Clinical Mental Health Counseling

Student Handbook
Master of Science in Education (MSE)
Revised March 2018

Wayne State College
School of Education and Counseling
1111 Main St.
Wayne, Nebraska 68787
402-375-7389
Welcome to Wayne State College!

The counselor education faculty of Wayne State College is pleased with your interest in our program. We are proud of the program. We believe it provides a strong base of theory and practical skills that enable our graduates to thoughtfully and respectfully provide assistance to people in need. The program is based on a philosophy of empowerment: counselors helping people to make decisions and take actions that they choose in their lives.

The official description of the requirements for the program is printed in the WSC catalog. This handbook was assembled to provide easily accessible information. It includes a list of the outcomes we intend for each person who graduates. This is what you can expect to know and to be able to do at the completion of our program. Admission requirements and typical programs of study are included. The Checklist for Graduate Admission / Progress in Counseling enables students to keep track of their progress as they move through the program.

The handbook also provides copies of forms that are required in making application for admission through internship and graduation. It is our hope that having these materials collected in one place will make it easier to accomplish these necessary tasks.

The handbook is not intended to answer all of your questions. Additional information, including a student orientation video, can be found on our Facebook page by searching for “School of Education and Counseling – WSC.”

Please feel free to contact any of us with further questions or simply to talk about counseling as a profession.

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Checklist for Graduate Admission and Progress in Counseling
(Refer to the WSC General and Graduate Catalog for official information about admission.)

LEVEL 1  Admission to Graduate Studies (Complete the steps below before beginning courses)

___ a. Complete a baccalaureate degree from an accredited institution.
___ b. Complete and submit the online application for graduate admission available on our website at www.wsc.edu/graduate
___ c. Request official transcripts for all college work be sent to the WSC Office of Admissions.
___ d. Submit the Application to the Graduate Program in Counseling (pages 20-23 of this handbook) to the School of Education and Counseling Office (via mail or scan and email). Verify your undergraduate grade point average of 2.75 or submit request for conditional admission by summarizing factors to support your ability to perform graduate work with the application.
___ e. Submit to the School of Education and Counseling Office a writing sample (an academic essay of five or more pages on a topic of your choice). The essay should be formatted as follows using current APA guidelines:
   i. Title Page (not included in the total of 5)
   ii. Introduction
   iii. Statement of the educational issue or problem
   iv. Supportive information cited from their reading of related literature from professional journals, books and electronic resources
   v. Conclusion section with classroom/job-related applications
   vi. Reference list

This document will be assessed by a committee of graduate faculty. Students who cannot meet the entrance writing requirement will be required to complete at least one additional writing course for the improvement of their academic writing skills (ENG 527 Academic and Professional Writing (3) is recommended).

___ f. Have two individuals complete a reference form on your behalf. Select individuals who have observed your effectiveness in working with people, preferably faculty, administrators, or employers. Submit those to the address provided on the recommendation form (page 26 of this handbook).
___ g. Sign a notarized Student Affirmation of Appropriate Conduct (pages 24-25) stating that you have no felony convictions, nor misdemeanor convictions involving abuse, neglect, or injury to any person, nor any other convictions involving moral turpitude. If you have convictions, submit court records with an explanation of actions taken to prevent additional convictions.
___ h. Review and sign the MSE Counseling Learning Agreement (page 27).

Upon completion of Level 1 requirements, you will receive a letter informing you of the acceptance decision with the name of an advisor to contact for help registering for initial courses. Students needing financial aid will also need to contact the Business Office and complete step “a” in Level 2 prior to beginning courses.
LEVEL 2  Admission Requirements to Counseling Program
(To be completed within the first 15 credit hours of coursework; to include Wayne State and/or other transfer credits. The maximum number of hours that can be transferred is 9 from an out-of-state college or 15 from a Nebraska college)

___ a. Meet with advisor to plan a program of study prior to or during the first graduate course. The program of study will need to be approved by the advisor, department chair, director of graduate studies, and dean of Education and Counseling.
___ b. Earn a minimum grade of B- in CSL 600 Theories of Counseling and CSL 660 Pre-Practicum.
___ c. Maintain a minimum 3.0 cumulative GPA in all graduate coursework.
___ d. Model ethical and personal behavior as described in the ACA Code of Ethics and Standards of Practice.
___ e. Complete the Self-Assessment of Professional Performance Fitness (page 29) and submit it to your advisor to initiate the departmental approval process. If there are any areas of concern regarding professional fitness (i.e. legal charges, academic need/concerns, personal issues that may impact you as a professional), a referral will be made to the HELP Committee to assess the concerns, develop an action plan in order to move forward in the admission process, or decline/delay admission.
___ f. Receive departmental approval on 15-hour form, following a review of academic competency and Professional Performance Fitness. (see Professional Performance Fitness Evaluation in Forms)
___ g. Purchase Chalk & Wire (i.e., MyEPortfolio)

LEVEL 3  Approval for Candidacy for Degree
___ a. Earn a minimum grade of B- in CSL 662 Practicum in Counseling.
___ b. Model ethical and personal behavior as described in the ACA Code of Ethics and Standards of Practice.
___ c. Submit the application(s) for internship to the internship instructor(s) and receive approval.
___ d. Submit the completed internship agreement with appropriate signatures to internship instructor(s).

LEVEL 4  Approval for Graduation
___ a. Register and complete any professional exam required for your program (Clinical Mental Health requires the CPCE)
___ b. Earn a minimum grade of B- in CSL 697 Internship.
___ c. Maintain a minimum 3.0 cumulative GPA in all graduate coursework.
___ d. Model ethical and personal behavior as described in the ACA Code of Ethics and Standards of Practice.
___ e. File the Application for Graduation as described in the WSC catalog or brochure on or before the end of the second week of the semester that graduation is intended.
___ f. Complete the MSE non-thesis graduate paper (file paper), which demonstrates your competence in creating a literature review and research proposal.
___ g. Submit completed MSE ePortfolio to the department prior to the date indicated by the timeline for graduation (found on the G drive in Graduate Studies folder).
Mission Statements of Wayne State College, the School of Education and Counseling, and the Counselor Education Program

Wayne State College
Wayne State College is a comprehensive institution of higher education dedicated to freedom of inquiry, excellence in teaching and learning, and regional service and development. Offering affordable undergraduate and graduate programs, the college prepares students for careers, advanced study, and civic involvement. The college is committed to faculty-staff student interaction, public service, and diversity within a friendly and collegial campus community.

School of Education and Counseling
The mission of the School of Education and Counseling is to facilitate the development of dynamic professional educators who collaborate for the benefit of self and others, school, community, and the profession. This mission is accomplished through inquiry, reflection, excellence in teaching and learning, and regional service.

Counselor Education Program
The mission of the Counselor Education Program is to facilitate the development of professional counselors who collaborate with others for the benefit of self, school, community, and the profession through counseling, social justice, and advocacy. This mission is accomplished through (a) inquiry and reflection, counseling theories, counseling process, and ethics that have supported our profession and (b) implementation of personal models of counseling and professional skills to facilitate effective social service.

