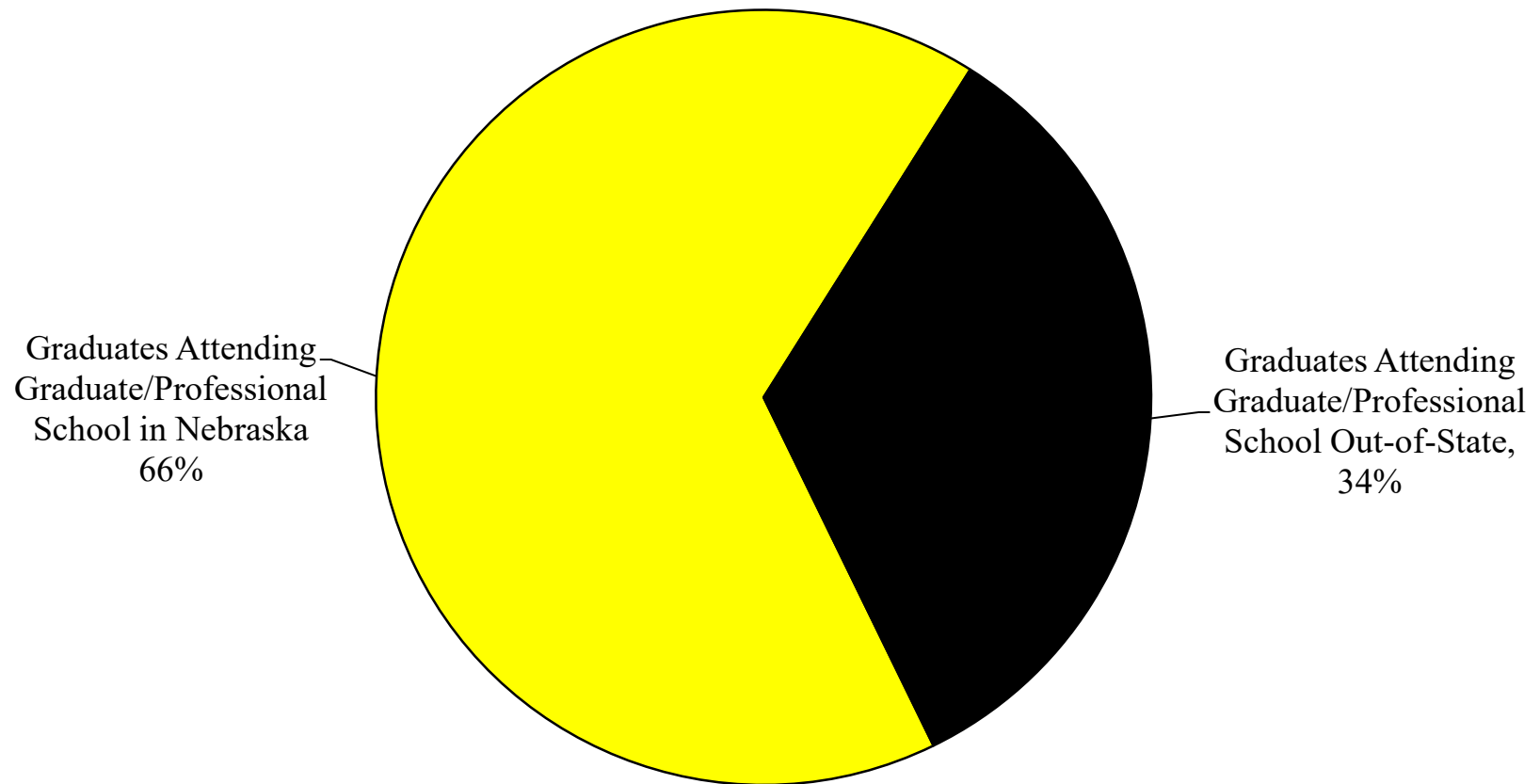
2018-2019 Graduate Employment*



*Percentages based on all Employed. Does not include all Surveyed.

WAYNE STATE COLLEGE

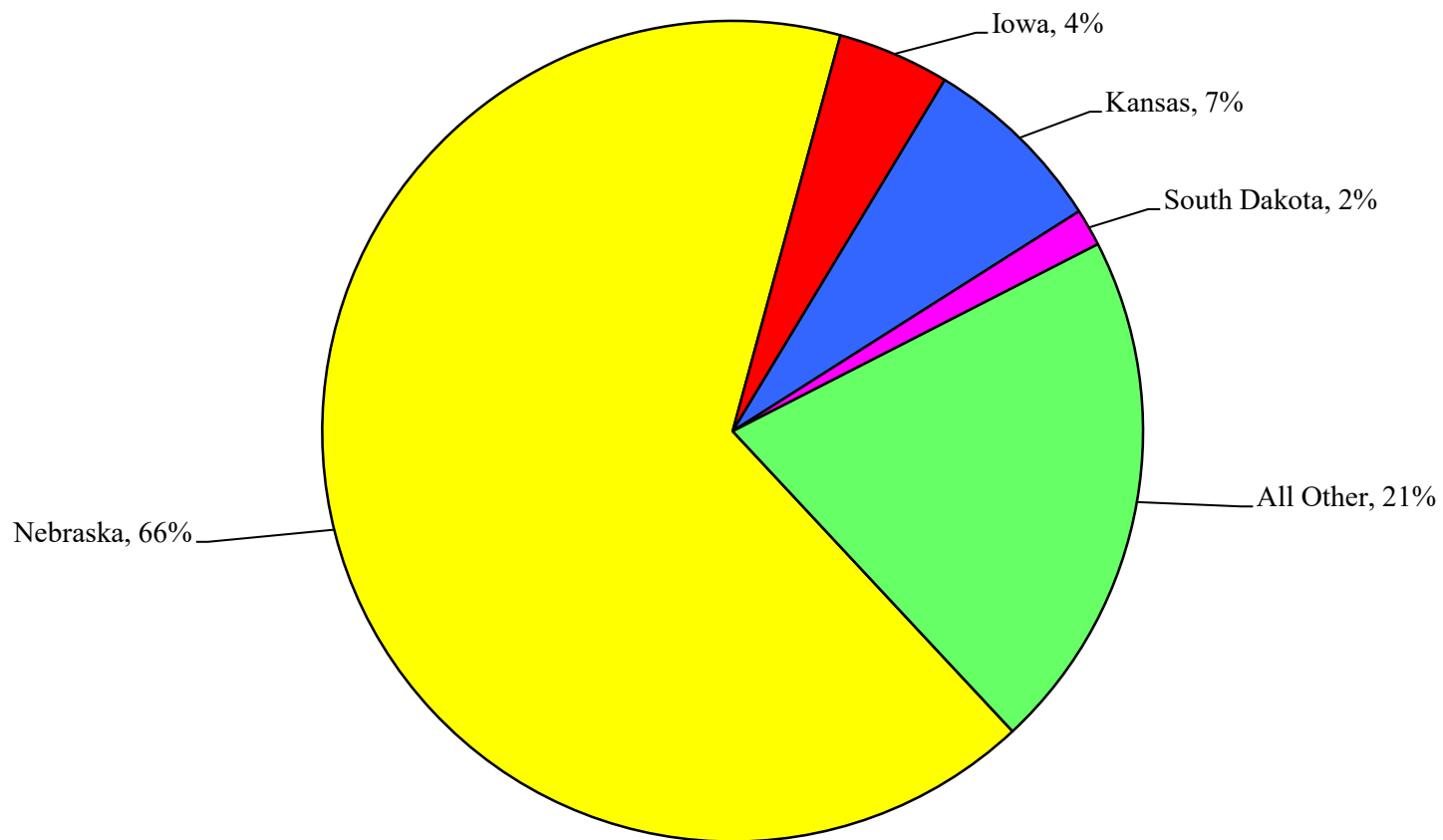
2018-2019 Location of Graduates Attending Graduate/Professional School



*Percentages based on all Attending Graduate/Professional School and reporting Location. Does not include all Surveyed.

