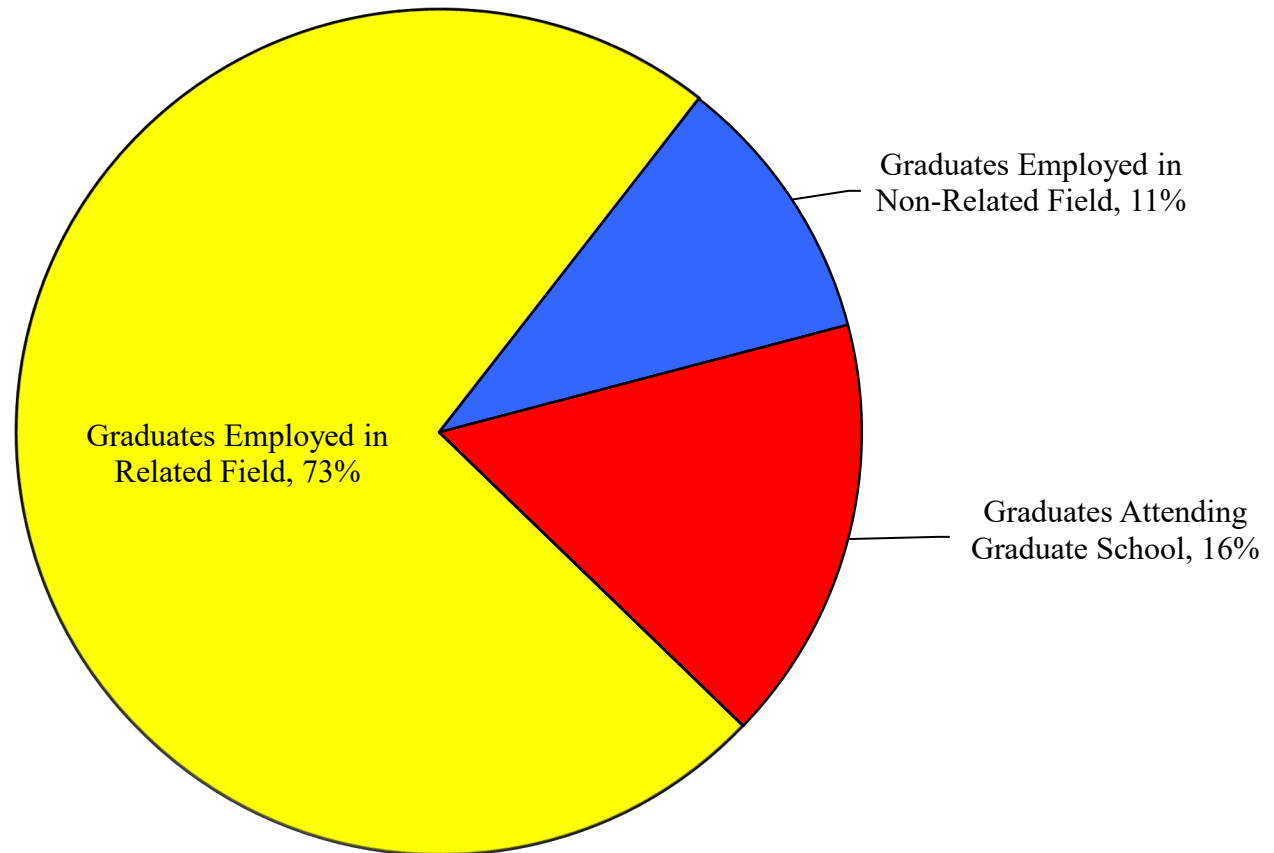


WAYNE STATE COLLEGE

2017-2018 Graduate Employment Rate*

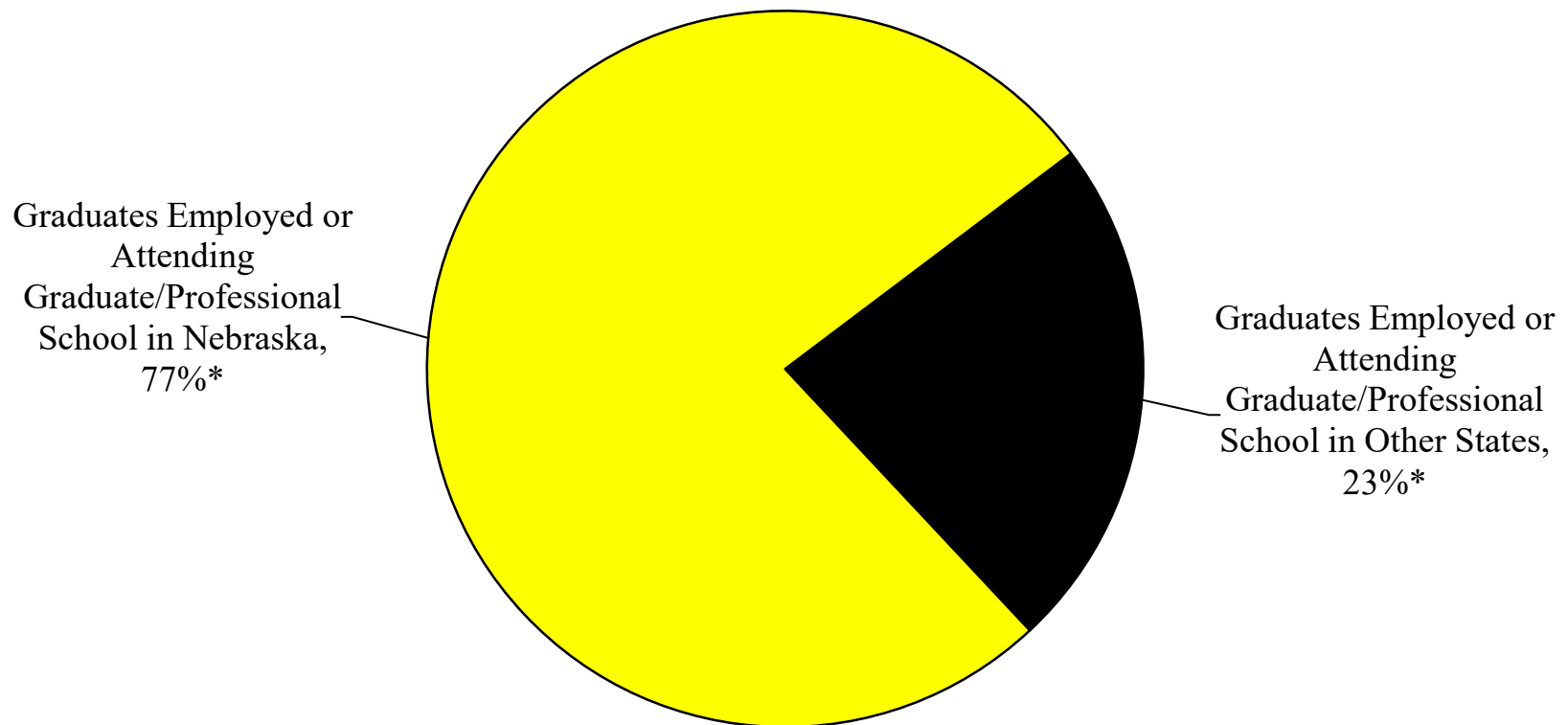


*Percentages based on all surveyed (87% of all graduates were surveyed).

** 100% of WSC Graduates were Employed (Related or Non-Related to field of study) or Attending Graduate/Professional School.

WAYNE STATE COLLEGE

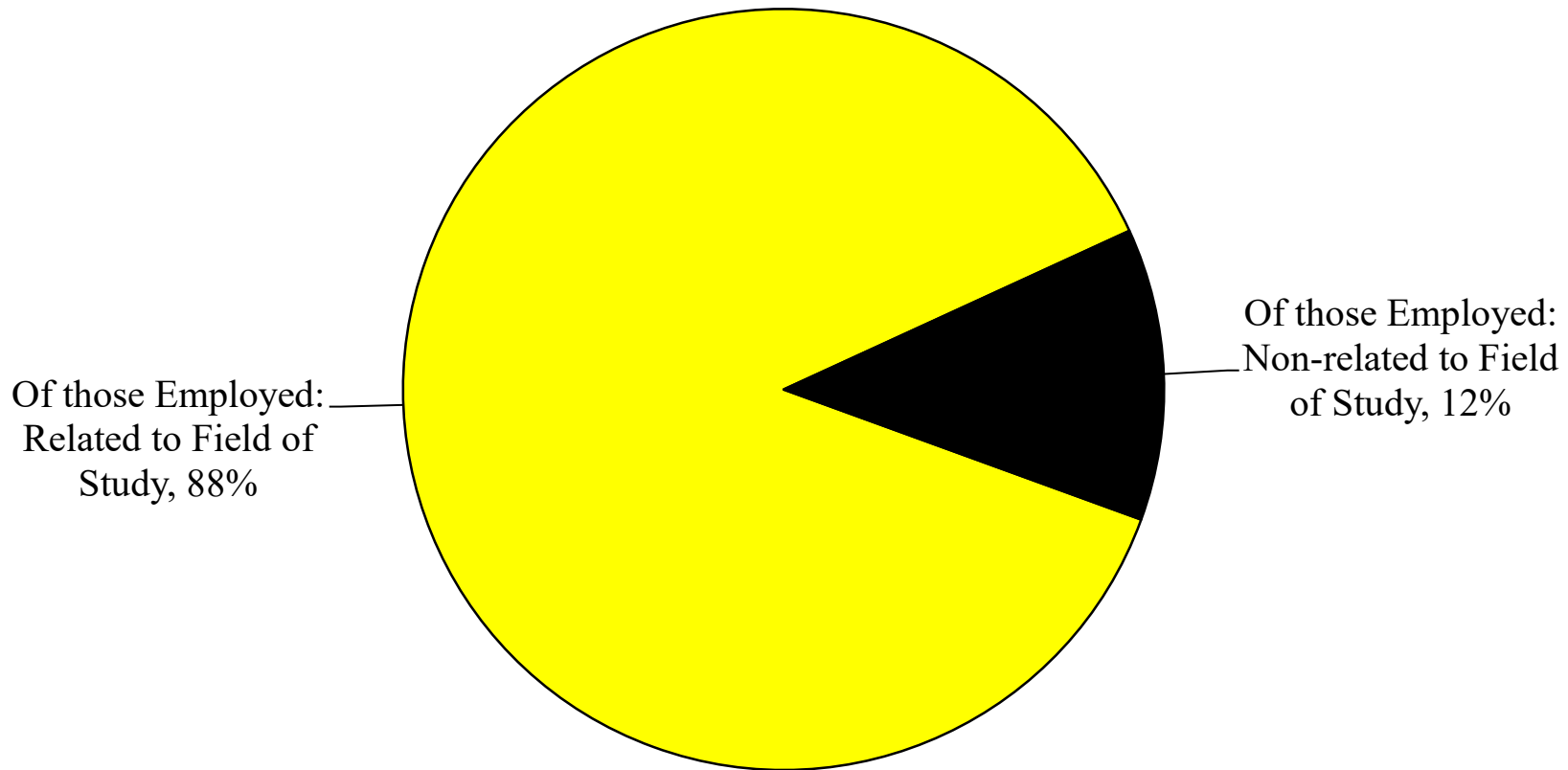
Location of Employment or Graduate/Professional School for 2017-2018 Graduates



*Includes all graduates employed (related or non-related to field of study) and graduates attending graduate/professional school.