Counselor Education Program Outcomes

WSC advanced candidates strive to:

1. Know the professional dispositions that pervade every aspect of their profession.
2. Understand the unique nature of individuals cognitively, linguistically, socially, emotionally, and physically.
3. Know the content required for their assigned position.
4. Use effective strategies that foster engagement and build the relationships that lead to success.
5. Exhibit the professional responsibility and skills required for their position.
MSE Counseling Goals

All persons completing the MSE in Counseling will have the ability to utilize:

1. Knowledge of **ethical standards** of the American Counseling Association (ACA), the American School Counselor Association (ASCA), and other relevant professional associations in decision-making

2. Knowledge of the **cultural context of relationships** including an understanding of personal cultural characteristics, theories of multicultural counseling, identity development, and social justice

3. Theories of **individual and family development** and transitions across the lifespan

4. Knowledge of **career development** theories and decision-making models

5. (a) Counseling theories that provide the student with models to conceptualize client presentation, help the student select appropriate counseling interventions, and begin to develop a personal model of counseling  
   (b) Essential interviewing and counseling skills

6. Theoretical and experiential understanding of group purpose, development, dynamics, theories, methods, and skills

7. Knowledge of individual and group approaches to assessment, including non-standardized and standardized tests and differential diagnosis

8. Knowledge of research methods, statistical analysis, needs assessment, and program evaluation

**Clinical Mental Health**
In addition to the core competencies for all MSE graduates of the MSE in Clinical Mental Health Counseling will have the ability to utilize:

9. Understanding of ethical and legal standards of our profession and collaboration among other professionals

10. Principles and practices related to growth models of counseling, including wellness and strength-based interventions, as well as practices of diagnosis, treatment, referral, and prevention of mental and emotional disorders

11. Multicultural competencies in case conceptualization and treatment

12. Advocacy for policies, programs, and services that are equitable and responsive to the unique needs of clients and to influence public policies

13. Appropriate assessment interventions and current diagnostic tools, including the current edition of the DSM to describe symptoms and clinical presentation of clients with mental and emotional impairments
The master’s degree program in counseling is a CACREP-based model (Council for Accreditation of Counseling and Related Educational Programs) designed to facilitate the development of professional competencies required for the delivery of counseling services within a school, community, or higher education setting. The Department of Counseling is currently in the process of acquiring their CACREP accreditation. The program is accredited by the Council for the Accreditation of Educator Preparation (CAEP).

The following are MSE Counseling degree options and career tracks:

**Clinical Mental Health Counseling**
A student may complete the MSE in Clinical Mental Health Counseling as a first step to earning a license to provide counseling services in public or private counseling agencies or in private practice. An additional step to earning a license is to pass a competency test that is approved by the state. Students will be required to take the Counselor Preparation Comprehensive Examination (CPCE) in order to help prepare for the licensure exam.

**School Counseling Areas of Endorsement**
Endorsement as a school counselor is accomplished through the Department of Education in the state in which the school counselor is employed. Departments of Education may impose additional requirements beyond the program of study at Wayne State College. These additional requirements may include, but are not limited to, possession of a teaching certificate, verification of successful teaching experience, and the successful completion of a competency test such as the Praxis II. Contact the certification officer in the School of Education and Counseling for information about the requirements for an endorsement in school counseling.

1. Secondary endorsement (7-12) will be granted to students completing the required courses with an internship experience in a secondary school setting. Secondary counselors will also complete CSL 644.

2. Elementary endorsement (PK-6) will be granted to those students completing the required courses with an internship experience in an elementary school setting. Elementary counselors will also complete CSL 641 and 643.

3. Double endorsement (PK-6, 7-12) will be granted to those students completing the required courses and two internship experiences, one semester in an elementary and one semester in a secondary school setting. Students will also complete CSL 641, 643, and 644.
Counseling
A student without a teaching certificate may also complete any school counseling program above and earn the MSE in Counseling. Some states (such as Iowa) allow individuals with this degree to serve as school counselors. Some may require a few additional courses. Students will be required to sign a waiver that acknowledges that this degree alone will not make them eligible for a school counseling endorsement in Nebraska.

Student Affairs and College Counseling
A student may serve as a counselor in a technical school, college, or university upon completion of this program of study. These counselors may also facilitate student transitions to professional education and career placement.
Typical Program of Study:
Counselor Education (MSE) 60 hours (minimum)

<table>
<thead>
<tr>
<th>Required Courses for All Areas of Counseling</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDU 603 Introduction to Graduate Studies and Research</td>
<td>3</td>
</tr>
<tr>
<td>CSL 547 Multicultural Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CSL 580 Professional Counselors and Ethical Standards of Practice</td>
<td>3</td>
</tr>
<tr>
<td>CSL 600 Theories of Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CSL 615 Career Development and Life Planning</td>
<td>3</td>
</tr>
<tr>
<td>CSL 625 Individual and Group Assessment</td>
<td>3</td>
</tr>
<tr>
<td>CSL 630 Developmental Counseling over the Lifespan</td>
<td>3</td>
</tr>
<tr>
<td>CSL 642 Consultation</td>
<td>2</td>
</tr>
<tr>
<td>CSL 660 Pre-Practicum in Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CSL 662 Practicum</td>
<td>3</td>
</tr>
<tr>
<td>CSL 665 Group Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CSL 670 Organization/Administration of Counseling Services</td>
<td>3</td>
</tr>
<tr>
<td>CSL 675 Differential Diagnosis and Treatment Planning in Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CSL 688 Crisis Intervention Counseling</td>
<td>2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Internship Experience</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSL 697 Internship in Counseling</td>
<td>3</td>
</tr>
</tbody>
</table>

The setting of an internship must be specific to the type of MSE that is selected. Students must acquire hours to satisfy the appropriate certification and licensure requirements.

<table>
<thead>
<tr>
<th>Additional Content Area Requirements for Clinical Mental Health Counseling</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSL 575 Psychopathology and Client Strengths</td>
<td>3</td>
</tr>
<tr>
<td>CSL 587 Advocacy</td>
<td>3</td>
</tr>
<tr>
<td>CSL 641 Counseling Children</td>
<td>3</td>
</tr>
<tr>
<td>CSL 645 Marriage and Family Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CSL 661 Counseling Techniques and Strategies</td>
<td>3</td>
</tr>
<tr>
<td>CSL 697 Internship in Clinical Mental Health Counseling (2nd)</td>
<td>3</td>
</tr>
</tbody>
</table>
Wayne State College Counselor Education Program
Testing Information

The following test is required for students before completing the final internship in clinical mental health counseling.

Clinical Mental Health Counseling
A degree in clinical mental health counseling requires completing the Counselor Preparation Comprehensive Exam (CPCE). There is no official study guide for the CPCE exam. However, there are applicable study guides for the National Counselor Exam, which may be helpful to review before testing. Students are required to take the CPCE before their final internship.

Endorsement Policy
The WSC Counseling Department will endorse students in the areas in which they have been adequately trained and in which they are fully qualified (ACA Code of Ethics, F.6.d). For endorsement in clinical mental health counseling, school counseling (Pk-6, 7-12, or Pk-12), or student affairs and college counseling, the student must have met requirements for completion of the specific program.

Upon successful completion of one program, individuals who wish to be endorsed in an additional area (from our program or any other program) must demonstrate that they have satisfied the courses and clinical experiences for the new specialization before they can be endorsed by the counseling faculty.
Financial Aid

Students may be eligible for Federal Title IV grants, institutional aid, or private aid. Contact the Financial Aid Office for information about the guidelines and applications for this aid. The office is located in the Hahn Administration Building, Room 104. Their telephone number is 402-375-7229.

Nebraska Rural Health Loans
Students who plan to seek licensure as a Licensed Mental Health Practitioner may also apply for the Nebraska Student Loan Program for Rural Health Professionals. Applicants must be Nebraska residents who have been admitted to the counseling program. Approved applicants may receive up to $10,000 in loans over two years toward their graduate education. These loans will be forgiven when the student practices for two years in a shortage area of Nebraska. More information is available from the Nebraska Office of Rural Health at 402-471-2337. Visit the Nebraska Department of Health and Human Services website at http://dhhs.ne.gov for more information.

National Health Service Corps
Pay off your student loans while serving communities in need. The program offers primary care medical, dental, and mental and behavioral health providers the opportunity to have their student loans repaid while serving in communities with limited access to care.

NHSC Loan Repayment Program is open to licensed primary care medical, dental, and mental and behavioral health providers who are employed or seeking employment at approved sites.

Students to Service Loan Repayment Program is open to allopathic and osteopathic medical students in their fourth year at an accredited medical school.

State Loan Repayment Program is open to primary care providers deemed eligible in participating states. Providers apply to the individual state program, not to the NHSC.

Visit the NHSC website at nhsc.hrsa.gov/index.html for more information on these programs.