WAYNE STATE COLLEGE

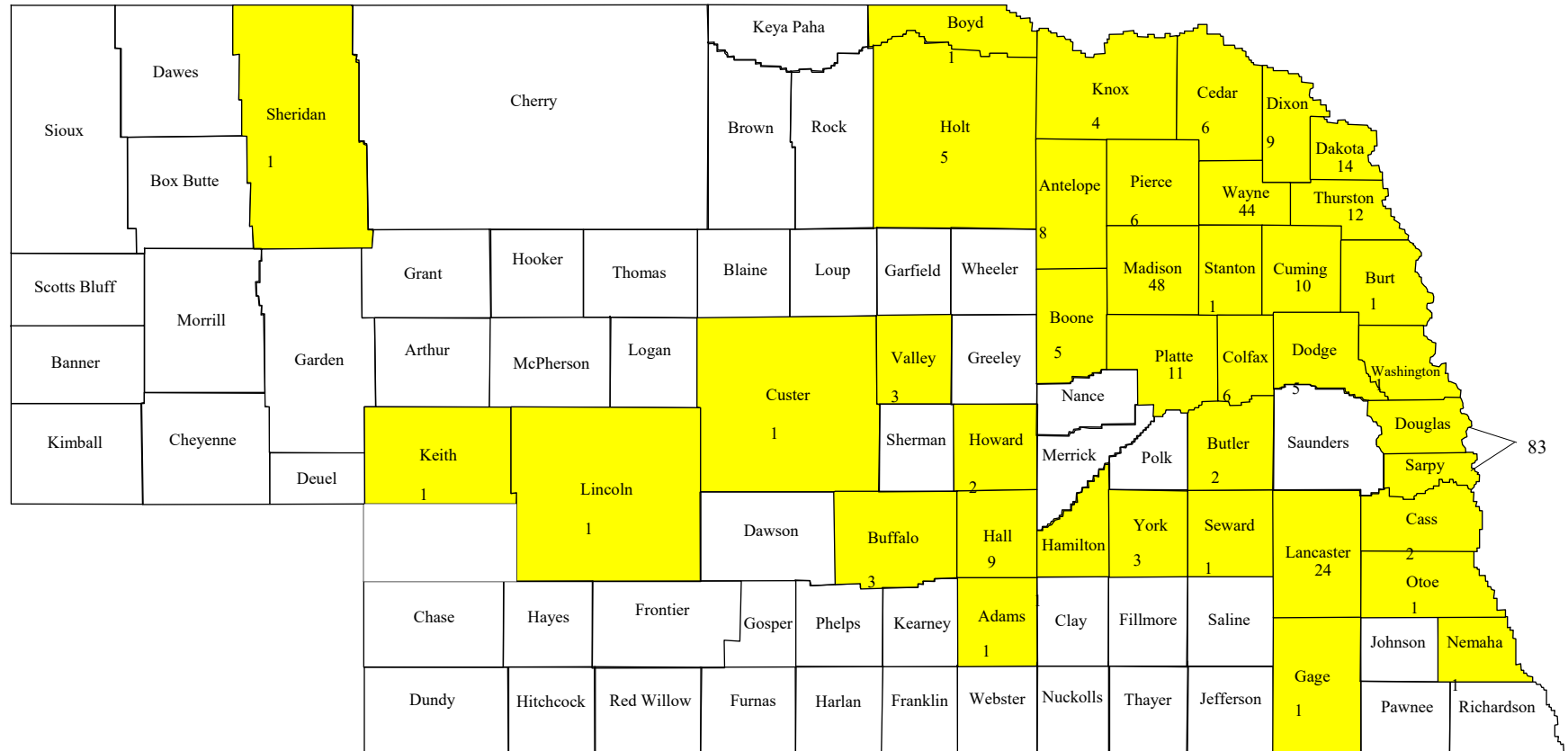
2018-2019 States Where Graduates Are Attending Graduate/Professional School



*Percentages based on all Attending Graduate/Professional School and reporting Location. Does not include all Surveyed.

WAYNE STATE COLLEGE

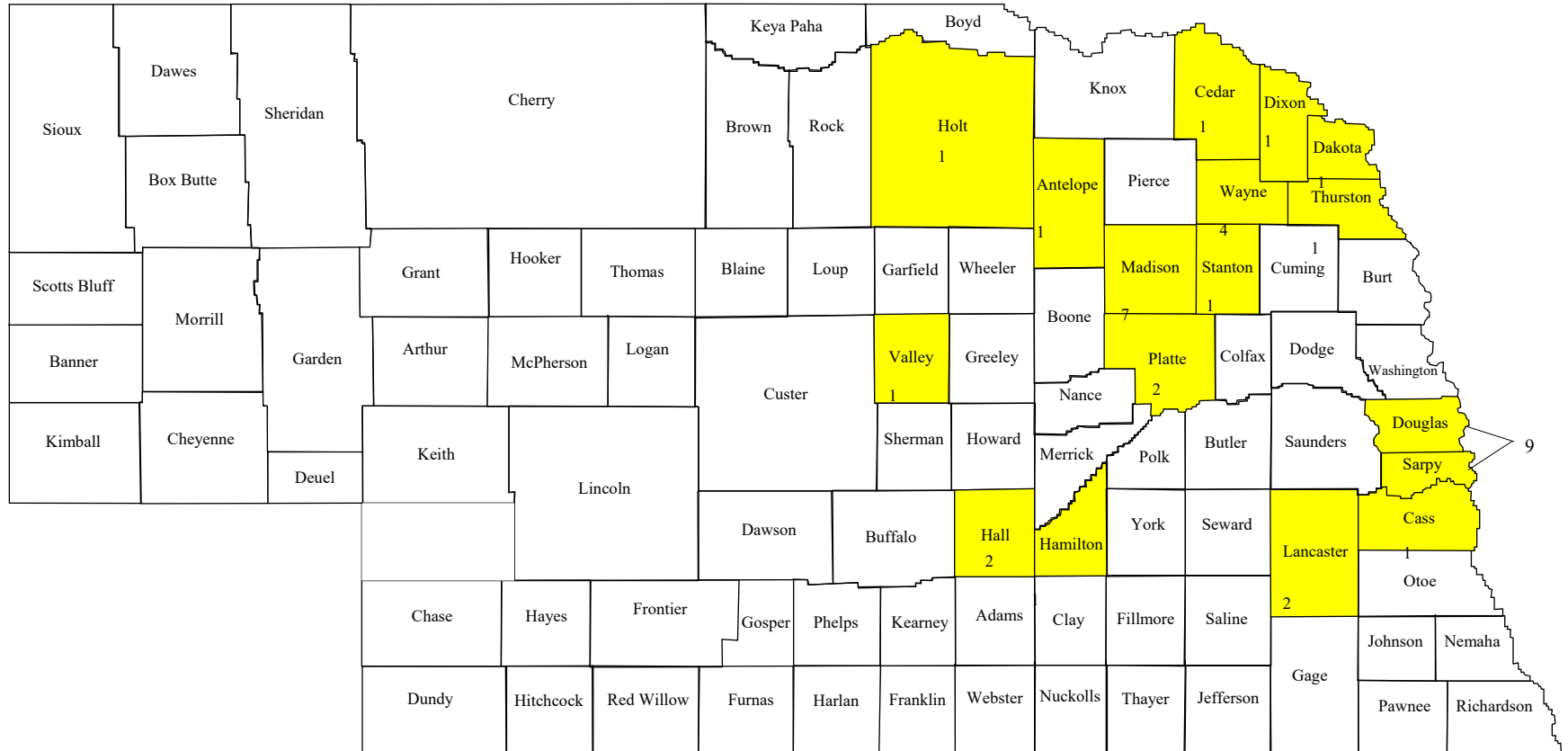
2018-2019 Graduates Working or Studying in Nebraska



*Counts include 2 Interdisciplinary graduates not reported on the School breakouts.