WAYNE STATE COLLEGE

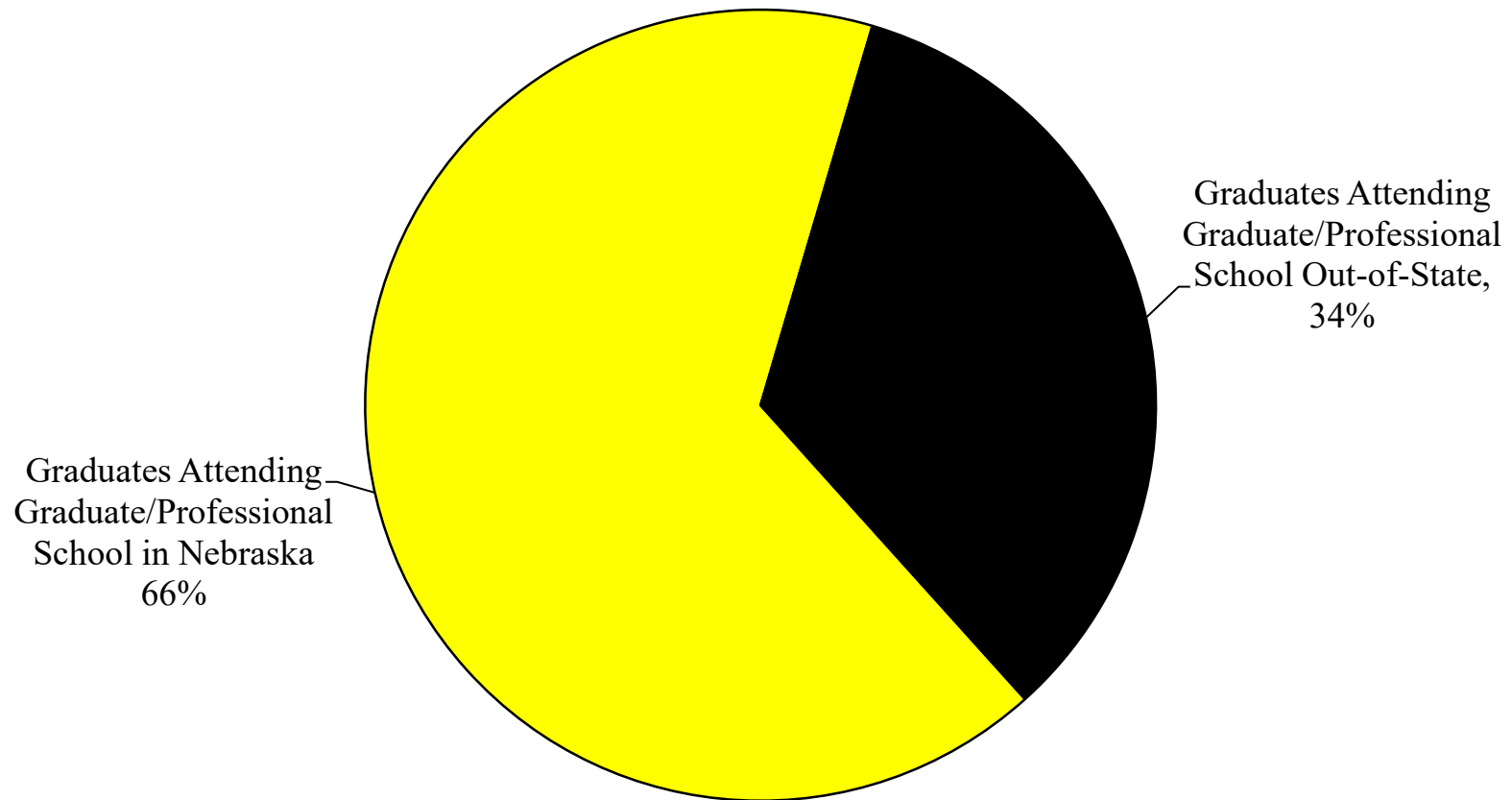
2017-2018 Graduate Employment*



*Percentages based on all Employed. Does not include all Surveyed.

WAYNE STATE COLLEGE

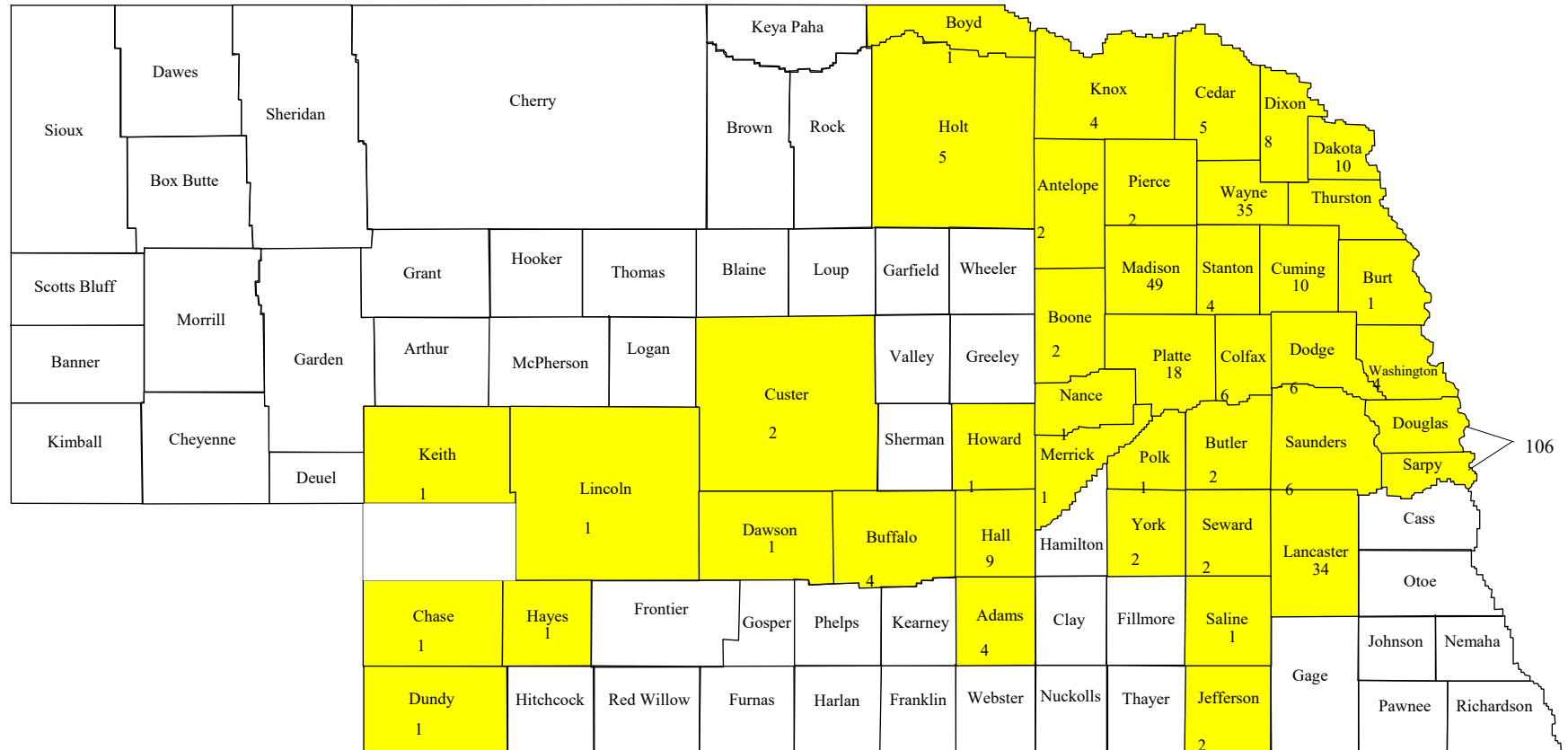
2017-2018 Location of Graduates Attending Graduate/Professional School



*Percentages based on all Attending Graduate/Professional School and reporting Location. Does not include all Surveyed.