WSC Graduate Assistantships
Students may apply for the position as a graduate assistant who is assigned to provide teaching or research support for counseling faculty for up to 20 hours per week. The position includes an annual stipend of $5,000 and the waiver of tuition for up to 18 hours per year. Details about this can be found on our website at https://www.wsc.edu/graduate-assistantships
Area Counseling Services

Wayne, Neb.

Grace Counseling Services
111 Main St.
402-518-0490

Advance Counseling Services, LLC
220 W. 7th St., Ste. 1
402-833-5246

Community Mental Health Clinic
219 Main St.
402-375-2468

South Sioux City, Neb.

Heartland Counseling Services
917 W. 21st St.
402-494-3337

Crossroads Addiction and Mental Health Services
1000 W. 29th St., Ste. 320
712-574-4357

Better Living Counseling Services, Inc.
1000 W 29th St., Ste. 319
402-494-4904

Norfolk, Neb.

Associated Psychologists and Counselors
1306 N. 13th St.
402-371-8218

Oasis Counseling International
333 Norfolk Ave.
402-379-2030

Good Life Counseling and Support, LLC
200 N. 34th St.
402-371-3044

Counseling and Enrichment Center
101 E. Wilson Ave.
402-992-4036

Behavioral Health Specialists
900 W. Norfolk Ave.
402-370-3140

New Leaf Counseling Service
802 Custer, Ste. A
402-841-8351
## Area Food Banks and Shelters

### Wayne, Neb.
- First Presbyterian Church
  - 216 W. 3rd St.
  - 402-375-2669

### Hartington, Neb.
- Haven House (Domestic Violence Shelter)
  - 407 N. Broadway St.
  - 402-254-2553

### Norfolk, Neb.
- Goldenrod Hills Community Norfolk Rescue Mission (Shelter)
  - 111 N. 9th St.
  - 402-371-6484

- Salvation Army Thrift Store
  - 112 N 7th St.
  - 402-379-4663

- ILI Norfolk Food Bank
  - 106 W. Norfolk Ave.
  - 402-371-2591

### Sioux City, Iowa
- Food Bank of Siouxland
  - 1313 11th St., Ste. 1
  - 712-255-9741

- Sioux City Gospel Mission
  - 415 Bluff St.
  - 712-255-1119

- Shesler Hall
  - 1308 Nebraska St
  - 712-258-8059

- The Gospel Mission (Women and Children Shelter)
  - 500 Bluff St.
  - 712-255-1769

- Camp Goodwill
  - 570 152nd St.
  - 402-494-4872

- Community Action Agency of Siouxland
  - 2700 Leech Ave.
  - 712-274-1610

- Crossroads Transitional Housing
  - 712-293-0283
Wayne State College Counselor Education
Certification and Licensure Information

The following certifications and licenses are available to professionals with a minimum of the MSE in clinical mental health counseling. Graduation requirements for the MSE in counseling vary with the area chosen, from 48 to 60 credit hours. Internship requirements vary with the type of certification or license.

**Licensed Mental Health Practitioner: Nebraska**
Application for a license as a provisionally licensed mental health practitioner in Nebraska requires a masters’ degree from a regionally accredited counseling program with at least 54 hours of coursework, including two internships. The graduate must complete at least 600 hours during these internships, of which 300 hours must be direct client contact. Additional requirements beyond the master’s degree and an application may be obtained from the Nebraska Department of Health and Human Services at the following address:

Licensure Unit  
PO Box 94986  
Lincoln, NE 68509-4986

**Mental Health Counselor License: Iowa**
Up-to-date information about licensure in mental health counseling in Iowa may be obtained from the Iowa Department of Public Health:

Iowa Department of Public Health  
Professional Licensure  
Lucas State Office Building  
321 E. 12th St.  
Des Moines, IA 50319-0075  
515-281-7689  
1-866-227-9878

Contact information for the credentialing board in other states may be obtained from the National Board of Certified Counselors at [www.nbcc.org](http://www.nbcc.org)

**National Certification/Licensure**
Up-to-date information about national certification with the National Board for Certified Counselors (NBCC) may be obtained from:

National Board for Certified Counselors, Inc. and Affiliates  
3 Terrace Way, Ste. D  
Greensboro, NC 27403  
336-547-0607  
[www.nbcc.org](http://www.nbcc.org)
Licensed Alcohol / Drug Abuse Counselor (PLADC and LADC): Nebraska
State of Nebraska
Division of Alcoholism, Drug Abuse and Addiction Services
P.O. Box 94986
Lincoln, NE
68509-4986
www.dhhs.ne.gov

Kris Chiles, Section Administrator
Phone: 402-471-2117
Fax: 402-471-3577
kris.chiles@nebraska.gov

Alcohol and Drug Counselor Certification: Iowa
Iowa Board of Certification
225 NW School St.
Ankeny, Iowa 50023
Phone: 515-965-5509
Fax: 515-965-5540
info@iowabc.org
www.iowabc.org

Alcohol and Drug Professional Certification: South Dakota
Certification Board for Alcohol and Drug Professionals (CBADP)
3101 West 41st St.
Ste. 205
Sioux Falls, SD 57105
Phone: 605-332-2645
Fax: 605-332-6778
cbadp@midconetwork.com
www.dss.sd.gov/behavioralhealth
LADC (Licensed Alcohol/Drug Counselor)
Core Education Requirements for the State of Nebraska

A Wayne State College student who plans to become a licensed alcohol and drug counselor (LADC) must complete the core education courses listed in the left column below. These courses are offered by Training for Addiction Professionals (TAP) with the Lincoln Medical Education Partnership. Visit www.lmep.com.

WSC offers courses that have been approved as equivalents in the past. The State of Nebraska now reviews the syllabi of the WSC courses in order to determine equivalence with core courses. The WSC courses are listed in the right column below. Completion of the MSE in Clinical Mental Health Counseling and completion of the P.L.M.H.P. (Provisional Licensed Mental Health Practitioner) will satisfy the requirements for five of the core education courses: Counseling Theories and Techniques; Group Counseling; Human Growth and Development; Professional Ethics and Issues; and Multicultural Counseling. MSE students will also need to complete the following three WSC courses in order to complete the core education requirements for the state of Nebraska: CSL 449/549, CSL 445/545, and PSY 440/540. Further information about WSC courses is available from Dr. Branis Knezevic at 402-375-7392. Additional LADC requirements for the State of Nebraska include internship experience with substance abuse clients. Details of the required experience are found on the Nebraska Department of Health and Human Services website at www.dhhs.ne.gov.

<table>
<thead>
<tr>
<th>Core Course (CEU hours)</th>
<th>WSC courses approved by the Division of Alcoholism, Drug Abuse and Addiction Services (credit hours)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Counseling Theories and Techniques (45 hours)</td>
<td>CSL 324 (3) Fundamentals of Counseling and CSL 342 (3) Interviewing Skills or CSL 600 (3) Theories of Counseling and CSL 660 (3) Pre-Practicum in Counseling (formerly CSL 685 Practicum in Counseling)</td>
</tr>
<tr>
<td>Group Counseling (45 hours)</td>
<td>CSL 403 (3) Group Strategies in Counseling or CSL 665 (3) Group Counseling</td>
</tr>
<tr>
<td>Human Growth and Development (30 hours)</td>
<td>PSY 230 (3) Lifespan Development or CSL 630 (3) Developmental Counseling over the Lifespan</td>
</tr>
<tr>
<td>Professional Ethics and Issues (15 hours)</td>
<td>CSL 580 (3) Professional Counselors and Ethical Standards of Practice</td>
</tr>
<tr>
<td>Alcohol/Drug Assessment, Case Planning, and Management (30 hours)</td>
<td>CSL 449/549 (2) Alcohol/Drug Assessment, Case Planning and Management</td>
</tr>
<tr>
<td>Multicultural Counseling (30 hours)</td>
<td>CSL 447/547 (3) Multicultural Counseling</td>
</tr>
<tr>
<td>Medical and Psychosocial Aspects of Alcohol/Drug Use, Abuse and Addiction (45 hours)</td>
<td>CSL 440/540 (3) Substance-Related and Addictive Disorder Counseling and PSY 440/540 (3) Psychopharmacology</td>
</tr>
<tr>
<td>Clinical Treatment Issues in Chemical Dependency (30 hours)</td>
<td>CSL 445/545 (2) Clinical Issues in Substance-Related and Addictive Disorders</td>
</tr>
</tbody>
</table>
Professional Organizations in Counseling

**American Counseling Association (ACA)**
The ACA is a non-profit professional and educational organization. This organization puts out the code of ethics for counseling professionals. ACA also provides access to research in the counseling field. As a member you are able to begin to build your professional identity, gain knowledge in the counseling field, and access professional liability insurance.