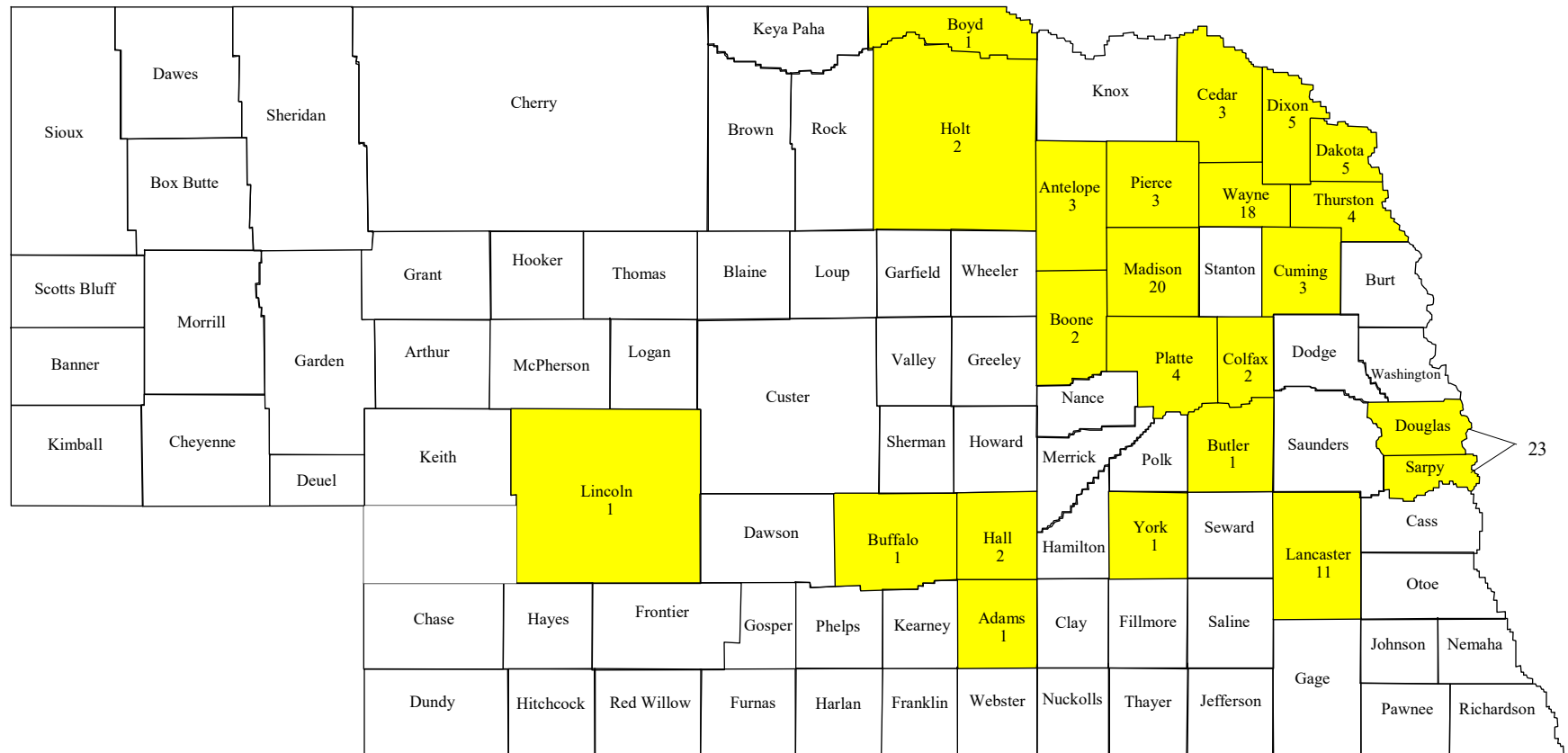
WAYNE STATE COLLEGE

2018-2019 Arts and Humanities Graduates Working or Studying in Nebraska



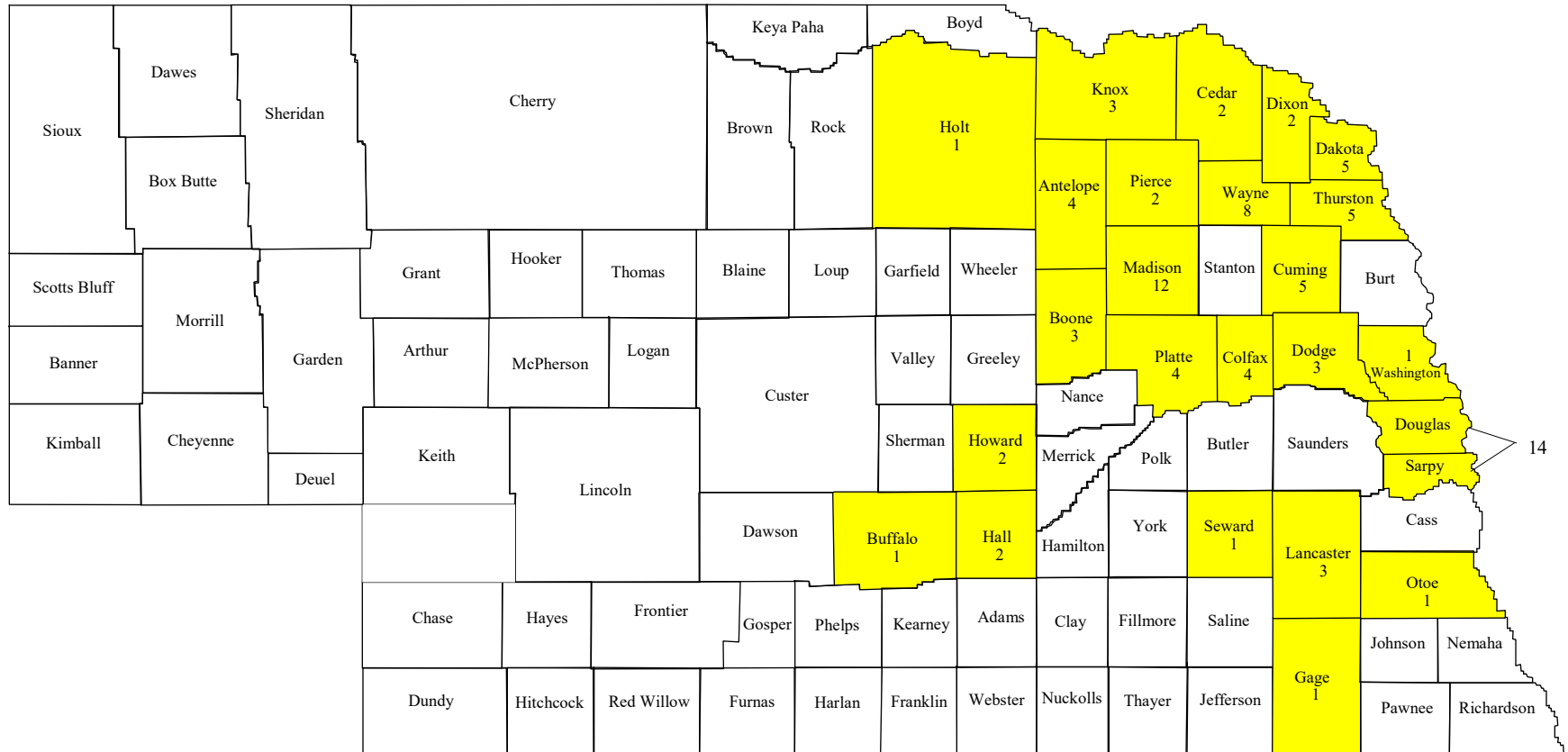
WAYNE STATE COLLEGE

2018-2019 Business and Technology Graduates Working or Studying in Nebraska



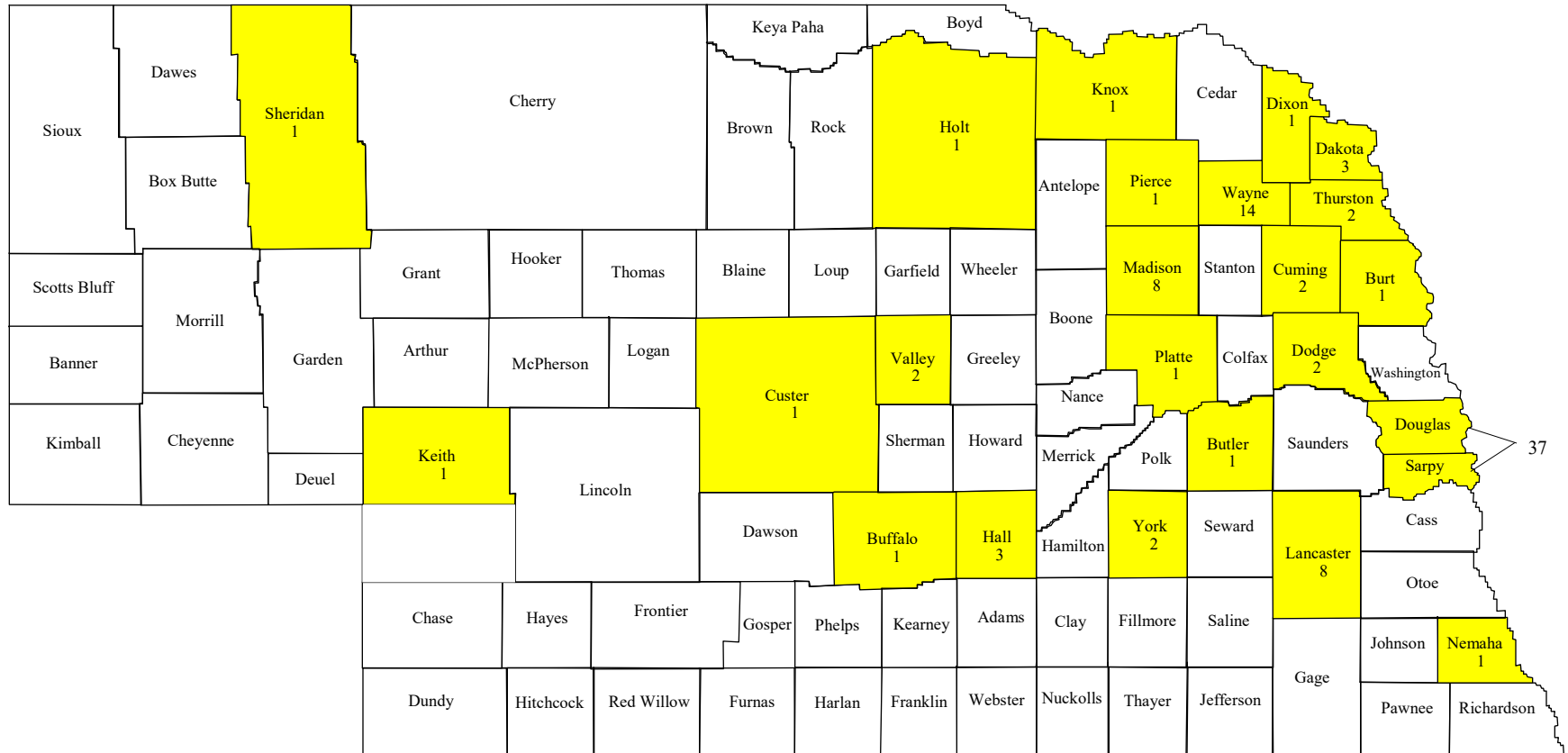
WAYNE STATE COLLEGE