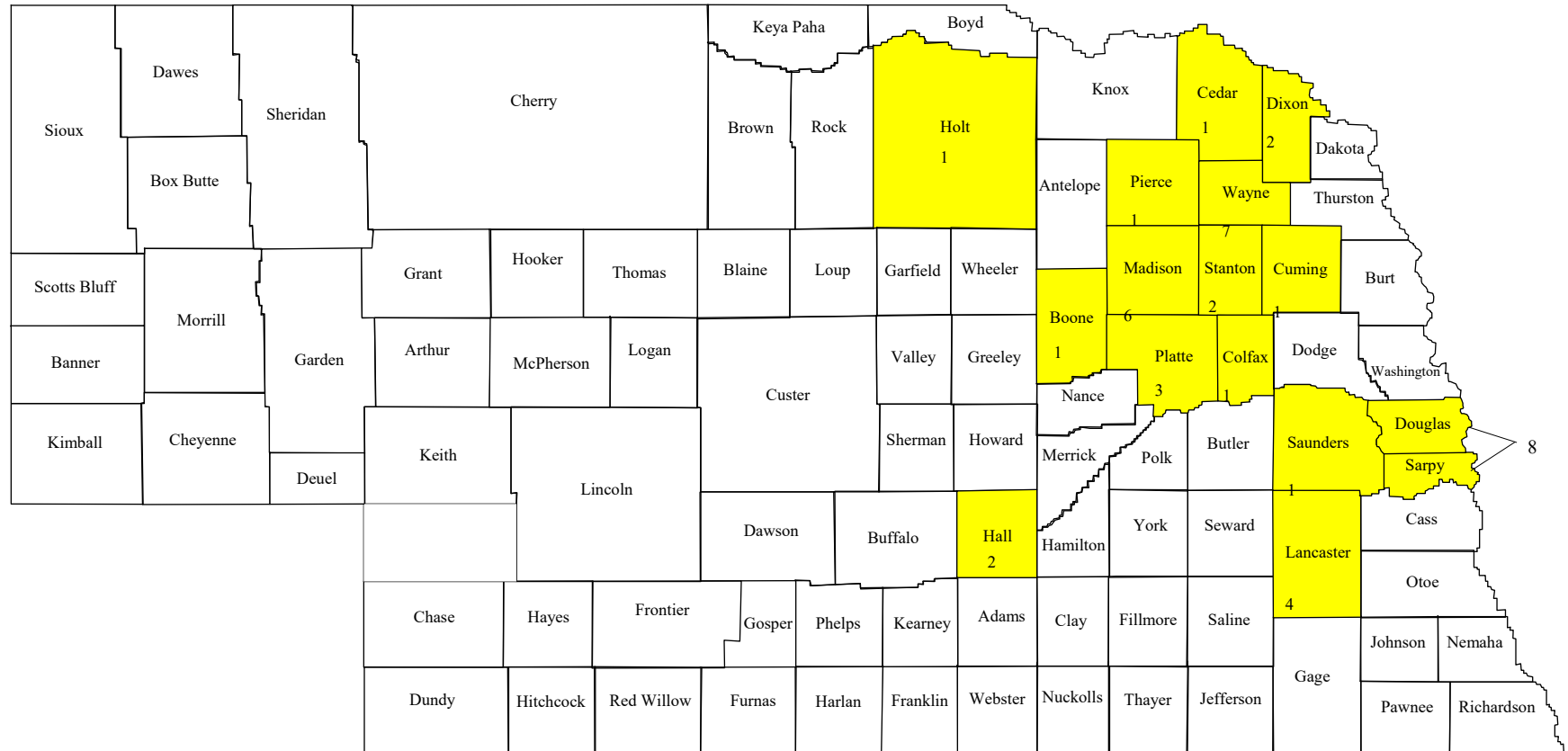
WAYNE STATE COLLEGE

2017-2018 Graduates Working or Studying in Nebraska



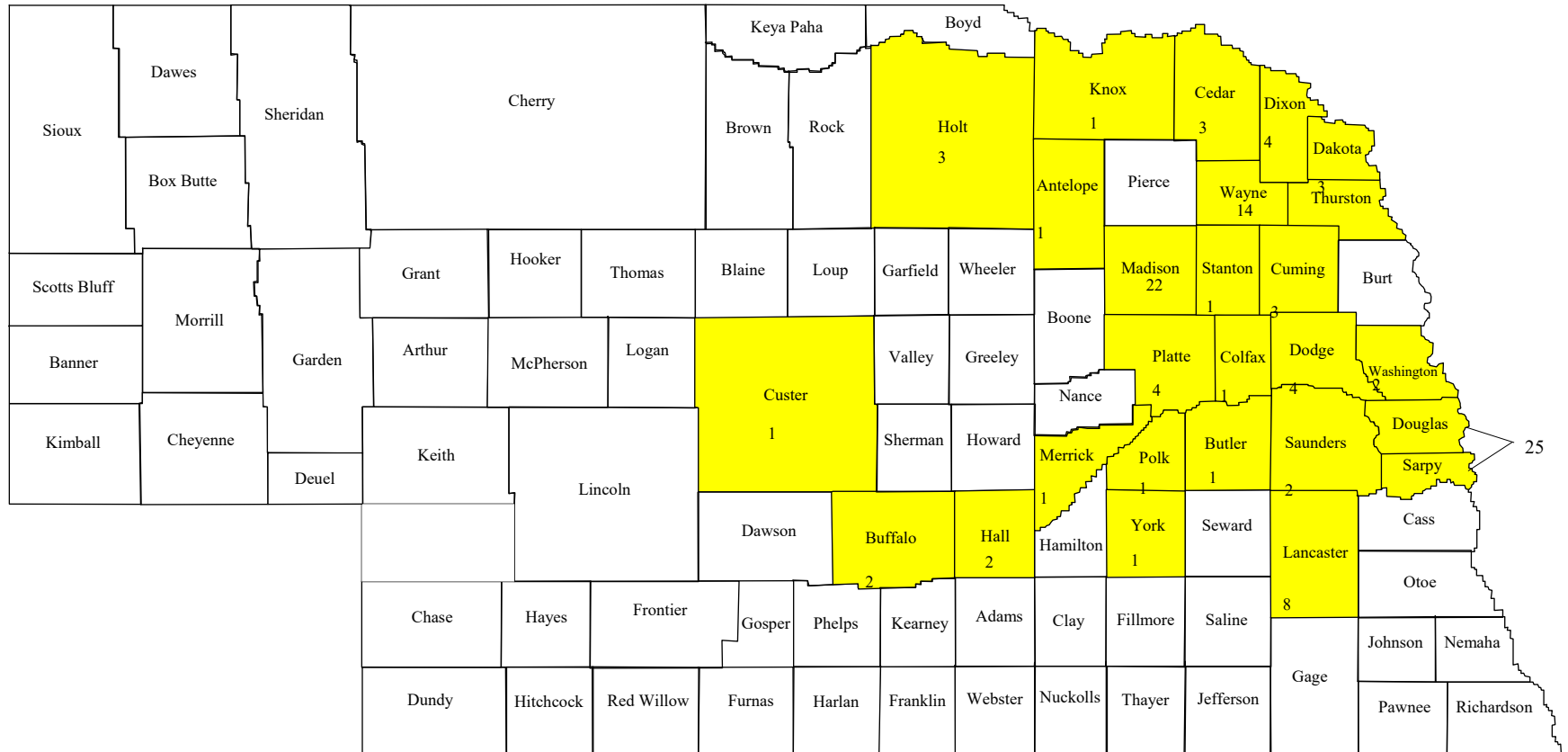
WAYNE STATE COLLEGE

2017-2018 Arts and Humanities Graduates Working or Studying in Nebraska



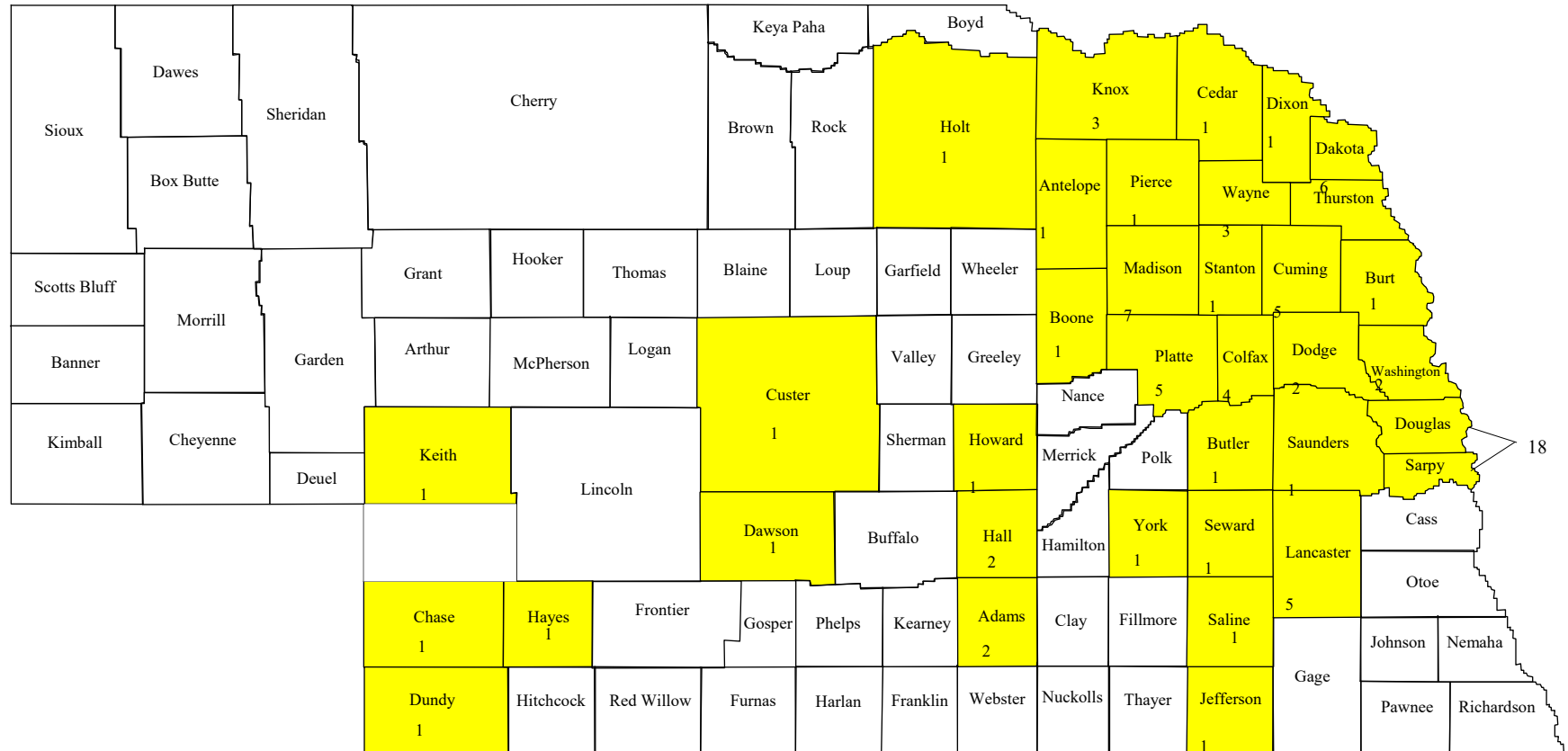
WAYNE STATE COLLEGE

2017-2018 Business and Technology Graduates Working or Studying in Nebraska



