

HUMAN RESOURCE MANAGEMENT - ONLINE (BUSINESS ADMINISTRATION)

Whether you're interested in starting a career in human resources or getting your next promotion, an online human resource management degree from Wayne State lets you fit your college education into your busy schedule. The online HR management program will train you to improve efficiency and effectiveness in the management of people within organizations. You'll learn human resource practices that support the organization's business strategy, including training and development, recruitment and selection, employee compensation and benefits, labor law and employee relations, performance, and motivation. With a human resources management degree, you'll be ready to take on or advance your career in any company or organization.

FAST FACTS

Hours:

48 hours for concentration
30 hours in general education

At least 120 hours are required for graduation from Wayne State College. You may add a second major, minor, or electives to help meet these requirements.

Degrees offered: B.A. or B.S.

Department: Business and Economics

School: Business and Technology

..... focus on results

Career Advancement

Take the next step in your career with the education you need for promotion!

Skills Learned

- Workforce planning and recruitment
- Job design and development
- Employment laws and regulations
- Human resource information systems
- Conflict management and resolution
- Legal / ethical standards of business

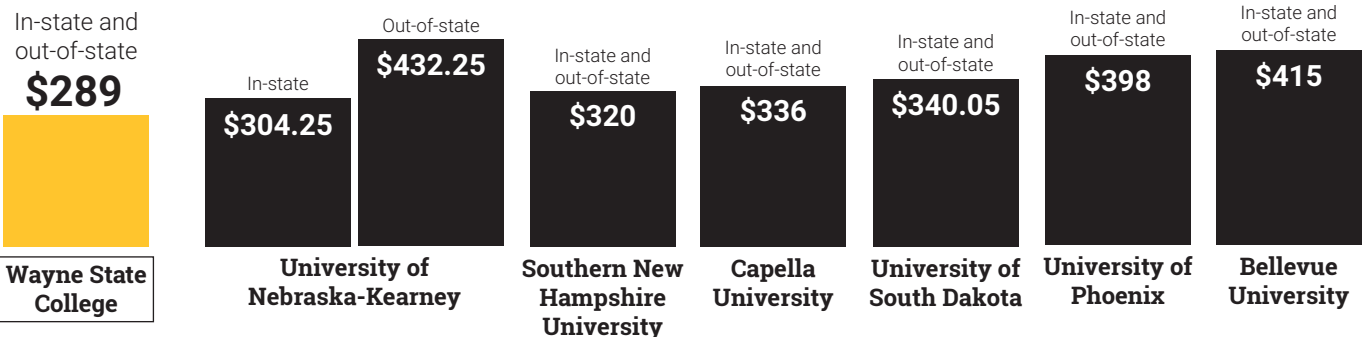
Possible Careers

- Human resources manager
- Human resources coordinator
- Compensation manager
- Benefits specialist
- Employment recruiter
- Training manager

compare the cost

(Costs shown are tuition and fees per credit hour)

WSC delivers a comprehensive online human resource management degree at a **lower cost** than area schools. And with a **flat rate for residents and non-residents**, you can't beat our value!



SAMPLE PROGRAM OF STUDY

Every effort is made to ensure this information is current, but please be aware that some content may have changed. There is no substitute for developing a careful course registration plan in consultation with your advisor. For questions about this content, please see your advisor.

BUSINESS FOUNDATION (15 hours total)

(Pass each of the following with a grade of "C" or better)

BUS 208 Business Communications.....	3
BUS 222 Business Law I	3
BUS 226 Business Statistics	3
BUS 240 Accounting I.....	3
BUS 241 Accounting II.....	3
CNA 100 Principles of Human Communication*.....	3
ECO 202 Principles of Macroeconomics*.....	3
ECO 203 Principles of Microeconomics*.....	3
ENG 102 Composition Skills*.....	3

*ENG 102, CNA 100, ECO 202, and ECO 203 will satisfy both General Studies requirements and Business Foundation requirements.

BUSINESS CORE (27 hours total)

BUS 260 Management Theory and Practice.....	3
BUS 262 International Business	3
BUS 270 Principles of Marketing.....	3
BUS 322 Managerial Finance	3
BUS 352 Production and Operations Management	3
BUS 408 Business Ethics.....	3
BUS 418 Legal Environment of Business	3
BUS 420 Strategic Management (can be taken after 105 credit hours).....	3
BUS 490 Assessment Seminar.....	0
CIS 430 Management Information Systems	3

HUMAN RESOURCE MANAGEMENT CONCENTRATION

(21 hours total)

BUS 367 Foundations of Human Resource Management.....	3
BUS 452 Human Resource Development.....	3
BUS 453 Workforce Planning and Employment.....	3
BUS 454 Total Compensation.....	3
BUS 455 Employment Law and Labor Relations	3
BUS 456 Strategic Human Resource Management	3

Plus 3 hours of electives from the following:

BUS 350 Managing Behavior in Organizations	3
BUS 356 Conflict Management	3
BUS 357 Negotiations	3
BUS 480 Business Research.....	3
ECO 320 Labor Economics.....	3

Highly recommended coursework:

CJA 425 Substance Abuse Management.....	3
CNA 467 Intercultural Communication.....	3
ITE 207 Ergonomics.....	3
ITE 310 Workplace Accident Investigation.....	3
PSY 435 Industrial / Organizational Psychology.....	3

**business
and economics
faculty**

Jeryl Nelson, Ph.D.
Department Chair
402-375-7251
Gardner Hall 206B
jenelso1@wsc.edu

Patricia Arneson, Ed.D.
Vaughn Benson, Ph.D.
JoAnn Bondhus, L.L.M.
Laura Dendinger, J.D.
Lindsey Doctorman, Ph.D.
Sharon Garvin, Ed.D.

Trisha Kolterman, Ph.D.
Brian Kufner, Ph.D.
Patricia Lutt, Ph.D.
Chuck Parker, Ph.D.
Gerard Ras, Ph.D.