2018-2019 Education and Counseling Graduates Working or Studying in Nebraska



WAYNE STATE COLLEGE

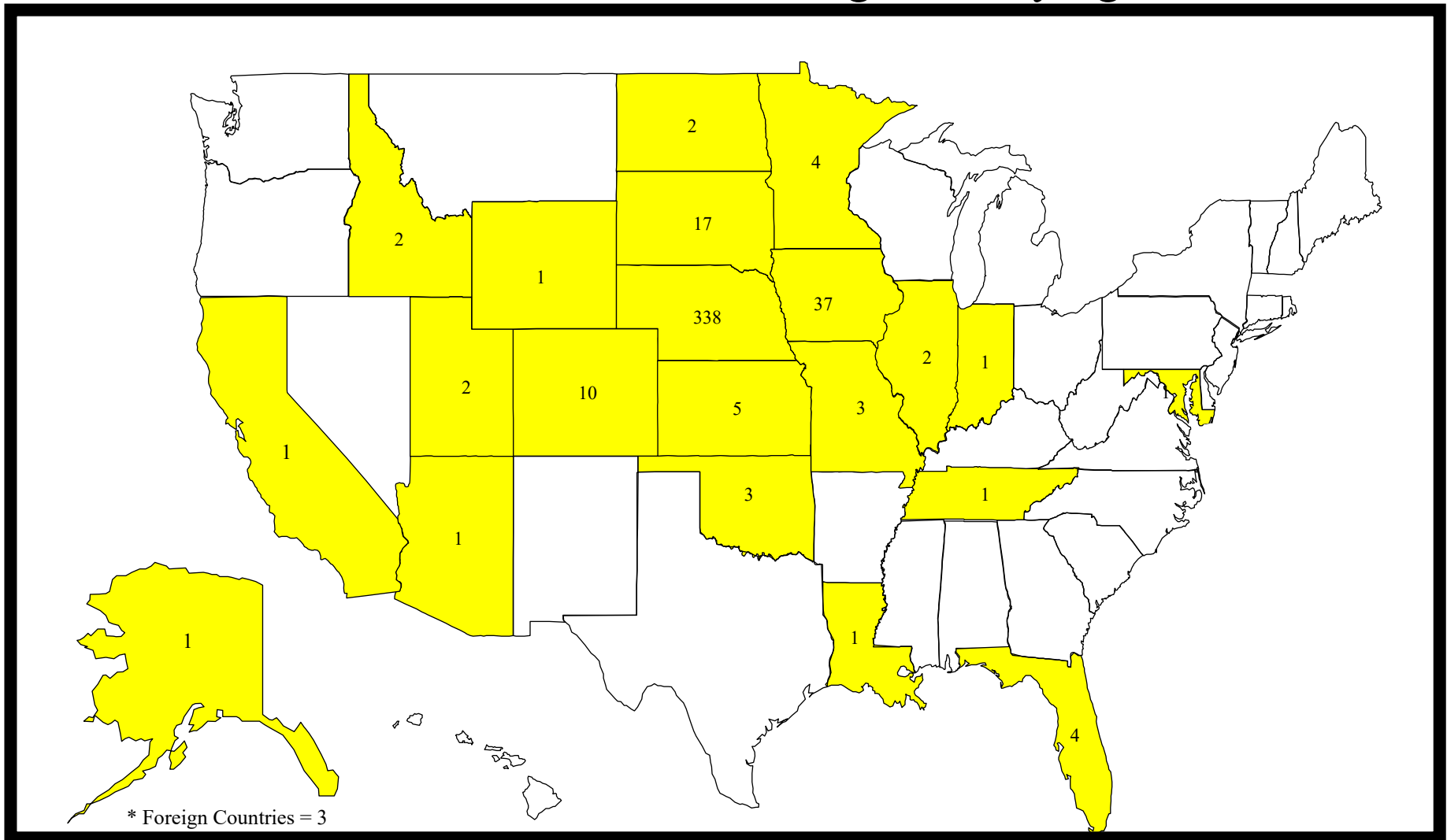
2018-2019 Natural and Social Sciences Graduates Working or Studying in Nebraska



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WAYNE STATE COLLEGE

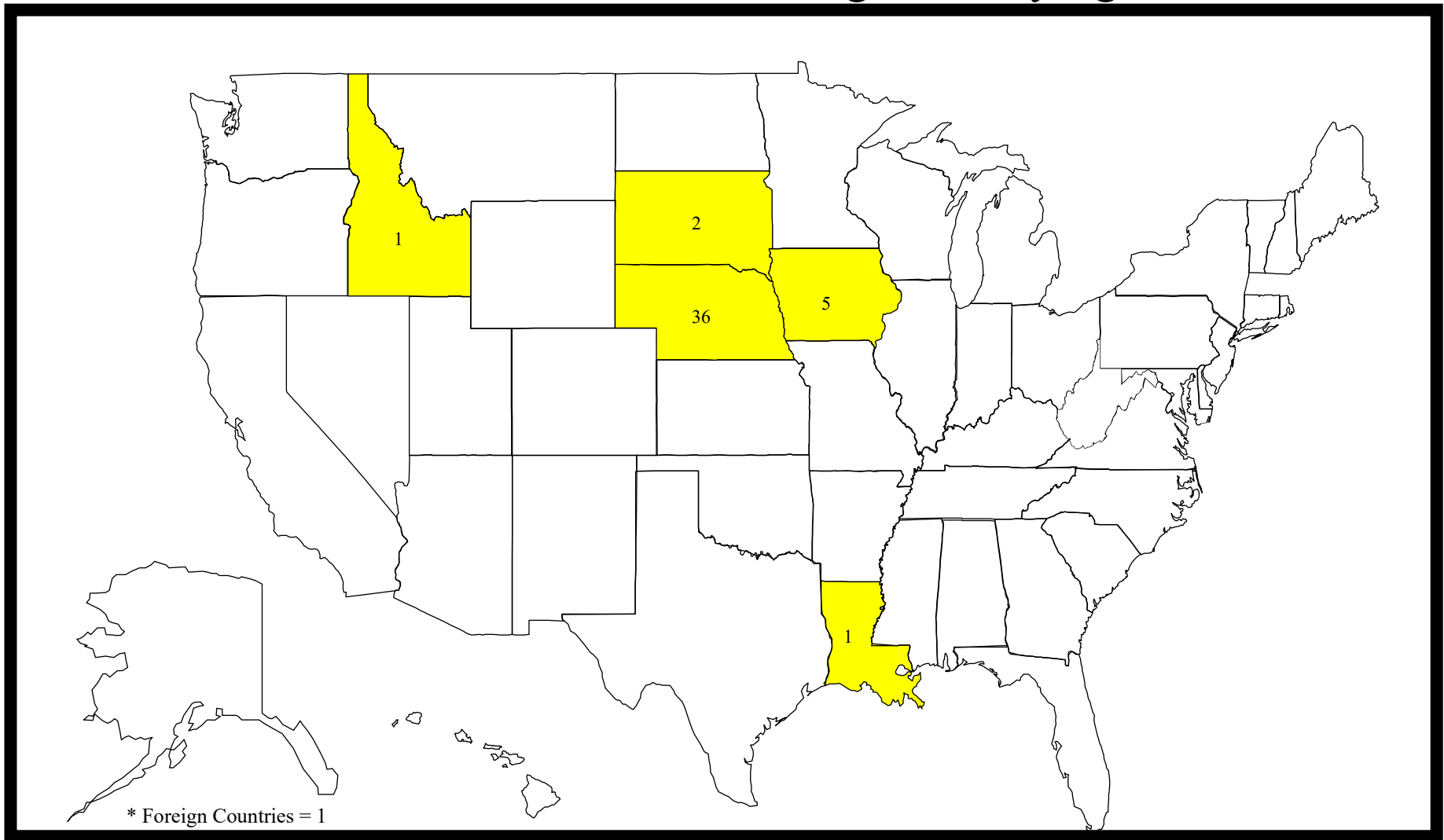
States Where 2018-2019 Wayne State Graduates Are Working or Studying