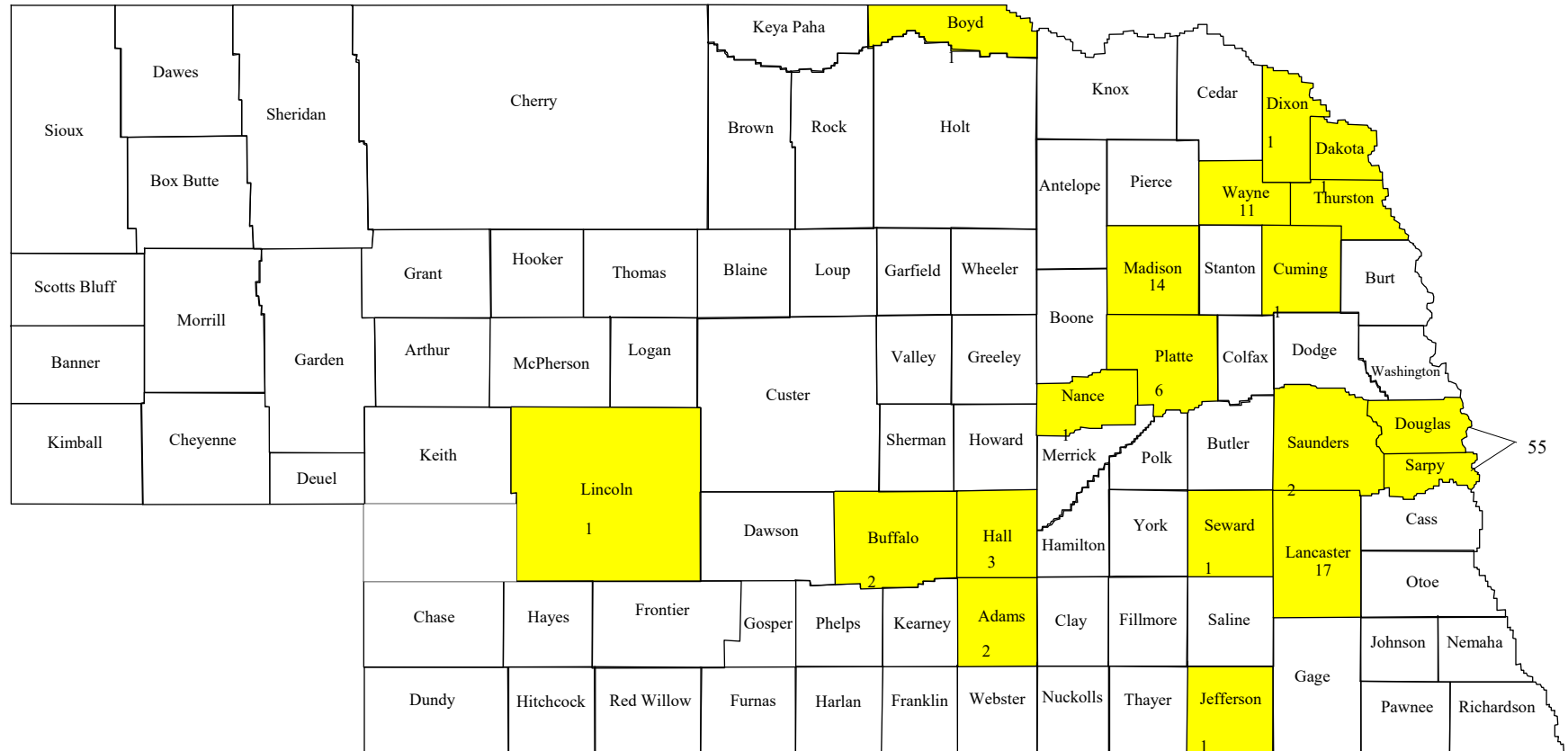
WAYNE STATE COLLEGE

2017-2018 Education and Counseling Graduates Working or Studying in Nebraska



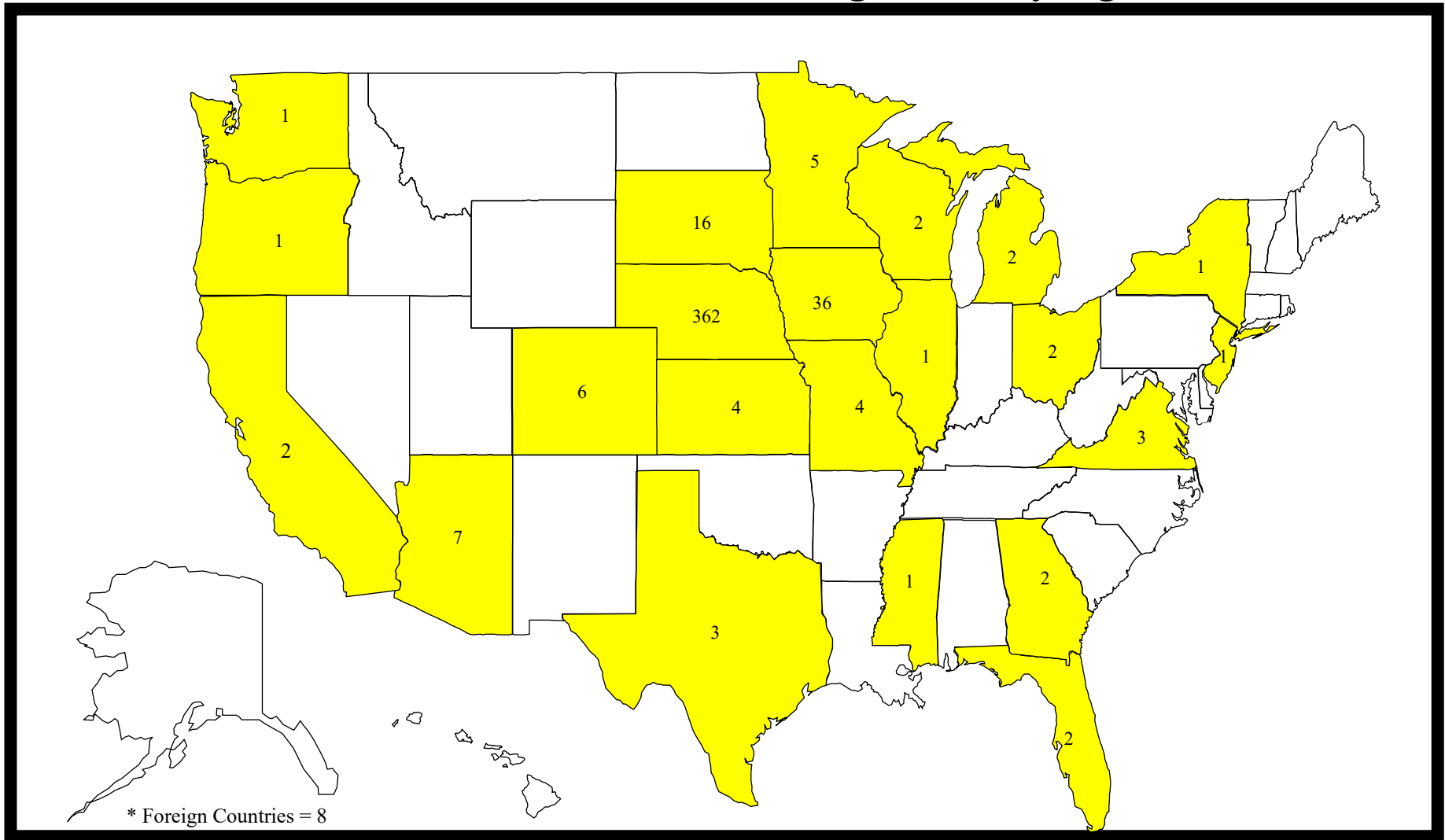
WAYNE STATE COLLEGE

2017-2018 Natural and Social Sciences Graduates Working or Studying in Nebraska



WAYNE STATE COLLEGE

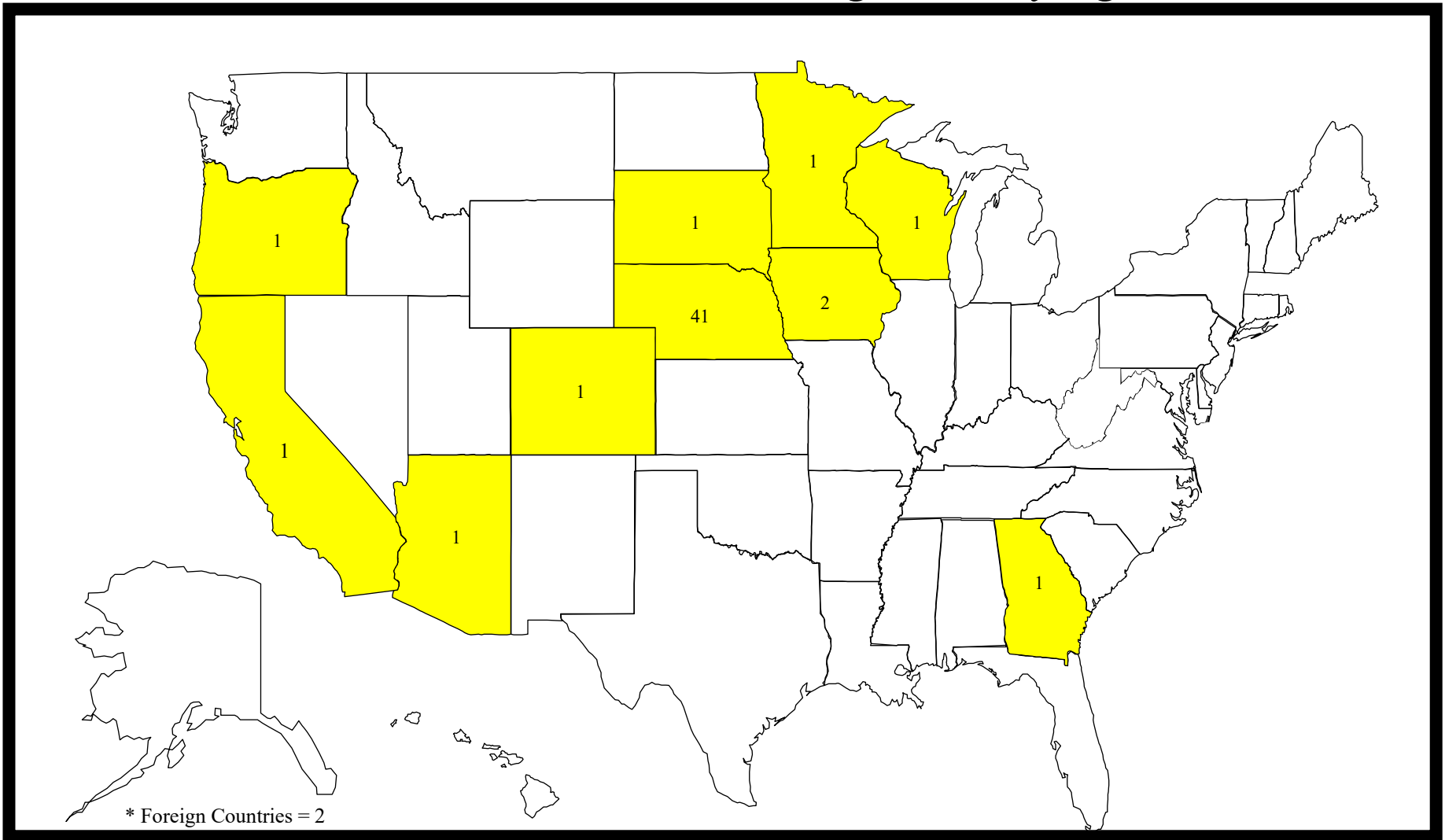
States Where 2017-2018 Wayne State Graduates Are Working or Studying