[www.counseling.org](http://www.counseling.org)

**Nebraska Counseling Association (NCA)**
NCA works to enhance the counseling and human development profession. This organization provides students an opportunity to build their professional development and build connections with professionals in the counseling field. NCA advocates for mental health service in communities and schools through legislative process.

Student memberships are available for a reduced fee. Also division and interest groups associations include mental health, professional school counselor, and college counselor.

[www.necounseling.org](http://www.necounseling.org)

**Chi Sigma Iota (CSI)**
CSI is an international honor society that values academic and professional excellence in counseling. CSI promotes professional identity and strives to foster wellness and human dignity. CSI also provides information for career resources and networking opportunities in the counseling field.

To be a member of CSI at Wayne State College you must be a graduate student accepted into the program, hold at least a 3.5 GPA, and demonstrate exemplary professional and ethical judgment. Members are chosen by faculty advisors, and there is a $50 membership fee.

[http://www.csi-net.org](http://www.csi-net.org)
Accessing WSC Graduate College Information and Forms Electronically

Clinical Mental Health Counseling
Visit www.wsc.edu/mse and choose a program of study (e.g., clinical mental health)

Class Schedules
Visit www.wsc.edu/records-registration for a list of the most recent class schedules.

To register for courses
Note: Must receive a username and password from the college before registering
1. Log in to eCampus at ecampus.wsc.edu using your provided username and password.
2. Access WildcatsOnline from the "Online Resources" dropdown menu.
3. Choose "Enrollment," select the term, and enter class in the search bar.
Application to the Graduate Program in Counseling

Name (last, first): _______________________________________________________________________________________

Address:________________________________________________________________________________________________

City: _______________________________ State: ____________________ Zip Code: _________________

Home or work phone: ____________________________ Cell phone: ____________________________

Email address: __________________________________________________________________________________________

Bachelor's Degree:
College: ___________________________________________________________________________ Year: ________________

Major: ___________________________________________ Minor: ________________________________

Grade point average: __________

If your GPA is below the minimum of 2.75, you may request conditional admission by attaching a statement summarizing factors to support your ability to complete graduate courses satisfactorily.

Select one area of emphasis in Counseling that you plan to study:
   __ School Counseling (NE requires teacher certification)
   __ Counseling (for those interested in school counseling from out of state)
   __ Clinical Mental Health Counseling
   __ Student Affairs and College Counseling

If your major was not in a human service field (psychology, counseling, sociology, social work, criminal justice), list any courses you have completed in these areas:
Previous graduate education (institution(s) and degree(s), or hours completed):

Note: You must also send an official transcript of graduate education from each institution to the WSC Admissions Office.

List graduate counseling courses that you request to transfer from another institution. Courses are eligible only if not applied to a previous degree and current (completed within seven years of future planned date of graduation). The maximum number of hours that may be transferred to Wayne State College for this program is 15 from Nebraska colleges and 9 from an out-of-state institution.

List professional certifications or licenses that you hold:

List employment in a school or human service setting:

List volunteer experience in human services area:

How do you see the WSC program fitting your career goals?
How do you plan to reach these goals while balancing responsibilities in other areas of your life?

What qualities do you have that you believe will be an asset to you as a counselor?

What circumstance, issue, or crisis has occurred in your life that has challenged your coping abilities? How did you cope with this?

What special needs and accommodations do you need to help complete graduate coursework?
Rate yourself on the following areas according to the key below:
1 = Does not meet criteria for program level
2 = Progressing
3 = Proficient
4 = Advanced

Counseling Competence:
1 2 3 4 Demonstrates ability to conceptualize and comprehend abstract concepts
1 2 3 4 Demonstrates counseling skills necessary to effectively and professionally interact with clients, students, faculty, and staff.

Interpersonal Fitness:
1 2 3 4 Exhibits interpersonal fitness necessary to provide effective counseling interventions with clients or work with other students.
1 2 3 4 Exhibits interpersonal characteristics that enhance her or his ability to work with clients and professionally interact with others.

Integrity:
1 2 3 4 Refrains from making statements that are false, misleading, or deceptive.
1 2 3 4 Respects the fundamental rights, dignity, and worth of all people.
1 2 3 4 Respects cultural, individual, and role differences, including but not limited to those due to age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, and socioeconomic status.

Maturity:
1 2 3 4 Demonstrates appropriate self-control (e.g., anger control, impulse control) in interactions with faculty, peer, staff, and clients.
1 2 3 4 Demonstrates the ability to receive and use feedback from peers, faculty, staff, and supervisors to enhance skills or performance.
1 2 3 4 Exhibits appropriate levels of self-assurance, confidence, and trust in her or his own abilities.
1 2 3 4 Exhibits awareness of own belief systems, values, needs, and limitations and of the potential effects of these on her or his work.

Professional Responsibility/Fitness (summative assessment):
1 2 3 4 Conducts her or himself in an ethical manner that promotes confidence in the counseling profession, and relates to clients, peers, staff, professors, and others in a manner consistent with recognized professional standards.

Signature: ________________________________ Date: ________________

Return this form directly or through the mail to:
Wayne State College
School of Education and Counseling
Attn: Brook Jech
1111 Main Street
Wayne, NE 68787

[END OF APPLICATION]
Student Affirmation of Appropriate Conduct

The School of Education and Counseling follows state regulations regarding the qualification and training of teachers. Rules 20 and 21 of the Nebraska Administrative Code address the need to make certain that students have no felony or misdemeanor convictions involving abuse, neglect, or sexual misconduct. The Department of Counseling follows these regulations for students in all areas of emphasis (school, community, and higher education). Therefore, all counseling students will need to complete this form, regardless of whether they are in a school or community setting.

No student will be allowed to participate in clinical courses (advanced practicum and internships) until this notarized affirmation has been presented for approval to the Department of Counseling. Do not sign this form until you are in the presence of a notary with your picture identification.

Student Name: (please print) __________________________________ Student ID#: _____________________________

Please answer the following questions by circling either “Yes” or “No”:

1. Have you ever had a professional license, certificate, permit, credential, or other document authorizing the practice of a profession suspended, revoked, voided, denied, rejected, or voluntarily surrendered? Yes or No

2. Are you currently the subject of any inquiry or investigation, or is any action currently pending against you by any licensing agency, governmental body, or criminal justice agency? Yes or No

3. Have you ever been found guilty of a felony or misdemeanor or entered a plea of guilty or no contest to a felony or misdemeanor in any criminal, drug, or juvenile court? (Misdemeanor convictions for Driving Under the Influence or Minor in Possession of Alcohol must be disclosed to Wayne State College but will not prevent you from participating in clinical experiences. Minor traffic infractions need not be reported). Yes or No

4. Is an order or determination currently in effect by a court or any other governmental body which finds you to be any of the following: a mentally ill and dangerous person; mentally incompetent to stand trial; acquitted of criminal charges because of insanity; an incapacitated person in need of a guardian; or unable to manage your property due to mental illness, mental deficiency, chronic use of drugs, or chronic intoxication? Yes or No

5. Are you currently an inpatient or resident in a mental health facility due to a determination by a qualified mental health professional? Yes or No

You must complete the next page.
I, ________________________________________ swear/affirm that the information I have furnished on this
document is true, correct, and complete to the best of my knowledge and belief. I further affirm that I will
immediately notify the WSC Department of Counseling office of any event that takes place (after the
signed date below) which would change my responses to the questions herein.