**Counts include 2 Interdisciplinary graduates not reported on the School breakouts.

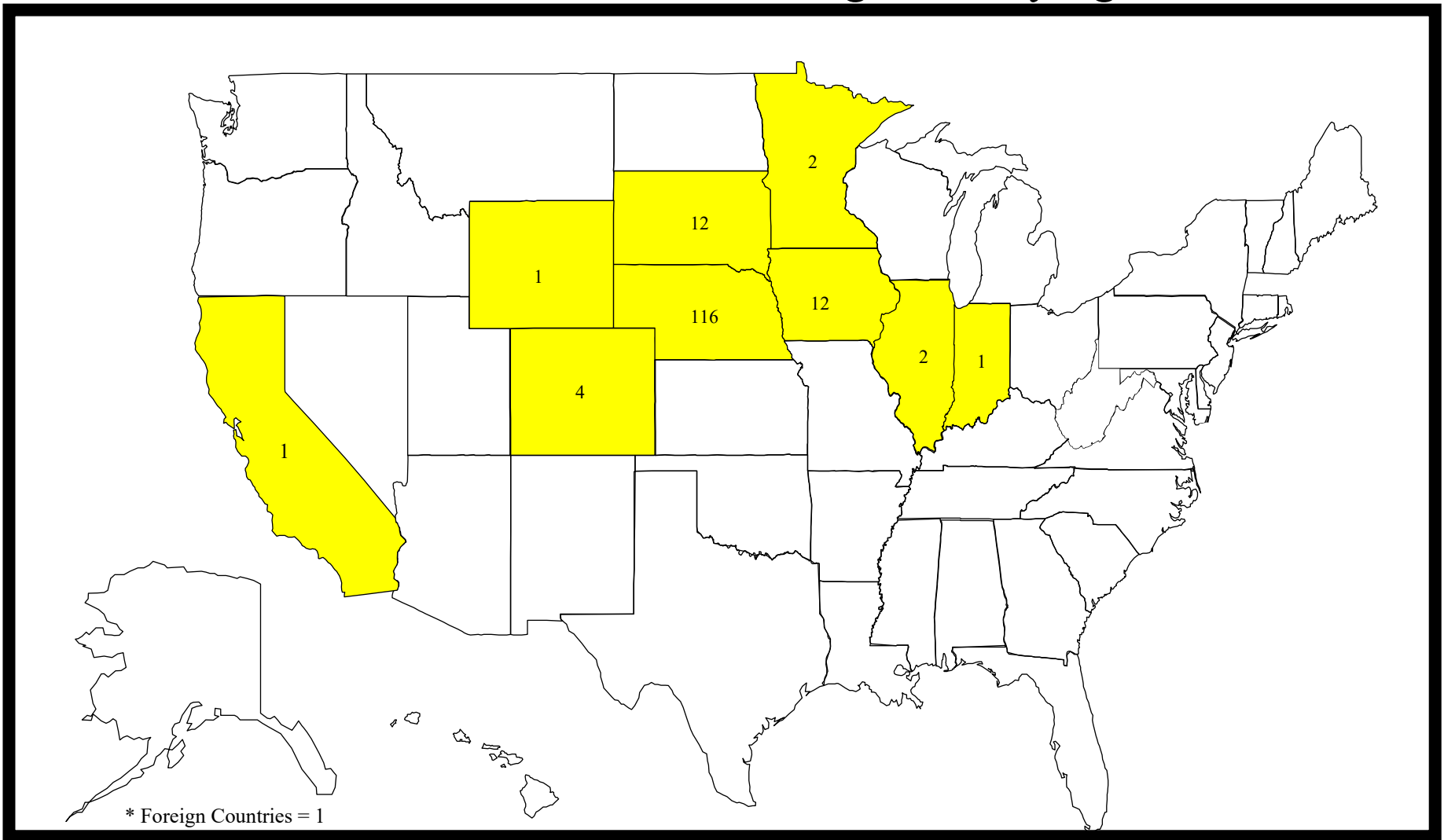
WAYNE STATE COLLEGE

States Where 2018-2019 Arts and Humanities
Graduates Are Working or Studying



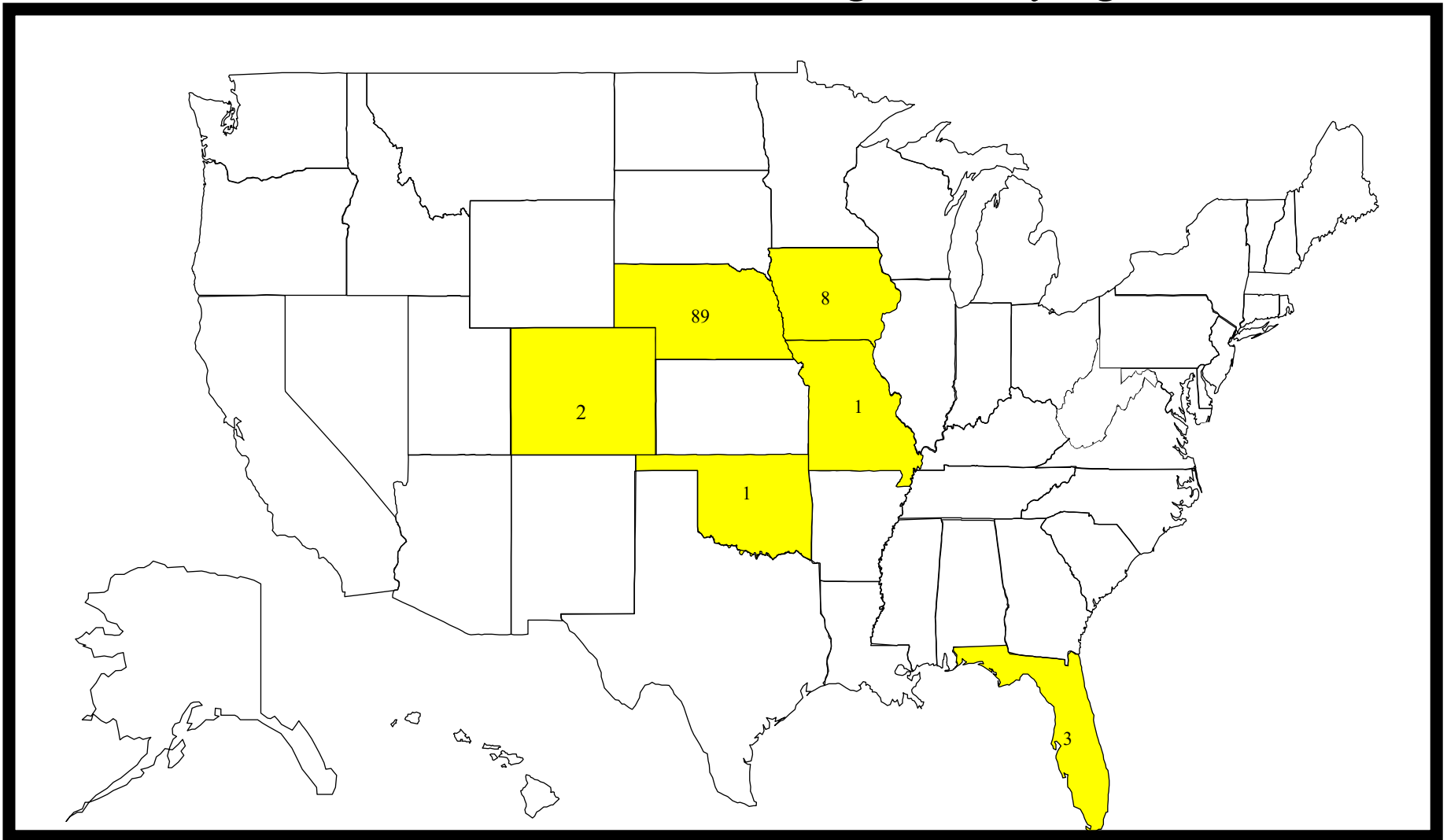
WAYNE STATE COLLEGE

States Where 2018-2019 Business and Technology
Graduates Are Working or Studying



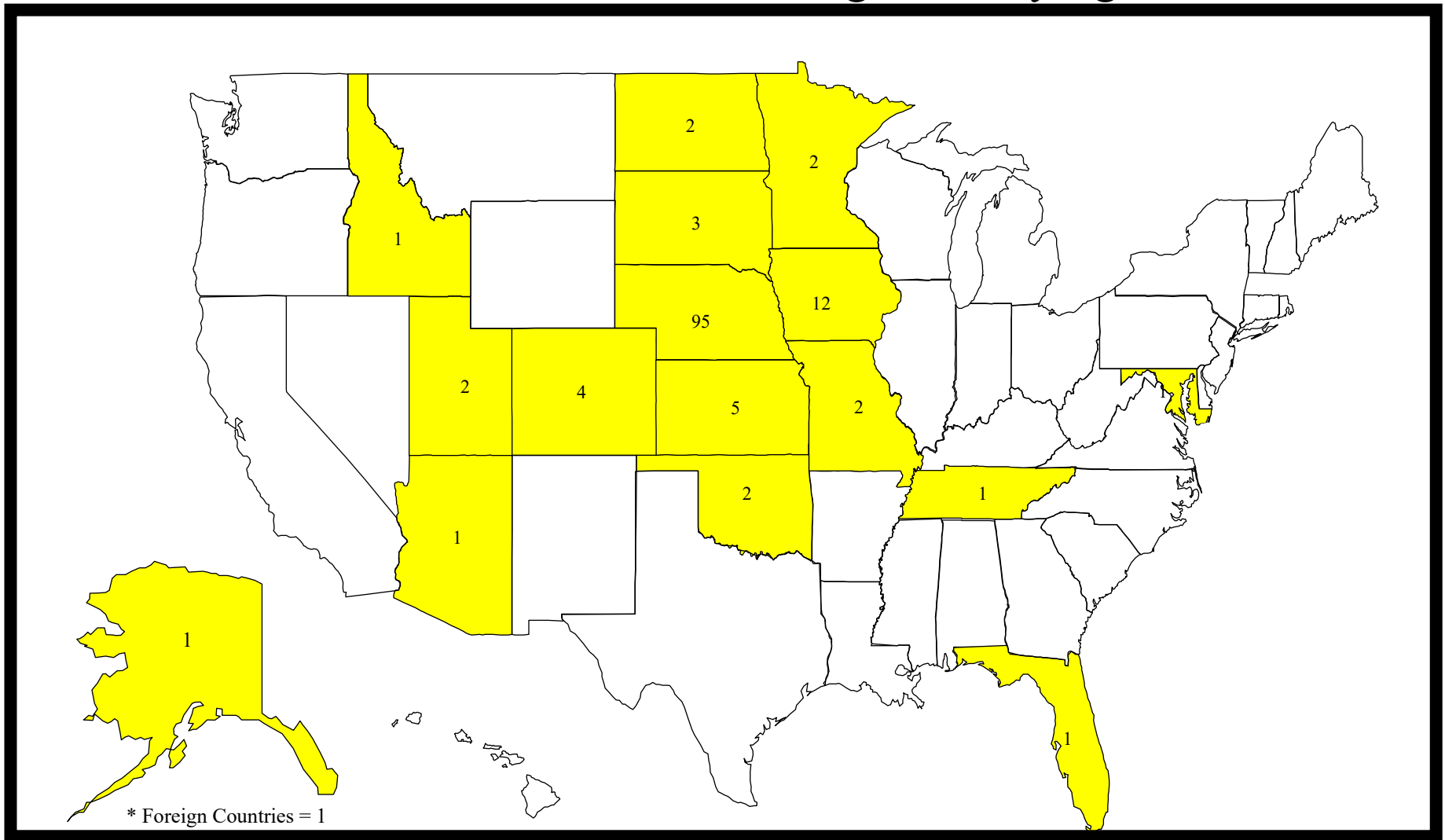
WAYNE STATE COLLEGE

States Where 2018-2019 Education and Counseling
Graduates Are Working or Studying



WAYNE STATE COLLEGE

States Where 2018-2019 Natural and Social Sciences
Graduates Are Working or Studying



**School of Arts and Humanities: 2018-2019 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Account Executive	\$45,000	\$21.63		
Admissions Recruiter	\$32,333	\$15.54		
Auto Car Sales	NA/Not Reported			
Collector			\$14.35	\$29,848.00
Corporate Marketing			\$16.00	\$33,280.00
Event Set-up Technician	NA/Not Reported			
Graphic Designer	NA/Not Reported			
Graphic Designer	NA/Not Reported			
Guest Experience			\$9.00	\$18,720.00
Human Resources Assistant	NA/Not Reported			
Information Coordinator	NA/Not Reported			
Interactive Designer	\$50,000	\$24.04		
Library Assistant	NA/Not Reported			
Meat Manager	\$38,500	\$18.51		
News Reporter	NA/Not Reported			
Obituary Clerk			\$10.00	\$20,800.00
Page Designer/Reporter	NA/Not Reported			
Paraprofessional	NA/Not Reported			