**Counts include 1 Interdisciplinary graduate not reported on the School breakouts.

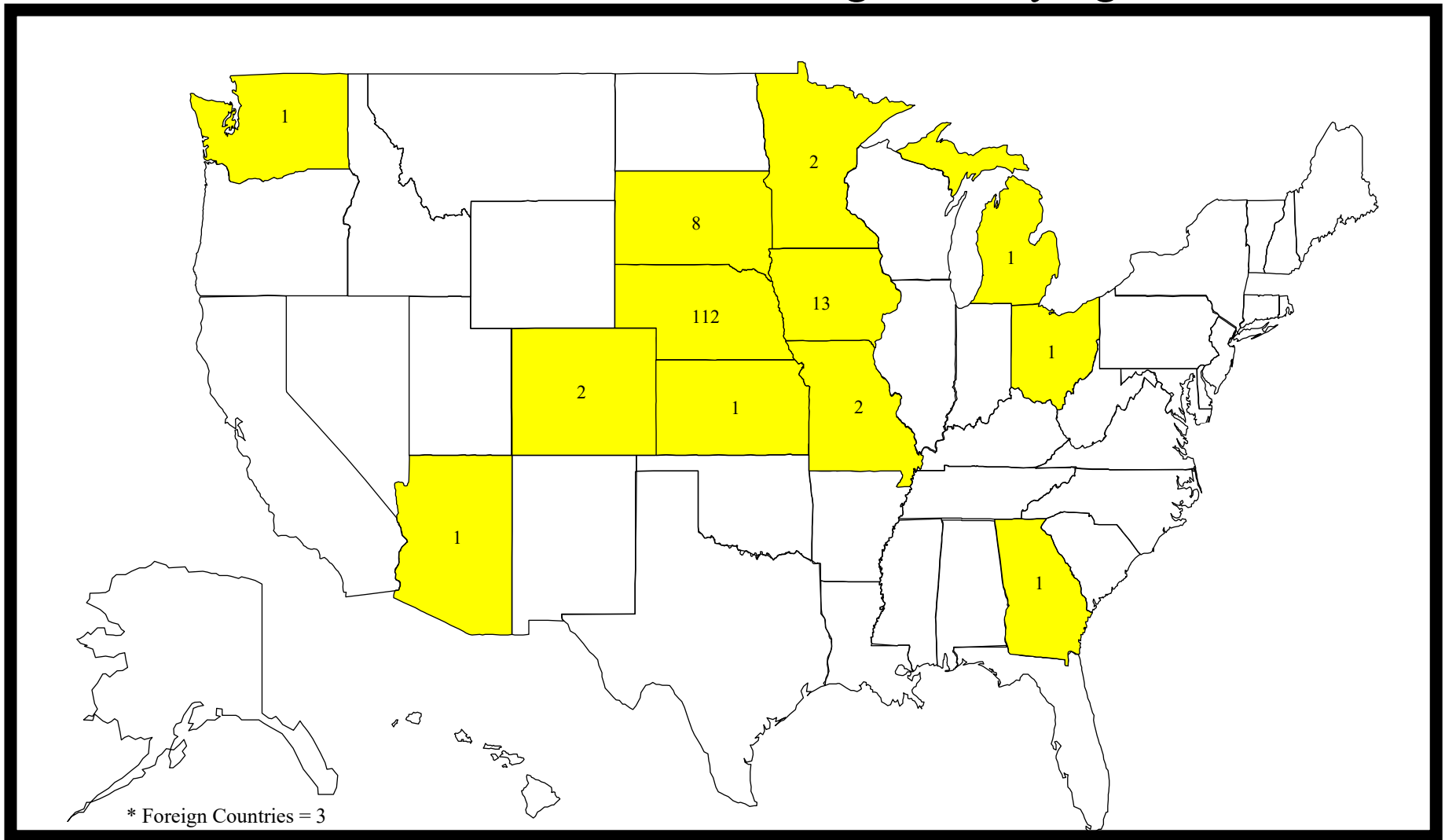
WAYNE STATE COLLEGE

States Where 2017-2018 Arts and Humanities
Graduates Are Working or Studying



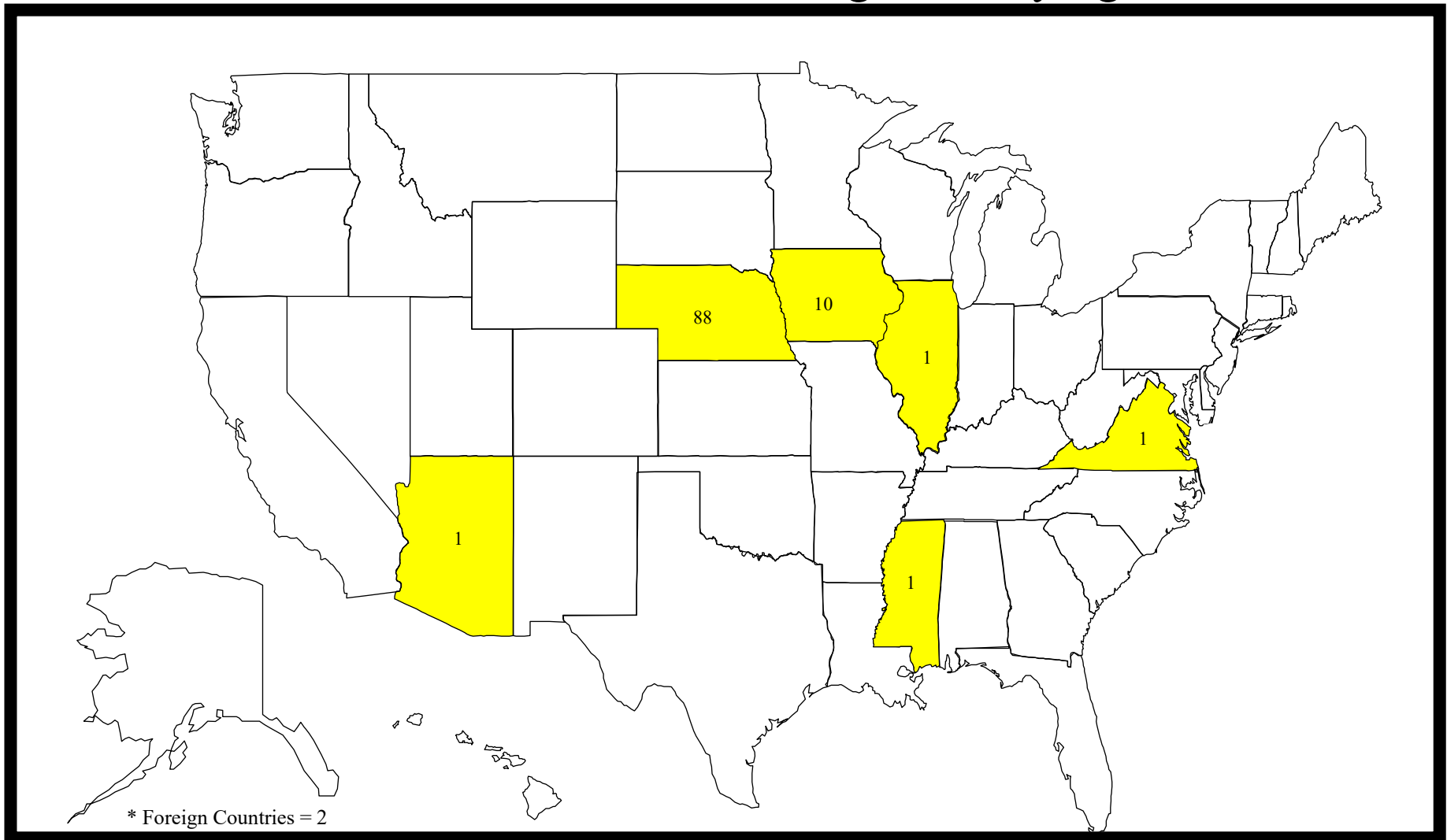
WAYNE STATE COLLEGE

States Where 2017-2018 Business and Technology
Graduates Are Working or Studying



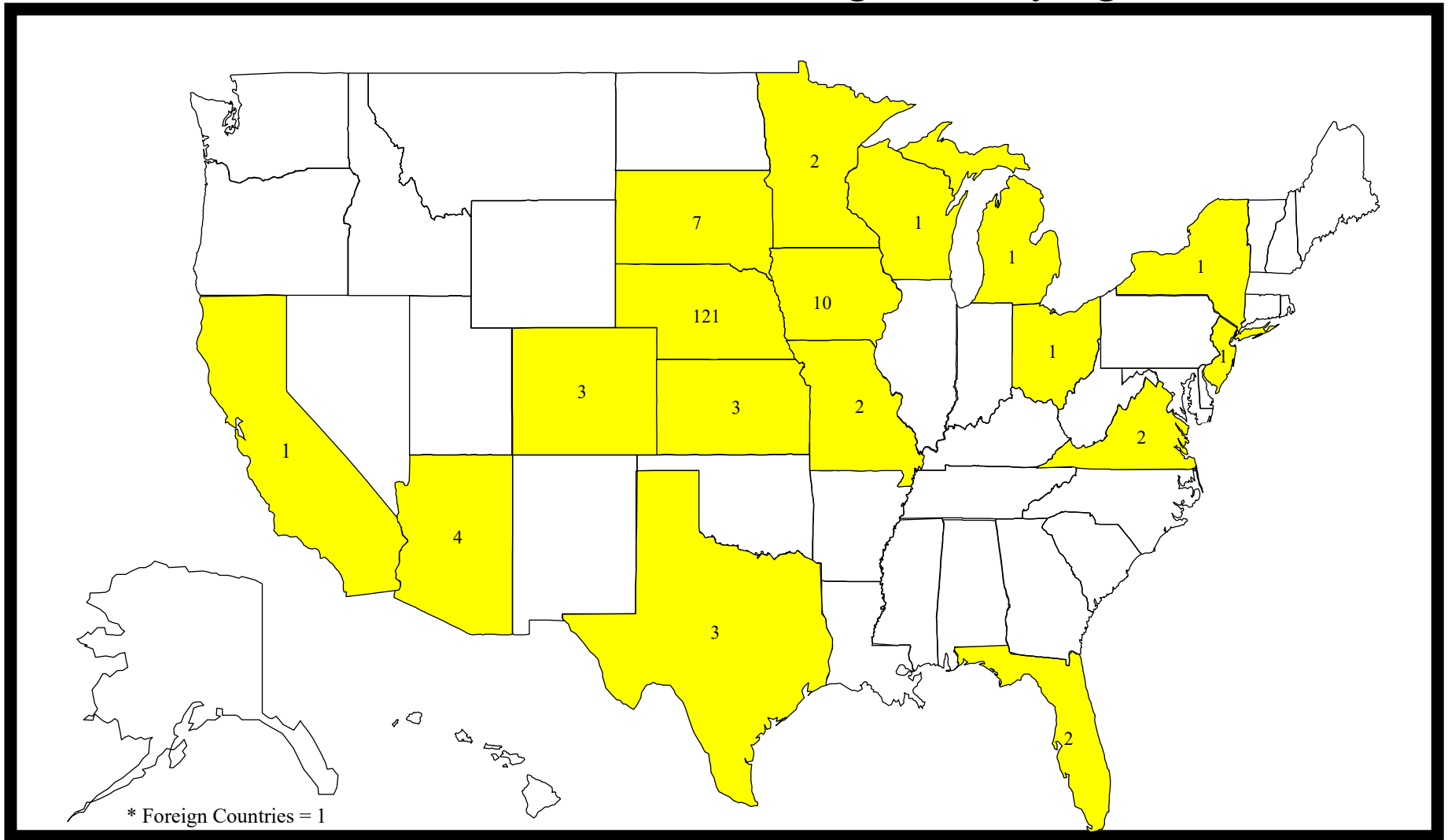
WAYNE STATE COLLEGE

States Where 2017-2018 Education and Counseling
Graduates Are Working or Studying



WAYNE STATE COLLEGE

States Where 2017-2018 Natural and Social Sciences
Graduates Are Working or Studying



**School of Arts and Humanities: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Admissions Representative	\$32,895.00	\$15.81		
Art Business Owner	NA/Not Reported			
Business Insights Team Member	NA/Not Reported			
Data Specialist	NA/Not Reported			
Design & Press Operations	NA/Not Reported			
Electronics Team Member			\$11.00	\$22,880.00
Engagement & Public Relations Associate	NA/Not Reported			
Field Technician II			\$16.00	\$33,280.00
Graphic Designer	NA/Not Reported			
Graphic Designer			\$10.00	\$20,800.00
Graphic Designer			\$19.00	\$39,520.00
Graphic Designer/Production	NA/Not Reported			
Guard Member	NA/Not Reported			
Key Carrier			\$11.75	\$24,440.00
Marketing Associate	\$36,000.00	\$17.31		
Marketing Director	\$34,000.00	\$16.35		
Missionary	NA/Not Reported			
Owner-Media, Visual & Performing Arts Business	NA/Not Reported			
Paraprofessional			\$11.50	\$23,920.00
Paraprofessional	NA/Not Reported			
Photography & Videographer Owner	NA/Not Reported			
Pitching Coach & Recruiting Coordinator	\$33,000.00	\$15.87		
Program Director of Youth Development & Camps	NA/Not Reported			
Retail Coordinator	NA/Not Reported			
Revenue Assurance	NA/Not Reported			
Sales Consultant			\$11.00	\$22,880.00
Station Programmer	NA/Not Reported			
Student Activities Coordinator			\$16.02	\$33,321.60
Teacher (6th Grade)	NA/Not Reported			
Teacher-Art (K-12th Grade)	\$35,400.00	\$17.02		