_________________________________________  _____________________________________
Please print your name here                     Please sign your legal signature here

Subscribed/sworn before me this ________ day of _________________, 20____.

(seal)                                          Signature of Notary Public:_____________________________________________

If you have been convicted of any criminal charges (other than routine traffic violations and MIPs) in any
criminal, drug, or juvenile court, please list the convictions below. Expunged charges may be omitted.

_________________________________________________________________________________________
_________________________________________________________________________________________
_________________________________________________________________________________________
_________________________________________________________________________________________
_________________________________________________________________________________________

Copies of all court documents must be provided to the Department of Counseling.

Note: If you have had a conviction, there is an appeal process for continuing in the program. If you are
interested in information about the appeal process, please ask us for assistance.
Reference Form for MSE Counseling Applicant

Name of Applicant:__________________________________________________________________________

Program of Study (check one):

Ed.S: ___

MSE, School Administration: PK-8 ____ 7-12 _____ K-12 ______ Added Endorsement _____

MSE, Curriculum and Instruction – Instructional Leadership:

Emphasis: _________________________________ Community of Learning format _____

MSE, Counseling: School Counseling _______ Clinical Mental Health _____ College Counseling _____

Thank you for your willingness to serve as a reference for this applicant who is applying for graduate study at Wayne State College. In order for the graduate faculty to assess the candidate’s potential for completing an academic program of study and for continuing as a successful educational professional, we ask that you complete and return the questionnaire below. Your response will be kept in a secure electronic file, but we cannot offer a guarantee of absolute confidentiality.

Please use the following rubric in responding to the questions:
1 = poor, 2 = average, 3 = good, 4 = exceptional, 5 = unsure

1. Academic potential ______
2. Leadership potential _____
3. Verbal communication _____
4. Written communication _____
5. People skills _____
6. Collaborative decision-making ___
7. Conflict management _____
8. Organizational skill _____
9. Technology skill _____
10. Ethical character _____

Additional comments:

Name: ____________________________________________
Position: __________________________________________
Phone: ________________________________ Email: __________________________________

Thank you for your cooperation and prompt response. Please feel free to contact the School of Education and Counseling Office at 402-375-7164 should you have any questions or concerns. Return this form directly or through the mail to: School of Education and Counseling, Brandenburg 141, Wayne State College, 1111 Main Street, Wayne, NE 68787.
MSE Counseling Learning Agreement

Welcome,

The need for counselors is growing in school and mental health agencies. Faculty and students at Wayne State College are embarking on a shared experience of learning to fill this need. We are working to develop competent, ethical, and confident counselors.

Students often enter the program with experiences that suggest they will be effective as counselors. Within the program, students will learn how to provide professional counseling services beyond the intuitive. This includes the study of ethical practice, social and cultural diversity, human growth and development, helping relationships, theories and techniques of counseling, group work, assessment, research, and evaluation.

You should expect faculty to be knowledgeable about both theory, practice, and teaching. You should expect us to be thoughtful in creating learning experiences that will facilitate your acquisition of knowledge, skills, and ethical practice. You should expect a syllabus at the beginning of each class that indicates the key concepts and the learning activities. You should expect us to respect the experiences you bring with you and allow you to develop them and increase their meaning. You should expect faculty feedback on your work. You should expect faculty to be knowledgeable about ethical and professional standards of counselors.

Your faculty want to be sure you understand our expectations of you. We expect you to read the syllabi at the beginning of each class. In your learning, we expect you to read the texts, attend classes, and complete assignments as they are scheduled. Late assignments often lose meaning. We understand that you are adults and will have life events that will interfere in your study. We will attempt to assist. When you miss class; however, you miss both significant content and the social construction of meaning that occurs in the classroom. We believe that interferes with your learning.

We believe honesty, including academic honesty, is a core value of counselors. We expect you to develop responsibility and skills serving in counseling roles, including dressing professionally. We expect you to participate, through group work and discussion, in the preparation of all students.

We expect that you will be developing a professional identity while a graduate student. This is a process that takes time. We see this as a journey we are taking together. We invite your questions. We all need to be engaged in the questions, the curiosity, the skepticism, and the passion. “To do this you will have to agree to participate, to do your part by reading and thinking about the ideas addressed... Together we can work to make this experience one that matters in your life” (Warren and Fassett, 2011, p. 4).

I have read the MSE Counseling Learning Agreement and have an understanding of the expectations of student and faculty.

Student signature ___________________________________________________________

The counseling faculty: Kyle Wockenfuss, Steven Dinsmore, Branis Knezevic, Katherine Murphy, Cody Dickson
Program of Study – MSE – Clinical Mental Health Counseling

This form should be completed by the student and advisor(s).

Return the completed form with the appropriate signatures to the Graduate Office.

PROGRAM: **CLINICAL MENTAL HEALTH COUNSELING**

**THESIS:** ☐ **NON-THESIS:** ☒ **FOR TEACHER CERTIFICATION:** ☐ **NOT FOR TEACHER CERTIFICATION:** ☒

MSE Minimum 60 hours

<table>
<thead>
<tr>
<th>Professional Education Core Courses</th>
<th>Hours</th>
<th>Date</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDU 603 Introduction to Graduate Studies and Research</td>
<td>3</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Program Courses**

- CSL 547 Multicultural Counseling 3
- CSL 575 Psychopathology and Client Strengths 3
- CSL 580 Professional Counselors and Ethical Standards of Practice 3
- CSL 587 Advocacy 3
- CSL 600 Theories of Counseling 3
- CSL 615 Career Development and Life Planning 3
- CSL 625 Individual and Group Assessment 3
- CSL 630 Developmental Counseling over the Lifespan 3
- CSL 641 Counseling Children 3
- CSL 642 Consultation 2
- CSL 645 Marriage and Family Counseling 3
- CSL 660 Pre-Practicum 3
- CSL 661 Counseling Techniques and Strategies 3
- CSL 662 Practicum 3
- CSL 665 Group Counseling 3
- CSL 670 Organization / Administration of Counseling Services 3
- CSL 675 Differential Diagnosis and Treatment Planning 3
- CSL 688 Crisis Intervention 2
- CSL 697 Internship in Clinical Mental Health Counseling 3
- CSL 697 Internship in Clinical Mental Health Counseling 3

**Electives (600 level or approval) and/or Deficiencies (if any)**

| TOTAL PROGRAM HOURS (60 hours minimum) | 61 |

---

Student Name

Signature of Student

Date

Address

Signature of Advisor

Date

City / State / Zip Code

Signature of Department Chair

Date

Student ID No.

Signature of Director of Graduate Studies

Date

Home Telephone / Work Telephone / Cell Phone

Signature of School of Education and Counseling Dean

Date

Email Address

---
Self-Assessment of Professional Fitness

Name _____________________________________________

Candidates for professional counselors need to demonstrate personal fitness as well as personal qualities that will help them become effective in working with others.

Please rate yourself on each of the items below. Faculty rate MSE candidates on the same items. Satisfactory ratings of 2 or higher are needed for final admission to the program. The following scale defines the meaning of each number on the rating scale.

1 = Does not meet criteria for program level
2 = Progressing
3 = Proficient
4 = Advanced

Counseling Competence:
1 2 3 4 Demonstrates ability to conceptualize and comprehend abstract concepts
1 2 3 4 Demonstrates counseling skills necessary to effectively and professionally interact with clients, students, faculty, and staff.

Interpersonal Fitness:
1 2 3 4 Exhibits interpersonal fitness necessary to provide effective counseling interventions with clients or work with other students.
1 2 3 4 Exhibits interpersonal characteristics that enhance her or his ability to work with clients and professionally interact with others.

Integrity:
1 2 3 4 Refrains from making statements that are false, misleading, or deceptive.
1 2 3 4 Respects the fundamental rights, dignity, and worth of all people.
1 2 3 4 Respects cultural, individual, and role differences, including but not limited to those due to age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, and socioeconomic status.