Professional Basketball Player	NA/Not Reported			
Realty Assistant	\$34,507	\$16.59		
Recruitment	NA/Not Reported			
Retirement Specialist			\$16.00	\$33,280.00
Senior Customer Care Specialist	\$32,000	\$15.38		
Social Media Marketing	NA/Not Reported			
Social Media Recruiter	\$40,000	\$19.23		
Sports Marketing Intern	NA/Not Reported			
Staffing Specialist			\$14.00	\$29,120.00
Student Life Advisor	\$24,000	\$11.54		
Studio Aide	NA/Not Reported			
Teacher-Art & Technology (Elementary)	\$34,900	\$16.78		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher-Art (9th-12th Grade)	\$37,200	\$17.88		
Teacher-Art (K-12th Grade)	\$36,250	\$17.43		
Teacher-English	\$35,346	\$16.99		
Teacher-English	\$37,000	\$17.79		
Teacher-English	\$37,700	\$18.13		
Teacher-English	\$35,450	\$17.04		
Teacher-English (7th-12th Grade)	\$30,000	\$14.42		
Teacher-Instrumental/Vocal Music	\$36,000	\$17.31		
Teacher-Music (5th-12th Grade)	\$34,740	\$16.70		
Teacher-Secondary Language Arts	\$36,550	\$17.57		
Technical Media Director	NA/Not Reported			
Teller			\$13.00	\$27,040.00
Tourism Service Assistant	NA/Not Reported			

Ave. Salary & Ave. Hourly Wage	\$36,183	\$17.40	\$13.19	\$27,441
Total Ave. Salary & Hourly (combined)	\$33,829.38		\$16.26	
Min. Salary & Min. Hourly Wage	\$24,000		\$9.00	
Max. Salary & Max. Hourly Wage	\$50,000		\$16.00	

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.