**School of Arts and Humanities: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher-Art (K-5th Grade)	\$35,000.00	\$16.83		
Teacher-ELL & Social Studies	\$43,000.00	\$20.67		
Teacher-English	\$33,815.00	\$16.26		
Teacher-English (10th-11th Grade)	\$35,500.00	\$17.07		
Teacher-English (10th-11th Grade)	\$36,700.00	\$17.64		
Teacher-English (7th-12th Grade)	\$35,600.00	\$17.12		
Teacher-English (7th-12th Grade)	\$38,000.00	\$18.27		
Teacher-English (7th-8th Grade)	\$36,865.00	\$17.72		
Teacher-Language Arts	\$35,600.00	\$17.12		
Teacher-Music	NA/Not Reported			
Teacher-Music (Elementary)	\$41,150.00	\$19.78		
Teacher-Special Education (7th-12th Grade)	\$35,700.00	\$17.16		
Teacher-Substitute (long-term)	NA/Not Reported			
Team Associate	NA/Not Reported			
Tutor			\$13.00	\$27,040.00
Videographer/Editor	NA/Not Reported			

Ave. Salary & Ave. Hourly Wage	\$36,139	\$17.37	\$13.25	\$27,565
Total Ave. Salary & Hourly (combined)	\$33,052		\$15.89	
Min. Salary & Min. Hourly Wage	\$32,895		\$10.00	
Max. Salary & Max. Hourly Wage	\$43,000		\$19.00	

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.

**School of Business and Technology: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Account Manager			\$15.00	\$31,200
Accountant			\$12.00	\$24,960
Accountant			\$15.75	\$32,760
Accountant	NA/Not Reported			
Accounting Clerk	NA/Not Reported			
Administrative Assistant	NA/Not Reported			
Ag Loan Officer	\$32,500.00	\$15.63		
Apprentice/Manager			\$14.50	\$30,160
Assistant Store Manager	\$60,000.00	\$28.85		
Assistant Store Manager	NA/Not Reported			
Assistant Store Manager	NA/Not Reported			
Associate Accountant	\$50,000.00	\$24.04		
Assurance Associate	NA/Not Reported			
Bank Marketing Assistant	NA/Not Reported			
Banking Trainee	\$36,000.00	\$17.31		
Bookkeeper			\$14.50	\$30,160
Broker Assistant	\$32,500.00	\$15.63		
Business Manager	\$44,928.00	\$21.60		
Cabling Technician			\$13.50	\$28,080
Cashier			\$12.00	\$24,960
Chiropractic Assistant	\$41,000.00	\$19.71		
City Clerk			\$13.25	\$27,560
Commodity Risk Consultant	\$55,000.00	\$26.44		
Compliance Specialist			\$14.00	\$29,120
Construction Laborer	NA/Not Reported			
Construction Manager	NA/Not Reported			
Credit Analyst	\$45,000.00	\$21.63		
Crew Member	NA/Not Reported			
Customer Service & Inside Sales Representative	NA/Not Reported			
Customer Service Manager			\$14.49	\$30,139
Customer Service Representative	NA/Not Reported			
Customer Service/New Account Representative	NA/Not Reported			

**School of Business and Technology: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Daily Processor	NA/Not Reported			
Daily Services Representative	NA/Not Reported			
Data Processing Specialist	\$32,000.00	\$15.38		
Data Processor	NA/Not Reported			
Design Consultant			\$18.00	\$37,440
Designer	\$45,000.00	\$21.63		
Designer	\$35,000.00	\$16.83		
Designer/Drafter			\$18.00	\$37,440
Detailer			\$15.14	\$31,491
Drafting	\$40,000.00	\$19.23		
Executive Director	\$30,000.00	\$14.42		
Farm Assistant	\$30,000.00	\$14.42		
Farm Operations	NA/Not Reported			
Field Manager	NA/Not Reported			
Field Safety Specialist	NA/Not Reported			
Finance Office Associate	NA/Not Reported			
Financial Advisor	\$60,000.00	\$28.85		
Financial Advisor	NA/Not Reported			
Financial Advisor Associate	NA/Not Reported			
Financial Analyst	\$34,000.00	\$16.35		
Financial Representative	\$30,000.00	\$14.42		
First Mark Representative	\$28,000.00	\$13.46		
Fleet Coordinator	\$45,000.00	\$21.63		
Grain Merchandiser	\$55,000.00	\$26.44		
Head Daycare Teacher			\$9.36	\$19,469
Head Infant Teacher			\$10.00	\$20,800
Health Educator	NA/Not Reported			
Human Resource Coordinator	NA/Not Reported			
Human Resources Assistant	NA/Not Reported			
Infant Room Teacher	NA/Not Reported			
Inside Sales	NA/Not Reported			
Installation Technician	NA/Not Reported			

**School of Business and Technology: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Insurance Agent	NA/Not Reported			
Insurance Clerk	NA/Not Reported			
Internet Customer Service Representative	NA/Not Reported			
Interpreter	NA/Not Reported			
IT Infrastructure Support Analyst			\$22.24	\$46,259
IT Support Specialist	\$45,000.00	\$21.63		
IT Technician	\$33,500.00	\$16.11		
Jr. Developer	\$38,000.00	\$18.27		
Jr. Project Engineer DCOS	\$52,500.00	\$25.24		
Junior Trader	\$55,000.00	\$26.44		
Loan Administrative Assistant	NA/Not Reported			
Loan Processor			\$13.00	\$27,040
Maintenance Technician			\$16.00	\$33,280
Manager			\$14.00	\$29,120
Manager	\$30,000.00	\$14.42		
Office Assistant			\$15.00	\$31,200
Operations Specialist	NA/Not Reported			
Owner/Wedding Coordinator	NA/Not Reported			
Paraprofessional			\$12.00	\$24,960
Patient Care Specialist			\$13.00	\$27,040
Patient Liaison	NA/Not Reported			
Payroll Associate	\$38,500.00	\$18.51		
Pilot	NA/Not Reported			
Project Engineer	\$48,000.00	\$23.08		
Project Manager	\$40,000.00	\$19.23		
Project Manager	\$60,000.00	\$28.85		
Quality Control & Logistics	NA/Not Reported			
Radiology Administrative Assistant			\$14.28	\$29,702
Recruiting Specialist			\$14.00	\$29,120
Recruitment Specialist	\$35,700.00	\$17.16		
Regional Credit Representative	NA/Not Reported			
Relationship Banker	\$40,000.00	\$19.23		

**School of Business and Technology: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Retail Supervisor			\$13.00	\$27,040
Safety Coordinator	NA/Not Reported			
Sales Associate			\$15.00	\$31,200
Sales Associate	\$46,000.00	\$22.12		
Sales Consultant	NA/Not Reported			
Service Desk Technician	NA/Not Reported			
Shipping Clerk	\$33,000.00	\$15.87		
Skills Coach	\$40,000.00	\$19.23		
Social Media Marketing Coordinator			\$13.00	\$27,040
Software Developer			\$20.00	\$41,600
Software Engineer	\$70,000.00	\$33.65		
Specialty Drafter I	\$38,500.00	\$18.51		
Staff Accountant	\$40,000.00	\$19.23		
Staff Accountant			\$21.00	\$43,680
Store Manager	NA/Not Reported			
Superintendent Assistant	\$50,000.00	\$24.04		
Support Services Associate	NA/Not Reported			
Talent Acquisition Coordinator			\$14.90	\$30,992
Tape Librarian	NA/Not Reported			
Teacher	\$35,790.00	\$17.21		
Teacher	NA/Not Reported			
Teacher	NA/Not Reported			
Teacher-Business & Marketing	\$34,550.00	\$16.61		
Teacher-ESL	NA/Not Reported			
Teacher-Family & Consumer Science	\$35,067.00	\$16.86		
Teacher-Family & Consumer Science	\$35,450.00	\$17.04		
Teacher-Family & Consumer Science	\$35,700.00	\$17.16		
Teacher-Family & Consumer Science	\$37,800.00	\$18.17		
Teacher-Family & Consumer Science	\$41,000.00	\$19.71		
Teacher-Industrial Technology	\$34,550.00	\$16.61		
Teacher-Industrial Technology	\$35,625.00	\$17.13		
Teacher-Industrial Technology	\$36,000.00	\$17.31		

**School of Business and Technology: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher-Industrial Technology	\$45,000.00	\$21.63		
Teacher-Industrial Technology	\$45,000.00	\$21.63		
Teacher-Industrial Technology (7th-12th Grade)	\$32,450.00	\$15.60		
Teacher's Aid/Nutrition Specialist			\$11.00	\$22,880
Technical Support Analyst	\$50,000.00	\$24.04		
Technical Support Representative	\$42,000.00	\$20.19		
Teller			\$11.25	\$23,400
Teller	NA/Not Reported			
Teller			\$14.00	\$29,120
Teller	NA/Not Reported			
Teller/Floater			\$14.50	\$30,160
Universal Banker	NA/Not Reported			
Web Developer	\$32,250.00	\$15.50		
Window Coverings/Sales Consultant			\$14.00	\$29,120
Ave. Salary & Ave. Hourly Wage	\$41,123	\$19.77	\$14.42	\$29,991
Total Ave. Salary & Hourly (combined)	\$36,841		\$17.71	
Min. Salary & Min. Hourly Wage	\$28,000		\$9.36	
Max. Salary & Max. Hourly Wage	\$70,000		\$22.24	

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.