Maturity:
1 2 3 4 Demonstrates appropriate self-control (e.g., anger control, impulse control) in interactions with faculty, peer, staff, and clients.
1 2 3 4 Demonstrates the ability to receive and use feedback from peers, faculty, staff, and supervisors to enhance skills or performance.
1 2 3 4 Exhibits appropriate levels of self-assurance, confidence, and trust in her or his own abilities.
1 2 3 4 Exhibits awareness of own belief systems, values, needs, and limitations, and of the potential effects of these on her or his work.

Professional Responsibility/ Fitness (summative assessment):
1 2 3 4 Conducts her or himself in an ethical manner that promotes confidence in the counseling profession, and relates to clients, peers, staff, professors, and others in a manner consistent with recognized professional standards.
Professional Performance Fitness Evaluation (PPFE2)*

Student: ___________________________________ Semester/Year ________________________

Program Area:
Clinical Mental Health _____ School Counseling ____ Student Affairs and College Counseling _____

Faculty members: ______________________________________________________________________________

1 = Does not meet criteria for program level
2 = Progressing
3 = Proficient
4 = Advanced

Competence:
1 2 3 4 Demonstrates the ability to conceptualize needed to effectively and professionally interact with clients, students, and faculty.

1 2 3 4 Demonstrates counseling skills** necessary to effectively and professionally interact with clients, students, faculty, and staff. (**examples of such interpersonal skills include, but are not limited to, mood control, appropriate boundaries, clear communication skills, and resolving conflicts appropriately)

Interpersonal Fitness:
1 2 3 4 Exhibits interpersonal fitness necessary to provide effective counseling interventions with clients or work with other students.

1 2 3 4 Exhibits interpersonal characteristics that enhance her or his ability to work with clients and professionally interact with others.

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Professional Responsibility/Fitness (summative assessment):
1 2 3 4 Conducts her or himself in an ethical manner that promotes confidence in the counseling profession, and relates to clients, peers, staff, professors, and others in a manner consistent with recognized professional standards.

Faculty Recommendations/Notes:

Student Proposed Changes to RemEDIATE Problem(s):

Please check if you would like to discuss the ratings on this form with faculty _________

“I have been provided the opportunity to review this evaluation”

Student Signature: ___________________________________ Date: ______________

Note: A score of 0 or 1 in any category will enter that student into a process of review and re-review of fitness to practice. Reassessment will be conducted by a faculty committee comprised of 3 or more faculty members to assess fitness. *Modified from SWT Counseling Program PCPE Form (2000)
Application for Graduation

Please print.

CAMPUS ID NO. ___________________________ DATE _____________

FULL LEGAL NAME
(as you would like it to appear on your diploma)

_________________________________________________________________________
First Middle Maiden Last/Family Name

If your name is commonly mispronounced, please provide us with the phonetic spelling of your name. ______________________________________________________________

HOMETOWN
(for commencement program)

_________________________________________________________________________
City State/Province Country

CURRENT ADDRESS
(for commencement mailings prior to graduation)

_________________________________________________________________________
Street or P.O. Box, Apt.

_________________________________________________________________________
City State Zip

TELEPHONE NUMBERS
(please include area codes)

Home: ___________________________ Work: ___________________________

Cell: ___________________________ Other: ___________________________

EMAIL ADDRESS(ES)
(list the one(s) you check most frequently)

_________________________________________________________________________

GRADUATION DATE
I will graduate in: May _______ *August _______ December_______ Year _______

TYPE OF DEGREE
MBA _______ MSE _______ MSOM _______ Ed.S. _______

MAJOR

PREVIOUSLY EARNED DEGREE(S) (e.g.: Bachelor of Science, Wayne State College, Wayne, Nebraska, 20xx)
(for commencement program)

_________________________________________________________________________

**Graduation candidates’ addresses and email addresses will be shared with appropriate graduation vendors.**

Please check box if you do not want your address and email sent to graduation vendors.

I will be completing my program in (circle one) May / December and (circle one) will / will not be participating in the ceremony.

I will be completing my program in August and (circle one) will / will not be participating in the (circle one) May* / December ceremony.

*For August graduates who wish to march in the May ceremony, the reverse side of this form must be completed.

Signature of Student: ________________________________________________________________________________

This application for graduation is due to the graduate office no later than the last day of the second week of the semester in which the student intends to graduate.

Please report any change in graduation plans to the graduate office, 139 Brandenburg Education, Wayne State College, 1111 Main Street, Wayne, NE 68787, 402-375-7232.
Application for May Commencement Participation for August Graduates

Number of hours completed at the end of the spring semester: __________

Summer graduates with no more than 6 credit hours of course work, and/or internship, and/or fieldwork remaining to complete their degree during the summer are eligible to participate in May commencement. All other requirements (file paper, comprehensive examination, portfolio review, etc.) need to be completed in the timeline delineated for May graduates.

The following course(s), internship, or fieldwork is/are needed to meet graduation requirements and will be offered/allowed for this student during the summer sessions.

The signatures of the department chair and the school dean will be required for each course, internship, or fieldwork. The signatures will assure the student that the needed course will be offered, a course substitution will be provided, or a directed study permitted.

<table>
<thead>
<tr>
<th>Course Number and Name</th>
<th>Department chair signature</th>
<th>School dean signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
<td></td>
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<tr>
<td>2.</td>
<td></td>
<td></td>
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<tr>
<td>3.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Department chair comments:

School dean comments:

copy to: Registrar’s Office
Revised 9/13/2013
Counseling Electronic Portfolio

Graduate students will begin creating a portfolio in their first semester of courses. The portfolio contents will include main assignments or artifacts from core courses. The portfolio contents are maintained by an electronic program, Chalk & Wire. This program will automatically transfer the required information from Sakai to the portfolio. The Table of Contents in the Chalk & Wire program for the MSE in Counseling lists the details of the information included and is found below.

Students will be required to pay an annual fee for this service. Near the completion of the graduate degree, this portfolio is submitted to faculty for review as a graduation requirement. It may also be accessed by the student to use for licensure and employment purposes. Students may allow access to their portfolio to persons such as prospective employers.

Questions about this service may be addressed to your advisor in the School of Education and Counseling who may be reached at 402-375-7389.

MSE Counseling Portfolio Table of Contents

Counseling Courses – MSE – Graduate program
1. Ethical Standards and Professional Identity (CSL 580 Ethical Standards of Practice)
   -Ethical Decision-Making Model
2. Cultural context of relationships (CSL 547 Multicultural Counseling)
   -Application of Multicultural Competencies to My Career
3. Individual and family development (CSL Dev. Counseling over the Lifespan)
   -Case Study
4. Career development (CSL 615 Career Dev. And Life Planning)
   -Case Study
5a. Helping relationships (CSL 600 Theories of Counseling, CSL 697 Internship)
   -Personal Model of Counseling (CSL 600 and CSL 697)
5b. Helping relationships (CSL 600 Pre-practicum, CSL 662 Practicum)
   -Counseling Skills Assessment (CSL 600 and CSL 662)
   -Integrated Case Study (CSL 662)
   -Practicum Log Summary
6. Group (CSL 665 Group Counseling)
   -Group Proposal
7. Assessment and diagnosis (CSL 625 Individual and Group Assessment, CSL 675 Differential Diagnosis and Treatment Planning)
   -Assessment Case Study
   -Diagnosis Case Study
8. Research and program evaluation (EDU 603 Intro to Graduate Studies, CSL 670 Organization / Administration of Counseling Services, file paper)
   -Research Paper
   -Program Evaluation Paper
Please submit a final summative statement of your reflections about your ability and competence to perform in your specialty area and attach artifacts as evidence of your professional understanding or your program goals. This should address the following competencies:

**Clinical Mental Health**

In addition to the core competencies for all MSE graduates of the MSE in clinical mental health counseling will have the ability to utilize:

9. Understanding of ethical and legal standards of our profession and collaboration among other professionals.

10. Principles and practices related to growth models of counseling, including wellness and strength-based interventions, as well as practices of diagnosis, treatment, referral, and prevention of mental and emotional disorders.