**School of Business and Technology: 2018-2019 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Accountant	NA/Not Reported			
Accounting Assistant	\$40,000	\$19.23		
Accounts Payable Specialist			\$18.30	\$38,064
Accounts Payable/Receptionist			\$17.84	\$37,107
Admissions Representative	\$35,000	\$16.83		
Admissions Representative	\$35,875	\$17.25		
Agriculture Sales	NA/Not Reported			
Agronomist			\$14.00	\$29,120
Analyst	\$62,000	\$29.81		
Architectural Draftsman			\$17.50	\$36,400
Assistant Manager			\$15.00	\$31,200
Assistant Store Manager	NA/Not Reported			
Bookkeeper	NA/Not Reported			
Bookkeeper	\$31,000	\$14.90		
Caregiver			\$9.45	\$19,656
Case Worker	NA/Not Reported			
Case Worker-Child & Family Services	NA/Not Reported			
Child & Family Services Specialist	NA/Not Reported			
Claims Examiner	NA/Not Reported			
Claims Examiner	NA/Not Reported			
Cloud Development			\$25.00	\$52,000
Collections Representative			\$16.40	\$34,112
Construction Administration Technician			\$20.00	\$41,600
Cosmetic Cashier	NA/Not Reported			
Cosmetologist	\$29,000	\$13.94		
CSS Associate	NA/Not Reported			
Custom Applicator			\$16.00	\$33,280
Customer Care & Education Manager			\$16.00	\$33,280
Customer Care Associate	\$27,000	\$12.98		
Customer Service Technician	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Daycare Provider			\$9.50	\$19,760
Deputy Treasurer	\$39,000	\$18.75		
Development & Training	\$36,400	\$17.50		
Domestic Violence & Sexual Assault Supervisor	\$35,000	\$16.83		
Drafter/Design Consultant			\$14.00	\$29,120
Drafter/Designer	\$35,000	\$16.83		
Engineer I	NA/Not Reported			
Farmer	NA/Not Reported			
Finance & Accounting Specialist	NA/Not Reported			
Finance Manager	\$42,000	\$20.19		
Financial Administrative Assistant	NA/Not Reported			
Financial Planning Assistant	NA/Not Reported			
Financial Training Program	\$36,400	\$17.50		
FOCUS Missionary	\$36,000	\$17.31		
Foreman	NA/Not Reported			
Grader			\$20.00	\$41,600
Health & Safety Coordinator			\$16.00	\$33,280
Human Resources Assistant	NA/Not Reported			
Human Resources Director	\$60,000	\$28.85		
Human Resources Representative	NA/Not Reported			
Independent Crop Adjuster			\$16.00	\$33,280
Information Systems Help Desk & Computation	\$54,000	\$25.96		
Information Systems Technician	NA/Not Reported			
Information Technology Specialist			\$21.00	\$43,680
Insurance Agent	\$30,000	\$14.42		
Insurance Agent	NA/Not Reported			
Insurance Customer Service Representative			\$13.00	\$27,040
International Data Specialist	\$42,560	\$20.46		
International Shipping Assistant	\$22,500	\$10.82		
IT Support Specialist	\$45,000	\$21.63		
IT Support Technician	NA/Not Reported			
IT Technician	\$40,000	\$19.23		
Key Holder	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Loan Administrative Assistant			\$16.00	\$33,280
Loan Officer	\$41,000	\$19.71		
Maintenance Operator			\$15.00	\$31,200
Management Trainee	\$35,000	\$16.83		
Management Trainee	\$40,000	\$19.23		
Management Trainee Program	NA/Not Reported			
Manager	NA/Not Reported			
Manager			\$17.00	\$35,360
Manager Trainee			\$13.00	\$27,040
Marketing Director	NA/Not Reported			
Marketing Trainee			\$18.50	\$38,480
Marketing Trainee	\$38,000	\$18.27		
Member Service Representative	NA/Not Reported			
Mobile Developer	\$70,000	\$33.65		
Office Assistant	NA/Not Reported			
Office Assistant	\$26,000	\$12.50		
Outdoor Education Instructor	NA/Not Reported			
Product Design Engineer	\$49,000	\$23.56		
Production Manager	NA/Not Reported			
Project Engineer	\$56,000	\$26.92		
Project Engineer	NA/Not Reported			
Project Engineer			\$14.00	\$29,120
Project Manager	\$53,000	\$25.48		
Project Safety Manager	\$75,000	\$36.06		
Promotions Coordinator			\$12.25	\$25,480
Recreational Programmer			\$10.00	\$20,800
Recruitment Coordinator	\$34,320	\$16.50		
Relocation Assistant	\$35,000	\$16.83		
Research & Development	NA/Not Reported			
Retail Development Program Specialist	\$56,000	\$26.92		
Retail Specialist			\$13.99	\$29,099
Revenue Auditor I	\$42,000	\$20.19		
Safety Manager	NA/Not Reported			

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Sales Associate			\$10.00	\$20,800
Sales Associate	\$60,000	\$28.85		
Sales Team Member			\$12.50	\$26,000
Sales/Retention			\$18.33	\$38,126
Scheduler	\$38,000	\$18.27		
Service Manager	\$60,000	\$28.85		
Software Developer	NA/Not Reported			
Software Engineer	\$70,000	\$33.65		
Software Engineer	\$60,000	\$28.85		
Software Engineer			\$27.00	\$56,160
SR Distribution			\$16.00	\$33,280
Staff Accountant	\$54,000	\$25.96		
Staff Accountant	\$46,000	\$22.12		
Staff Accountant	NA/Not Reported			
Staff Accountant	NA/Not Reported			
Staff Accountant			\$19.35	\$40,248
Style Consultant	\$27,000	\$12.98		
Superintendent	\$50,000	\$24.04		
Superintendent	NA/Not Reported			
Tax Accountant	\$46,000	\$22.12		
Teacher	\$36,972	\$17.78		
Teacher	\$37,700	\$18.13		
Teacher (3 yr. old Room)	NA/Not Reported			
Teacher-Automotive	\$45,000	\$21.63		
Teacher-Business Education (9th-12th Grade)	\$35,790	\$17.21		
Teacher-Business Education (9th-12th Grade)	\$45,156	\$21.71		
Teacher-Family & Consumer Science	\$36,000	\$17.31		
Teacher-Family & Consumer Science	\$35,000	\$16.83		
Teacher-Family & Consumer Science	\$35,500	\$17.07		
Teacher-Family & Consumer Science (9th-12th	\$37,000	\$17.79		
Teacher-Family & Consumer Science (Middle)	\$44,000	\$21.15		
Teacher-Family Consumer Science & Library	\$35,900	\$17.26		
Teacher-Industrial Technology	\$35,000	\$16.83		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher-Industrial Technology	\$37,000	\$17.79		
Teacher-Industrial Technology	\$39,457	\$18.97		
Teacher-Industrial Technology	\$36,972	\$17.78		
Teacher-Lead Toddler			\$16.00	\$33,280
Teacher-Preschool			\$9.50	\$19,760
Teacher's Assistant			\$13.50	\$28,080
Teacher-Skilled Technical Science	\$38,000	\$18.27		
Teller			\$10.30	\$21,424
Universal Banker	NA/Not Reported			
Universal Banker			\$15.50	\$32,240
Universal Banker	NA/Not Reported			
Warehouse Manager	\$60,000	\$28.85		
Workplace Services Associate	NA/Not Reported			

Ave. Salary & Ave. Hourly Wage	\$42,669	\$20.51	\$15.60	\$32,443
Total Ave. Salary & Hourly (combined)	\$38,783		\$18.65	
Min. Salary & Min. Hourly Wage	\$22,500		\$9.45	
Max. Salary & Max. Hourly Wage	\$75,000		\$27.00	

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.