**School of Education and Counseling: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Au Pair			\$16.25	\$33,800.00
Case Manager	NA/Not Reported			
Child & Family Services Specialist			\$17.00	\$35,360.00
Child Behavior Specialist			\$11.00	\$22,880.00
Direct Support Associate			\$10.74	\$22,339.20
Drug Technician	NA/Not Reported			
Family Partner	NA/Not Reported			
Family Partner II			\$14.41	\$29,972.80
Family Support Worker	NA/Not Reported			
Family Support Worker			\$17.50	\$36,400.00
First Assistant Manager	\$24,000.00	\$11.54		
House Parent	NA/Not Reported			
Library Technician			\$13.50	\$28,080.00
Paraprofessional			\$15.60	\$32,448.00
Residential Coordinator	\$30,000.00	\$14.42		
Secondary Assembly			\$10.00	\$20,800.00
Teacher	\$35,200.00	\$16.92		
Teacher	\$38,000.00	\$18.27		
Teacher	\$36,500.00	\$17.55		
Teacher	\$41,000.00	\$19.71		
Teacher (1st Grade)	\$28,000.00	\$13.46		
Teacher (1st Grade)	\$34,600.00	\$16.63		
Teacher (1st Grade)	\$34,772.00	\$16.72		
Teacher (1st Grade)	\$37,746.00	\$18.15		
Teacher (1st Grade)	\$45,000.00	\$21.63		
Teacher (2nd Grade)	\$30,500.00	\$14.66		
Teacher (2nd Grade)	\$35,000.00	\$16.83		
Teacher (2nd Grade)	\$36,075.00	\$17.34		
Teacher (2nd Grade)	\$36,495.00	\$17.55		
Teacher (3rd Grade)	\$32,000.00	\$15.38		

**School of Education and Counseling: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher (3rd Grade)	\$33,000.00	\$15.87		
Teacher (3rd Grade)	\$34,400.00	\$16.54		
Teacher (3rd Grade)	\$34,950.00	\$16.80		
Teacher (3rd Grade)	\$36,000.00	\$17.31		
Teacher (3rd Grade)	\$38,000.00	\$18.27		
Teacher (3rd Grade)	\$29,000.00	\$13.94		
Teacher (4th Grade)	NA/Not Reported			
Teacher (4th Grade)	\$27,425.00	\$13.19		
Teacher (4th Grade)	\$34,000.00	\$16.35		
Teacher (4th Grade)	\$36,000.00	\$17.31		
Teacher (4th Grade)	\$36,750.00	\$17.67		
Teacher (4th Grade)	\$37,200.00	\$17.88		
Teacher (4th Grade)	\$38,267.00	\$18.40		
Teacher (4th Grade)	\$38,800.00	\$18.65		
Teacher (4th Grade)	\$35,600.00	\$17.12		
Teacher (5th Grade)	\$34,000.00	\$16.35		
Teacher (5th Grade)	\$35,000.00	\$16.83		
Teacher (5th Grade)	\$35,450.00	\$17.04		
Teacher (5th Grade)	\$36,075.00	\$17.34		
Teacher (6th Grade)	NA/Not Reported			
Teacher (6th Grade)	\$28,999.00	\$13.94		
Teacher (6th Grade)	\$34,000.00	\$16.35		
Teacher (6th Grade)	\$35,250.00	\$16.95		
Teacher (6th Grade)	\$40,400.00	\$19.42		
Teacher- Early Childhood Special Education	\$36,900.00	\$17.74		
Teacher-Alternative Curriculum Program	\$38,125.00	\$18.33		
Teacher-Business & Marketing (9th-12th Grade)	\$27,000.00	\$12.98		
Teacher-Dual Language (K-1st Grade)	\$31,000.00	\$14.90		
Teacher-Early Years English Enrichment	\$42,700.00	\$20.53		
Teacher-ECSE	\$36,700.00	\$17.64		

**School of Education and Counseling: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher-Elementary	\$29,900.00	\$14.38		
Teacher-Elementary	\$38,400.00	\$18.46		
Teacher-Elementary	\$38,000.00	\$18.27		
Teacher-Elementary & Special Education	\$41,000.00	\$19.71		
Teacher-Elementary ELL	\$43,000.00	\$20.67		
Teacher-Kindergarten	NA/Not Reported			
Teacher-Kindergarten	\$34,300.00	\$16.49		
Teacher-Kindergarten	\$38,400.00	\$18.46		
Teacher-Kindergarten	\$41,160.00	\$19.79		
Teacher-Language Arts (4th Grade)	\$34,900.00	\$16.78		
Teacher-Language Arts (7th Grade)	\$36,400.00	\$17.50		
Teacher-Lead Preschool	\$43,513.00	\$20.92		
Teacher-Math/Science (6th Grade)	\$27,350.00	\$13.15		
Teacher-Physical Education, Health & Technology	\$24,000.00	\$11.54		
Teacher-Preschool	\$34,400.00	\$16.54		
Teacher-Preschool	\$38,000.00	\$18.27		
Teacher-Preschool	\$34,500.00	\$16.59		
Teacher-Preschool	\$35,625.00	\$17.13		
Teacher-Preschool	\$38,400.00	\$18.46		
Teacher-Science (6th Grade)	\$41,250.00	\$19.83		
Teacher-Science (7th Grade)	\$35,275.00	\$16.96		
Teacher-Social Studies	\$34,400.00	\$16.54		
Teacher-Special Education	\$37,000.00	\$17.79		
Teacher-Special Education	\$36,266.00	\$17.44		
Teacher-Special Education	\$41,880.00	\$20.13		
Teacher-Special Education & Preschool	\$35,000.00	\$16.83		
Teacher-Special Education (5th Grade)	\$36,000.00	\$17.31		
Teacher-Special Education (7th-12th Grade)	NA/Not Reported			
Teacher-Special Education (High School)	\$32,680.00	\$15.71		
Teacher-Special Education (Pre-K)	\$28,000.00	\$13.46		

**School of Natural and Social Sciences: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Account Sales Representative	NA/Not Reported			
Assistant Surveyor			\$15.50	\$32,240.00
Athletic Events Supervisor	NA/Not Reported			
Athletic Facility Worker			\$12.55	\$26,104.00
Bookkeeping/Teller	NA/Not Reported			
Cast Member			\$10.00	\$20,800.00
Central NE Conservation Director	NA/Not Reported			
Child & Family Services Specialist			\$19.00	\$39,520.00
Child & Family Services Specialist	NA/Not Reported			
Claims Adjuster	NA/Not Reported			
Claims Specialist			\$14.68	\$30,534.40
Collector	NA/Not Reported			
Collector	NA/Not Reported			
Collector	\$29,000.00	\$13.94		
College Coordinator	NA/Not Reported			
Commercial Buyer	NA/Not Reported			
Communications Specialist	NA/Not Reported			
Congressman Staff Assistant	NA/Not Reported			
Conservation Officer	NA/Not Reported			
Corrections Officer			\$16.50	\$34,320.00
Corrections Officer			\$19.00	\$39,520.00
Corrections Officer Corporal	\$43,750.00	\$21.03		
Course Director/Instructor	NA/Not Reported			
Crew Member	NA/Not Reported			
Customer Solutions	NA/Not Reported			
Deputy Sheriff	NA/Not Reported			
Deputy Sheriff	\$32,000.00	\$15.38		
Direct Support Associate			\$10.30	\$21,424.00
Enhanced Service Advocate	\$31,000.00	\$14.90		
Environmental Soil Technician			\$15.00	\$31,200.00

**School of Natural and Social Sciences: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Facilities Worker			\$13.00	\$27,040.00
Family Support Worker	NA/Not Reported			
Field Technician	NA/Not Reported			
Firefighter Crew Leader			\$20.00	\$41,600.00
Fitness Center Director	NA/Not Reported			
Fitness Coach			\$12.00	\$24,960.00
Fitness Trainer	NA/Not Reported			
Food Analyst	NA/Not Reported			
Funeral Director	\$30,000.00	\$14.42		
Geotechnical Field Technician			\$15.50	\$32,240.00
Host	NA/Not Reported			
Juvenile Detention Specialist			\$19.52	\$40,601.60
Juvenile Probation Officer	NA/Not Reported			
Lab Tech	NA/Not Reported			
Laboratory Technologist			\$17.00	\$35,360.00
Lead Teacher	\$34,000.00	\$16.35		
Lead Teller	\$28,000.00	\$13.46		
Medical Laboratory Scientist	\$73,000.00	\$35.10		
Medication Aide			\$13.00	\$27,040.00
Missionary	NA/Not Reported			
Missionary	NA/Not Reported			
Moving Light Technician	NA/Not Reported			
Natural Resource Groundwater Technician	\$36,000.00	\$17.31		
Office Assistant	\$36,000.00	\$17.31		
Office Assistant	NA/Not Reported			
Office Assistant			\$9.98	\$20,758.40
On-going Case Manager	NA/Not Reported			
Operations Specialist	NA/Not Reported			
Performance & Strength Coach	NA/Not Reported			
Personal Trainer	NA/Not Reported			

**School of Natural and Social Sciences: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Personal Trainer	NA/Not Reported			
Personal Trainer	NA/Not Reported			
Physical Therapy & Chiropractic Office Assistant	NA/Not Reported			
Physical Therapy Aide			\$12.00	\$24,960.00
Plant Operations			\$15.00	\$31,200.00
Police Officer	NA/Not Reported			
Programmer	NA/Not Reported			
Programmer	NA/Not Reported			
Programmer	\$50,000.00	\$24.04		
Property Maintenance Assistant			\$11.75	\$24,440.00
Psychiatric Technician	NA/Not Reported			
Quality Control Chemist			\$17.00	\$35,360.00
Quality Specialist I/Plant Chemist	\$47,500.00	\$22.84		
Recon Specialist	NA/Not Reported			
Relocation Assistant	\$28,600.00	\$13.75		
Resident Monitor			\$15.85	\$32,968.00
Residential Support Staff			\$10.00	\$20,800.00
Room Attendant	NA/Not Reported			
Sales Associate	NA/Not Reported			
Security Guard			\$11.55	\$24,024.00
Security Officer/Control Room Operator	NA/Not Reported			
Senior Specialist	\$40,000.00	\$19.23		
Social Worker			\$16.75	\$34,840.00
Special Warfare Trainee	NA/Not Reported			
Strength & Conditioning Coach			\$15.00	\$31,200.00
Teacher-Health	\$36,800.00	\$17.69		
Teacher-Math	\$36,495.00	\$17.55		
Teacher-Math (High School)	\$37,200.00	\$17.88		
Teacher-Physical Education	\$31,000.00	\$14.90		
Teacher-Physical Education	\$41,150.00	\$19.78		

**School of Natural and Social Sciences: 2017-2018 Reported Job Titles and Salaries/Wages
(Based on First Majors Only)**

Job Title	Salary**	To Hourly	Wage/Hr	To Salary
Teacher-Physical Education & Health	\$45,156.00	\$21.71		
Teacher-Physical Education & Health (K-12th	\$34,700.00	\$16.68		
Teacher-Physical Education (6th-12th Grade)	NA/Not Reported			
Teacher-Physical Education (9th-12th Grade)	\$45,156.00	\$21.71		
Teacher-Physical Education (K-12th Grade)	\$34,900.00	\$16.78		
Teacher-Physical Education (K-12th Grade)	\$45,000.00	\$21.63		
Teacher-Physical Education (K-6th Grade)	\$41,150.00	\$19.78		
Teacher-Social Studies	\$36,495.00	\$17.55		
Teacher-Social Studies (9th-12th Grade)	\$37,200.00	\$17.88		
Teacher-Social Studies (9th-12th Grade)	\$49,000.00	\$23.56		
Teacher-Substitute			\$17.50	\$36,400.00
Teacher-Substitute	NA/Not Reported			
Teacher-Substitute (long-term)	NA/Not Reported			
Team Sports Lead	\$29,000.00	\$13.94		
Trainer/Marketing			\$14.00	\$29,120.00
Transportation Security Officer	\$35,000.00	\$16.83		
Youth Development Professional	NA/Not Reported			
Youth Program Leader/Fitness Team Leader	NA/Not Reported			
Youth Sports Site Supervisor			\$11.00	\$22,880.00
Zookeeper			\$11.00	\$22,880.00

Ave. Salary & Ave. Hourly Wage	\$38,475	\$18.50	\$14.36	\$29,878
Total Ave. Salary & Hourly (combined)	\$34,176		\$16.43	
Min. Salary & Min. Hourly Wage	\$28,000		\$9.98	
Max. Salary & Max. Hourly Wage	\$73,000		\$20.00	

** If the number of hours worked per week was provided and was less than 40, the Starting Salary was converted to a salary based on 40 hours per week.