12. Advocacy for policies, programs, and services that are equitable and responsive to the unique needs of clients and to influence public policies.

13. Appropriate assessment interventions and current diagnostic tools, including the current edition of the DSM to describe symptoms and clinical presentation of clients with mental and emotional impairments.
1. **What is counseling internship?**

2. **Pre-Placement**
   A. Application
   B. Site selection
   C. Ethics
   D. Professional Associations and Insurance
   E. Licensure or Certification

3. **Field Experience**
   A. Internship Agreement
   B. Experiences
   C. Supervision
   D. Evaluation
   E. Log of Hours

4. **Class**
   A. Experiences
   B. Critical Thinking
   C. Supervision
   D. Evaluation

5. **Forms**
   A. Application for Internship
   B. Internship Agreement
   C. Case Review/Reflection
   D. Rubric for Case Review/Reflection
   E. Time Log Summaries
   F. Counseling Intern Evaluations (site supervisors)

*Questions* about the graduate counseling internship (CSL 697) at Wayne State College may be directed to:

Branis Knezevic, Ph.D.
Professor of Counseling
402-375-7392
brkneze1@wsc.edu
Fax: 402-375-7414

Kyle Wockenfuss, M.A.
Counseling Department Chair
402-375-7385
kywocke1@wsc.edu
Fax: 402-375-7414

Katy Murphy, Ph.D.
Professor of Counseling
402-375-7210
kamurph1@wsc.edu
Fax: 402-375-7414
Within **personal professional development**, it is **relationships** that encourage and support **growth** (Levitov & Fall, 2009). The intern is at the center.

I. What is counseling internship?

**Internship** is required **field experience** in a setting appropriate to the student’s program. The intern should have the required coursework to function effectively at the internship site and have demonstrated the ability to be helpful to students or clients. Activities include (a) direct services to students and/or clients and (b) indirect services to include the use of best practices in planning, reflection on their work, and accountability, **under the supervision of a professional counselor**.

In addition to the field experience, interns receive supervision and consultation from a faculty supervisor and peers during **one hour of group supervision each week**.
II. Pre-Placement

A. Application

An application for internship is required. Within the application, students indicate the type of counseling experience they are seeking, and how they see themselves as professionals. Students are encouraged to reflect on personal beliefs and values, beliefs about clients or students, the theories likely to guide their work, and the counseling modalities they prefer.

B. Site selection

**Setting.** Field experience is the place where interns translate academic knowledge into practice. Because the intern’s counseling experiences will have a strong influence on professional development, it is important to consider the specific experiences that can be expected at specific internship sites. The selected site should be able to provide:

- experiences that are likely to fit with the intern’s core values and beliefs,
- experiences that are likely to fit with the intern’s professional interests: settings, types of problems, age groups, or specialized training, and
- adequate time for supervision.

**Interview.** Interns should arrange an interview to discuss potential experiences. If possible, it would be beneficial to meet directly with the person providing the site supervision. The potential site supervisor is likely to be interested in the potential intern’s:

- knowledge, skill, and experience in counseling,
- knowledge of ethical standards generally, and those directly involved in internship, and
- level of self-awareness.

**Supervisor.** The site supervisor must have a master’s degree in counseling, or a comparable degree, a minimum of two years of experience in the helping professions, be employed in the intern’s area of emphasis, and be approved by the WSC Counseling Department. For Nebraska licensure, the supervisor must be a Licensed Mental Health Practitioner.

Students and graduates may register for internship more than once to complete another area of emphasis (elementary and secondary school, agency, higher education) or for additional supervised hours for licensure. A maximum of 3 credit hours of internship may be completed during one semester.

C. Ethics

Interns have knowledge of professional standards of practice that direct relationships with clients and other professionals. This includes an understanding of confidentiality and its limitations.

Within the internship experience, interns are particularly aware of the need to indicate to clients or students that they are graduate students working under supervision, completing an internship. When sessions are recorded, the client or student is told of the purpose and provided names of the individuals who will view the recordings for supervision.
Interns will monitor and discuss with supervisors their competence in counseling. Interns often have questions regarding their competence because of lack of experience. It is their responsibility, as it is for all counselors, to monitor their effectiveness. Site supervisors will be directly involved in evaluating effectiveness because of the responsibility they have toward their clients or students. Professional boundaries are important with both clients and supervisors. Dual relationships are avoided.

Interns may recognize difficulties in their personal lives during the course of the internship experience. Counseling by either the field supervisor or the faculty supervisor is inappropriate. Confidential services are available through the Counseling Center (402-375-7321).

D. Professional Associations and Insurance

Students are encouraged to join appropriate professional associations. Membership in the American Counseling Association (ACA) is available to any person whose primary responsibilities or interests are in the area of counseling and human development. Student memberships are available. Membership application forms are available on the websites below.

Students are expected to have liability insurance. They may obtain professional liability insurance covering counseling activities for graduate students through ACA, some home ownership insurance policies, and possibly the internship site.

Addresses for application forms:

<table>
<thead>
<tr>
<th>Association</th>
<th>Address</th>
<th>Phone</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACA Membership</td>
<td>5999 Stevenson Ave. Alexandria, VA 22304-3300</td>
<td>800-347-6647 X222</td>
<td><a href="http://www.counseling.org">www.counseling.org</a></td>
</tr>
<tr>
<td>ACA Insurance Trust, Inc.</td>
<td>5999 Stevenson Ave. Alexandria, VA 22304-3300</td>
<td>800-347-6647</td>
<td></td>
</tr>
<tr>
<td>NCA (Nebraska Counseling Association)</td>
<td>P.O. Box 283 P.O. Box 283</td>
<td>800-758-3010</td>
<td><a href="http://www.necounseling.org">www.necounseling.org</a></td>
</tr>
</tbody>
</table>

III. Field Experience

A. Internship Agreement

A formal agreement is required (Appendix) that indicates acceptance of the arrangements regarding internships. The form is to be signed by the intern who agrees to perform ethically and maintain open communication with supervisors. The field site administrator’s signature indicates approval of the placement and agreement the intern will be allowed to record counseling sessions with appropriate consent. The field supervisor signature indicates agreement to provide a minimum of one hour of supervision per week, to collaborate with Wayne State College faculty, and to provide a mid-term and final evaluation (form appended). The Wayne State faculty approves placement, provides small-group supervision for the intern, and is available for consultation. The agreement should be completed by the first week of the term.
Specific responsibilities of interns:
1. Follow the requirements of the internship site, including completion of required documentation.
2. Perform ethically and communicate with all parties.
3. Videotape or digitally record sessions with clients/students – these will be reviewed with supervisors and/or other students in class.
   - Recordings require attention to confidentiality.
   - Clients, students, and/or parents must give permission for review of the recording.
   - The recording must show the face of the counselor, but not necessarily the client/student.
   - The signed permission to videotape may be followed by a statement from the intern indicating the destruction of the recording following course completion.
4. Complete a log of hours served during the internship with the site supervisor’s signature.
5. Additionally, students employed as school counselors will arrange supervision from a certified school counselor with two years of successful experience. Two visitations are required to other field sites with descriptions of those visitations; at least one visit is at the supervisor’s site.

B. Experiences
Interns are expected to provide both direct and indirect counseling services, including most aspects of the counseling program and delivery system of the internship site. The counseling faculty will approve only those students who have demonstrated competencies as beginning counselors. The level of competence differs among students as it does among professionals, however, and site-supervisors are encouraged to contact the faculty supervisor with any questions. The faculty realizes that site supervisors are the professionals who bear the responsibility for the clients/students served.

Observation and co-counseling are strongly encouraged.

Clinical Mental Health Counseling interns are expected to be involved in:
- initial assessment (intake),
- discussion of issues or diagnosis,
- case conceptualization and determining a counseling plan,
- individual counseling,
- group counseling,
- career development, and
- record-keeping.