**School of Education and Counseling: 2018-2019 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Admissions Representative	NA/Not Reported			
Child & Family Services Specialist			\$15.86	\$32,989
Child & Family Services Specialist			\$19.24	\$40,019
Coordinator	NA/Not Reported			
Direct Staff Supervisor			\$15.30	\$31,824
Direct Support Professional			\$12.50	\$26,000
Disney Internship Program			\$10.00	\$20,800
Family Service Worker	NA/Not Reported			
Family Support Worker			\$14.50	\$30,160
Family Support Worker			\$14.50	\$30,160
Family Support Worker			\$14.00	\$29,120
Family Support Worker			\$14.00	\$29,120
Family Support Worker	NA/Not Reported			
Financial Case Manager	NA/Not Reported			
Fleet Manager	\$50,000	\$24.04		
Food Program Coordinator & Youth Specialist	NA/Not Reported			
Health & Wellness Coach	NA/Not Reported			
House Manager/Healthcare Coordinator	NA/Not Reported			
Preschool Paraprofessional	NA/Not Reported			
Resident Monitor			\$15.00	\$31,200
Residential Tech			\$12.85	\$26,728
Senior Specialist-Customer Care			\$15.00	\$31,200
Skill Builder			\$13.50	\$28,080
Teacher	\$35,540	\$17.09		
Teacher	NA/Not Reported			
Teacher	\$32,676	\$15.71		
Teacher	\$35,346	\$16.99		
Teacher	\$35,750	\$17.19		
Teacher	\$36,690	\$17.64		
Teacher	\$36,972	\$17.78		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher	\$36,972	\$17.78		
Teacher	\$38,000	\$18.27		
Teacher	\$44,645	\$21.46		
Teacher	\$30,175	\$14.51		
Teacher	\$35,000	\$16.83		
Teacher (1st Grade)	\$35,050	\$16.85		
Teacher (1st Grade)	NA/Not Reported			
Teacher (1st Grade)	\$18,500	\$8.89		
Teacher (1st Grade)	\$35,900	\$17.26		
Teacher (2nd Grade)	NA/Not Reported			
Teacher (2nd Grade)	\$34,705	\$16.69		
Teacher (2nd Grade)	\$37,815	\$18.18		
Teacher (2nd Grade)	\$36,575	\$17.58		
Teacher (2nd Grade)	\$37,500	\$18.03		
Teacher (3rd Grade)	\$40,200	\$19.33		
Teacher (3rd Grade)	\$35,200	\$16.92		
Teacher (3rd Grade)	\$36,575	\$17.58		
Teacher (3rd Grade)	\$39,000	\$18.75		
Teacher (4th Grade)	NA/Not Reported			
Teacher (4th Grade)	\$35,050	\$16.85		
Teacher (4th Grade)	\$35,150	\$16.90		
Teacher (5th Grade)	\$35,000	\$16.83		
Teacher (5th Grade)	\$36,972	\$17.78		
Teacher (5th Grade)	\$38,000	\$18.27		
Teacher (5th Grade)	\$36,000	\$17.31		
Teacher (6th Grade)	NA/Not Reported			
Teacher (6th Grade)	\$38,232	\$18.38		
Teacher (6th Grade)	\$35,540	\$17.09		
Teacher (6th Grade)	\$38,100	\$18.32		
Teacher (6th Grade)	\$36,700	\$17.64		
Teacher (7th Grade)	\$41,106	\$19.76		
Teacher-Dual Language (2nd Grade)	\$37,000	\$17.79		
Teacher-Early Head Start Lead	\$41,849	\$20.12		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher-Elementary	\$36,550	\$17.57		
Teacher-Elementary	\$36,000	\$17.31		
Teacher-Elementary	NA/Not Reported			
Teacher-Kindergarten	NA/Not Reported			
Teacher-Kindergarten	\$35,200	\$16.92		
Teacher-Long-term Substitute				
Teacher-Middle Level Education	\$37,000	\$17.79		
Teacher-Preschool	\$35,150	\$16.90		
Teacher-Preschool	\$41,500	\$19.95		
Teacher-Preschool	\$35,700	\$17.16		
Teacher-Preschool			\$10.50	\$21,840
Teacher-Preschool/Infant Room			\$12.00	\$24,960
Teacher-Reading (6th-8th Grade)	\$41,000	\$19.71		
Teacher-Resource (6th Grade)	\$35,699	\$17.16		
Teacher-Special Education	\$39,000	\$18.75		
Teacher-Special Education	\$35,000	\$16.83		
Teacher-Special Education	\$34,400	\$16.54		
Teacher-Special Education	\$40,000	\$19.23		
Teacher-Special Education	\$20,000	\$9.62		
Teacher-Special Education	\$31,000	\$14.90		
Teacher-Special Education	\$38,000	\$18.27		
Teacher-Special Education	\$37,579	\$18.07		
Teacher-Special Education	\$37,545	\$18.05		
Teacher-Special Education	\$37,500	\$18.03		
Teacher-Special Education (6th-8th Grade)	NA/Not Reported			
Teacher-Special Education (Elementary)	\$39,906	\$19.19		
Teacher-Special Education (Elementary)	\$36,575	\$17.58		
Teacher-Special Education (High School)	\$34,000	\$16.35		
Teacher-Special Education (K-6th Grade)	\$35,540	\$17.09		
Teacher-STEM	NA/Not Reported			
Trauma Informed Care Therapist			\$21.00	\$43,680
Youth Worker			\$9.60	\$19,968

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Ave. Salary & Ave. Hourly Wage	\$36,429	\$17.51	\$14.08	\$29,285
Total Ave. Salary & Hourly (combined)	\$34,831		\$16.75	
Min. Salary & Min. Hourly Wage	\$18,500		\$9.60	
Max. Salary & Max. Hourly Wage	\$50,000		\$21.00	

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.

**School of Natural and Social Sciences: 2018-2019 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
AmeriCorps Member	NA/Not Reported			
Aseptic Technician			\$16.00	\$33,280.00
Assistant Branch Manager			\$15.50	\$32,240.00
Assistant Debate Team Coach	NA/Not Reported			
Assistant Director	\$43,000	\$20.67		
Banquet Captain	NA/Not Reported			
Behavioral Technician	\$35,000	\$16.83		
Car Dealer			\$14.00	\$29,120.00
Case Manager	\$33,000	\$15.87		
Case Manager	NA/Not Reported			
Case Manager			\$17.75	\$36,920.00
Case Manager	NA/Not Reported			
Caseworker			\$19.23	\$39,998.40
Certified Nursing Assistant			\$14.30	\$29,744.00
Certified Pharmacy Technician	NA/Not Reported			
Child & Family Services Specialist/Trainee			\$15.86	\$32,988.80
Child Services Case Manager	NA/Not Reported			
Community Support	\$25,000	\$12.02		
Conservation Technician			\$13.50	\$28,080.00
Construction Material Tester	NA/Not Reported			
Corrections Officer			\$19.95	\$41,496.00
Corrections Officer	NA/Not Reported			
Delivery Driver	NA/Not Reported			
Dietary Manager	\$40,000	\$19.23		
Direct Support Professional	NA/Not Reported			
Direct Support Specialist			\$12.76	\$26,540.80
Dispatcher	\$24,000	\$11.54		
EMT	NA/Not Reported			
Family Outreach Case Manager			\$12.75	\$26,520.00
Family Partner			\$13.00	\$27,040.00
Flight Attendant	NA/Not Reported			
FOCUS Missionary	\$30,000	\$14.42		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Fraud Senior Specialist	NA/Not Reported			
General Store Clerk			\$10.50	\$21,840.00
Juvenile Services Officer	NA/Not Reported			
Legal Assistant	\$40,000	\$19.23		
Legal Assistant	NA/Not Reported			
Manager			\$11.00	\$22,880.00
Medical Laboratory Scientist/Medical Technologist			\$23.22	\$48,297.60
Mental Health Technician			\$19.00	\$39,520.00
Office Assistant II	\$23,500	\$11.30		
Operations Management	\$50,000	\$24.04		
Outside Sales Representative	NA/Not Reported			
Personal Trainer	NA/Not Reported			
Personal Trainer	NA/Not Reported			
Personal Trainer			\$20.00	\$41,600.00
Personal Trainer			\$12.00	\$24,960.00
Personal Trainer/Facility Attendant	NA/Not Reported			
Police Officer			\$24.00	\$49,920.00
Police Officer	NA/Not Reported			
Police Officer	NA/Not Reported			
Receptionist			\$12.00	\$24,960.00
Retail Sales Associate	NA/Not Reported			
Security Guard			\$12.75	\$26,520.00
Security Officer	\$30,000	\$14.42		
Security Officer	\$34,000	\$16.35		
Security Officer II	\$26,000	\$12.50		
Ski Technician	\$40,000	\$19.23		
Speech Language Technician	\$38,209	\$18.37		
Store Manager			\$14.00	\$29,120.00
Store Manager	NA/Not Reported			
Support Specialist	NA/Not Reported			
Support Specialist	NA/Not Reported			
Teacher	\$40,000	\$19.23		
Teacher	\$34,500	\$16.59		
Teacher-Health	\$41,000	\$19.71		
Teacher-Math	\$35,800	\$17.21		

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher-PE & Health (Middle School)	\$35,850	\$17.24		
Teacher-Preschool	NA/Not Reported			
Teacher-Science	\$42,000	\$20.19		
Teacher-Secondary Math	\$35,000	\$16.83		
Teacher-Social Science (7th-12th Grade)	\$35,340	\$16.99		
Teacher-Social Sciences	\$36,000	\$17.31		
Teacher-Social Studies	\$38,000	\$18.27		
Teacher-Social Studies	\$35,000	\$16.83		
Teacher-Social Studies (11th-12th Grade)	\$35,000	\$16.83		
Teacher-Social Studies (7th Grade)	\$37,548	\$18.05		
Teacher-Social Studies (7th-12th Grade)	\$41,106	\$19.76		
Teacher-Social Studies (7th-12th Grade)	\$34,100	\$16.39		
Teacher-Social Studies (7th-12th Grade)	\$35,200	\$16.92		
Teacher-Social Studies (7th-12th Grade)	\$39,906	\$19.19		
Teacher-Social Studies (7th-8th Grade)	NA/Not Reported			
Teacher-Social Studies (9th-12th Grade)	\$35,346	\$16.99		
Teacher-Social Studies (9th-12th Grade)	\$42,500	\$20.43		
Teacher-Social Studies (middle school) & Physical	\$36,435	\$17.52		
U Intern	NA/Not Reported			
Vet Technician	NA/Not Reported			
Youth Counselor			\$13.00	\$27,040.00
Youth Detention Officer	NA/Not Reported			
Youth Shelter Specialist			\$13.50	\$28,080.00

Ave. Salary & Ave. Hourly Wage \$35,924 \$17.27 \$15.40 \$32,029

Total Ave. Salary & Hourly (combined) \$34,340 \$16.51

Min. Salary & Min. Hourly Wage \$23,500 \$10.50

Max. Salary & Max. Hourly Wage \$50,000 \$24.00

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.