WAYNE STATE COLLEGE
Graduate Employment Report
(Bachelor's Degrees Received from December 2017 through August 2018)
By Major Code

Program Name	No. of Grads	No. Surveyed	Related Employ	Non-Related Employ	Grad/ Prof. School	If Employed: % Related Employ**	% Employed or Grad School***	Employed/Grad Sch.		Average Wage	Low Wage	High Wage	Number of Wages Reported
								In Nebr	Out of State				
Art/Art (55 hrs)	1	0											
Art/Graphic Design	11	9	6	3		67%	100%	5	4	26,000	20,800	39,520	5
Art K-12 Education	3	3	3			100%	100%	3		35,367	35,000	35,700	3
Art/Studio Art	1	1	1			100%	100%	1					
English Language Arts Education	3	3	3			100%	100%	3		*	*	*	2
English Literature	1	1			1		100%		1				
English Writing	8	6	2	3	1	40%	100%	6		*	*	*	2
English Writing & Literature	4	3		1	2	0%	100%	3					
Secondary English Education	6	6	6			100%	100%	6		36,176	33,815	38,000	5
Mass Comm/Electronic Media (36 hrs)	2	2	2			100%	100%	1	1				
Mass Comm/Electronic Media (48 hrs)	3	2	2			100%	100%	2		*	*	*	1
Mass Comm/Journalism (36 hrs)	1	1			1		100%		1				
Music/Music Industry	2	2	2			100%	100%	1	1	*	*	*	1
Music/Vocal 7-12 Education	1	1	1			100%	100%	1					
Music/Vocal & Instrumental K-12 Ed	2	2	1	1		50%	100%	1	1	*	*	*	1
Spanish Education	1	1	1			100%	100%	1		*	*	*	1
Spch Comm/Comm Studies (48 hrs)	2	2	2			100%	100%	2		*	*	*	1
Spch Comm/Org Ldrshp & Publ Rel (36 hrs)	3	3	1		2	100%	100%	1	2	*	*	*	1
Spch Comm/Org Ldrshp & Publ Rel (48 hrs)	5	5	5			100%	100%	4	1	*	*	*	2
Business Administration/Accounting	10	9	8	1		89%	100%	7	2	32,180	24,960	40,000	6
Business Administration/Agri-Business	8	7	6		1	100%	100%	7		31,233	30,000	32,500	3
Business Administration/Economics	2	2	1		1	100%	100%	1	1	*	*	*	1
Business Administration/Finance	20	19	19			100%	100%	15	4	38,229	23,400	60,000	9
Business Administration/Human Resources Mgmt.	11	7	7			100%	100%	5	2	38,153	29,120	60,000	4
Business Administration/International Business	6	6	2	2	2	50%	100%	1	5				
Business Administration/Management	19	16	16			100%	100%	11	5	34,656	27,040	55,000	14
Business Administration/Marketing	11	10	6	3	1	67%	100%	10		37,208	27,040	55,000	5
Business Administration/Office Administration	4	4	4			100%	100%	4		*	*	*	2
Business Administration/Public Accounting	2	2	2			100%	100%	2		*	*	*	2
Business Administration/Professional Studies	3	3	3			100%	100%	2	1	*	*	*	1
Business, Marketing & Info Tech Ed.	2	2	2			100%	100%	2		*	*	*	2
Computer Info. Systems/Applied E-Commerce	2	2	1	1		50%	100%	1	1	*	*	*	2
Computer Info. Systems/Networking	8	5	5			100%	100%	5		43,667	33,500	52,500	3
Computer Info. Systems/Programmer-Analyst	7	6	4	1	1	80%	100%	4	2	44,753	38,000	50,000	3
Computer Science	4	4	4			100%	100%	3	1	42,983	28,080	70,000	4
Early Childhood	8	7	7			100%	100%	6	1	22,027	19,469	24,960	4
Family & Consumer Sciences	1	1	1			100%	100%	1					
Fam/Cons Sci - Fashion Merchandising	1	1	1			100%	100%		1	*	*	*	1
Fam/Cons Sci - Foods & Nutrition	3	2	2			100%	100%	2		*	*	*	1
Fam/Cons Sci - Interior Design	5	5	5			100%	100%	3	2	37,250	29,120	45,000	4
Fam/Cons Sciences Education	5	5	5			100%	100%	3	2	37,003	35,067	41,000	5
Ind Tech/Construction Management	16	15	15			100%	100%	11	4	40,991	30,160	60,000	8

WAYNE STATE COLLEGE
Graduate Employment Report
(Bachelor's Degrees Received from December 2017 through August 2018)
By Major Code

Program Name	No. of Grads	No. Surveyed	Related Employ	Non-Related Employ	Grad/ Prof. School	If Employed: % Related Employ**	% Employed or Grad School***	Employed/Grad Sch.		Average Wage	Low Wage	High Wage	Number of Wages Reported
								In Nebr	Out of State				
Ind Tech/Drafting, Planning & Design	1	1	1			100%	100%		1	*	*	*	1
Ind Tech/Safety Management	1	1	1			100%	100%	1					
Industrial Technology Education	6	6	6			100%	100%	5	1	38,104	32,450	45,000	6
Early Childhood Inclusive Birth-Grade 3	12	12	12			100%	100%	9	3	39,363	34,500	52,000	11
Elementary Education	72	62	59		3	100%	100%	54	8	34,777	24,000	45,000	53
Elementary Education (Non-Certified)	1	1		1		0%	100%	1		*	*	*	1
Human Service Counseling	20	17	12		5	100%	100%	14	3	30,033	22,339	36,400	7
Middle Level Education	3	3	3			100%	100%	3		34,625	27,350	41,250	3
Special Education K-12	7	7	7			100%	100%	5	2	36,814	32,680	41,880	6
Special Education 7-12	1	1	1			100%	100%	1		*	*	*	1
Special Education (Non-Certified)	1	1		1		0%	100%	1		*	*	*	1
Applied Human & Sport Physiology	10	9	1	2	6	33%	100%	5	4	*	*	*	1
Chemistry/Chemical Sciences	1	1	1			100%	100%	1		*	*	*	1
Chemistry/Health Sciences	12	11	1		10	100%	100%	9	2	*	*	*	1
Chemistry/Health Sciences 3+1	1	1			1		100%	1					
Criminal Justice	44	34	20	9	5	69%	100%	25	9	35,161	28,000	43,750	14
Exercise Science	17	14	8	4	2	67%	100%	11	3	29,248	24,960	36,000	5
Geography	4	3	2	1		67%	100%	2	1	*	*	*	2
Health & Physical Education K-12	11	10	10			100%	100%	9	1	39,446	31,000	45,156	9
History	2	0											
Life Sciences/Biology	32	29	7	5	17	58%	100%	24	5	29,205	20,758	36,000	7
Life Sciences/Clinical Laboratory Science	1	1	1			100%	100%		1	*	*	*	1
Life Sciences/Health Sciences 3+1	1	1			1		100%		1				
Life Sciences/Mortuary Science	1	1	1			100%	100%		1	*	*	*	1
Math/Applied Mathematics	2	2	1	1		50%	100%		2	*	*	*	2
Math/Applied-Computer Science	1	1			1		100%		1				
Mathematics Education	2	2	2			100%	100%	2		*	*	*	2
Political Science	6	4	1	2	1	33%	100%	4		*	*	*	1
Psychology	18	17	9	4	4	69%	100%	13	4	28,208	20,800	40,000	6
Social Sciences Education	6	5	5			100%	100%	5		40,898	36,495	49,000	3
Sociology	3	2	1		1	100%	100%	1	1				
Sport Management	24	18	8	3	7	73%	100%	9	9	26,256	22,880	29,000	4
Interdisciplinary Studies	2	1	1			100%	100%		1				
TOTALS	544	472	346	49	77	88%	100%	362	110	35,219			259

** Percentages based on all employed

*** Percentages based on all surveyed

WAYNE STATE COLLEGE
Graduate Employment Report
(Bachelor's Degrees Received from December 2017 through August 2018)
By Field

Program Name	No. of Grads	No. Surveyed	Related Employ	Non-Related Employ	Grad/ Prof. School	If Employed: % Related Employ**	% Employed or Grad School***	Employed/Grad Sch.		Average Wage	Low Wage	High Wage	Number of Wages Reported
								In Nebr	Out of State				
Art	16	13	10	3		77%	100%	9	4	29,513	20,800	39,520	8
English	22	19	11	4	4	73%	100%	18	1	33,729	24,440	38,000	9
Mass Communication	6	5	4		1	100%	100%	3	2	*	*	*	1
Music	5	5	4	1		80%	100%	3	2	*	*	*	2
World Language-Spanish Education	1	1	1			100%	100%	1		*	*	*	1
Speech Communication	10	10	8		2	100%	100%	7	3	33,304	32,895	34,000	4
Business	98	87	76	6	5	93%	100%	67	20	35,983	23,400	60,000	49
Computer Information Systems	17	13	10	2	1	83%	100%	10	3	41,527	24,960	52,500	8
Computer Science	4	4	4			100%	100%	3	1	42,983	28,080	70,000	4
Early Childhood	8	7	7			100%	100%	6	1	22,027	19,469	24,960	4
Family & Consumer Sciences	15	14	14			100%	100%	9	5	36,551	27,040	45,000	11
Industrial Technology	24	23	23			100%	100%	17	6	39,670	30,160	60,000	15
Early Childhood Education	12	12	12			100%	100%	9	3	39,363	34,500	52,000	11
Elementary Education	73	63	59	1	3	98%	100%	55	8	34,577	24,000	45,000	54
Human Service Counseling	20	17	12		5	100%	100%	14	3	30,033	22,339	36,400	7
Middle Level Education	3	3	3			100%	100%	3		34,625	27,350	41,250	3
Special Education	9	9	8	1		89%	100%	7	2	34,744	20,800	41,880	8
Applied Human & Sport Physiology	10	9	1	2	6	33%	100%	5	4	*	*	*	1
Chemistry	14	13	2		11	100%	100%	11	2	*	*	*	2
Criminal Justice	44	34	20	9	5	69%	100%	25	9	35,161	28,000	43,750	14
Exercise Science	17	14	8	4	2	67%	100%	11	3	29,248	24,960	36,000	5
Geography	4	3	2	1		67%	100%	2	1	*	*	*	2
Health & Physical Education K-12	11	10	10			100%	100%	9	1	39,446	31,000	45,156	9
History	2	0											
Life Sciences	35	32	9	5	18	64%	100%	24	8	34,160	20,758	73,000	9
Mathematics	5	5	3	1	1	75%	100%	2	3	36,124	20,800	50,000	4
Political Science	6	4	1	2	1	33%	100%	4		*	*	*	1
Psychology	18	17	9	4	4	69%	100%	13	4	28,208	20,800	40,000	6
Social Sciences Education	6	5	5			100%	100%	5		40,898	36,495	49,000	3
Sociology	3	2	1		1	100%	100%	1	1				
Sport Management	24	18	8	3	7	73%	100%	9	9	26,256	22,880	29,000	4
Interdisciplinary Studies	2	1	1			100%	100%		1				
TOTALS	544	472	346	49	77	88%	100%	362	110	35,219			259

** Percentages based on all employed

*** Percentages based on all surveyed