C. Supervision
Supervision is a special mentor-mentee relationship between an experienced, successful counselor and a counselor seeking development. It is a collaborative process; the purposes are (a) assurance of benefit to the client or students and (b) the growth and development of the intern.
Face-to-face meetings with the field supervisor are to be arranged by the student for a minimum of one hour per week to review activities that have been initiated, discuss any problems or concerns, and to monitor the services provided by the intern.

It is the intern’s responsibility to prepare for supervision by reflecting about the purpose of their work, articulating their goals and strategies, raising questions about professional issues and concerns, sharing their self-evaluation, and seeking feedback from the supervisor.

- What was I hearing my client say/seeing?
- What was I thinking about my observations?
- What were my alternatives at that time?
- How did I choose from among the alternatives?
- How do I intend to proceed?
- What did I actually say or do?
- What effects did my response have on my client? (Levitov & Fall, 2009)

The Wayne State faculty supervisor will contact the site supervisor to discuss how they might best work together in the professional growth of the intern. These meetings may be in person, via Skype, or by telephone. The intern and field-site supervisor are encouraged to contact the college supervisor whenever consultation is desired.

D. Evaluation

As well as meeting weekly with the intern, the field supervisors are asked to complete two Counseling Intern Evaluations during the semester. The inventory assesses the intern’s performance on the outcomes of the Wayne State counseling program. Strengths and contributions of the intern should be included with recommendations for improvement. It is recommended that the field supervisor and intern discuss the evaluation.

E. Log of Hours

Students will design a method of recording internship hours that is efficient for their settings. The log should distinguish between direct and indirect hours.

- Direct contact, as defined by Nebraska DHHS, is contact between the intern and “a client system, including collateral contact, while providing mental health services.” This includes individual and group counseling, facilitating prevention programs or guidance curriculum, and consultation. Family/guardian/teacher contacts and case conferences will be considered direct contact.
- Indirect contact includes any activity supporting counseling. Supervisory sessions between the intern and the site supervisor, group supervision in the internship class, reflections about the counseling sessions, research undertaken to meet requirements, or to learn more about client issues are included. They are intended to increase effectiveness. Indirect contact also includes administrative tasks, planning, record-keeping, and accountability practices.
- The minimum hours needed to complete the internship varies between 300 and 600 hours, which can be completed in one or two semesters. The clinical mental health hours required are aligned with state licensure requirements for mental health practice. The hours required for school counseling internships need to align with the State Board of Education requirements in the state in which you plan to seek certification. Iowa regulations in the
Department of Education require 500 hours in a school setting. Students from other states will need to contact the Regulation and Licensure Division of their state to determine specific requirements. Interns who want to apply for licensure or certification following graduation are encouraged to request the form from the state in which they desire licensure to clarify all requirements.

<table>
<thead>
<tr>
<th>Nebraska</th>
<th>Clinical Mental Health</th>
<th>K-6 or 7-12 School</th>
<th>K-12 School</th>
<th>Higher Ed</th>
<th>Professional Service License IA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct</td>
<td>300</td>
<td>180</td>
<td>360</td>
<td>180</td>
<td>High school + middle 500</td>
</tr>
<tr>
<td>Indirect</td>
<td>300</td>
<td>270</td>
<td>540</td>
<td>150</td>
<td>High school + middle 500</td>
</tr>
<tr>
<td>Total</td>
<td>600</td>
<td>450</td>
<td>900</td>
<td>330</td>
<td>750</td>
</tr>
</tbody>
</table>

An accurate record needs to be kept up to date. At the conclusion of the internship, the summary form needs to be signed by the certified or licensed supervisor and a copy turned in to the college supervisor. The original should be retained by the intern in a safe place for future use.
Application for Internship in Counseling

Name ________________________________

Please indicate your program/internship (Clinical Mental Health, Student Affairs and College, School K-6, School 7-12).

I am completing or have completed: CSL 665 Group Counseling Yes____ No____
CSL 660 Practicum (formerly CSL 686 Advanced Practicum) Yes____ No____

Expected term_____________________

Site Selection:
• What age groups match your professional interests? _________________
• What types of problems are of greatest interest to you? _________________
• What counseling theory/strategies would you like to experience (e.g. groups, consultation)? ____________________________________________
• Place where you would like to complete your Internship. Be as specific as you can. If you know the name of the school or agency list it. If you do not yet know, indicate the community and type of school or agency.

Agency or School Name:
Address:

Supervision should be provided by a professional certified as a School Counselor or licensed as a Mental Health Practitioner (LMHP in Nebraska, if you are seeking your licensure in Nebraska). Supervisors should have two years of professional experience.

Supervisor:
Credentials:
Telephone:
Email:
Name:

The following questions on the next page are intended to get a picture of the view you have of yourself as a counselor. Be brief, yet specific. Do not use general answers that could describe anyone. Make it about you.

1. What is your personal identity? What are a few of your beliefs, strengths, and values?

2. What is your identity as a professional?
   a. What should I expect of you as a counselor?
   b. Do you believe people are influenced most by their __ emotions __thoughts __ learned behaviors __environment __genetics/chemistry
   c. What theoretical model will guide your counseling?

3. What constitutes success in counseling? How would the client be different if counseling was successful? Be as specific as you can.

4. Why does counseling work?
   a. What is the role of the client?
   b. What is the role of the counselor?
Rate yourself on the following areas according to the key below:
1 = Does not meet criteria for program level
2 = Progressing
3 = Proficient
4 = Advanced

**Counseling Competence:**
1 2 3 4 Demonstrates ability to conceptualize and comprehend abstract concepts
1 2 3 4 Demonstrates counseling skills necessary to effectively and professionally interact with clients, students, faculty, and staff.

**Interpersonal Fitness:**
1 2 3 4 Exhibits interpersonal fitness necessary to provide effective counseling interventions with clients or work with other students.
1 2 3 4 Exhibits interpersonal characteristics that enhance her or his ability to work with clients and professionally interact with others.

**Integrity:**
1 2 3 4 Refrains from making statements that are false, misleading, or deceptive.
1 2 3 4 Respects the fundamental rights, dignity, and worth of all people.
1 2 3 4 Respects cultural, individual, and role differences, including but not limited to those due to age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, and socioeconomic status.

**Maturity:**
1 2 3 4 Demonstrates appropriate self-control (e.g., anger control, impulse control) in interactions with faculty, peer, staff, and clients.
1 2 3 4 Demonstrates the ability to receive and use feedback from peers, faculty, staff, and supervisors to enhance skills or performance.
1 2 3 4 Exhibits appropriate levels of self-assurance, confidence, and trust in her or his own abilities.
1 2 3 4 Exhibits awareness of own belief systems, values, needs, and limitations, and of the potential effects of these on her or his work.

**Professional Responsibility/Fitness (summative assessment):**
1 2 3 4 Conducts her or himself in an ethical manner that promotes confidence in the counseling profession and relates to clients, peers, staff, professors, and others in a manner consistent with recognized professional standards.

Signature: ____________________________________________ Date: ______________

Return this form directly or through the mail to:
Wayne State College
School of Education and Counseling
Attn: Brook Jech
1111 Main Street
Wayne, NE 68787

[END OF INTERNSHIP APPLICATION]
B. Wayne State College Master’s in Counseling Internship Agreement

Intern name _________________________________________________________
Home address _______________________________________________________
Telephone __________________________________________________________
Email ________________________________________________________________

Work address _________________________________________________________
Telephone __________________________________________________________
Email ________________________________________________________________

Internship site address (if different) ______________________________________
Telephone __________________________________________________________
Email ________________________________________________________________

Supervisor’s Name, Degree/License _______________________________________
Work Address _________________________________________________________
Telephone __________________________________________________________
Email ________________________________________________________________

Beginning Date of Internship _____________  Ending Date ________________

Weekly Schedule – Internship hours and one hour minimum supervision time
Monday    Tuesday    Wednesday   Thursday    Friday    Saturday

Signatures below indicate:
- The intern agrees to perform ethically and to communicate with all parties.
- The field supervisor agrees to provide a minimum of one hour per week of supervision, to complete midterm and final evaluations, and to communicate with the WSC supervisor.
- The administrator approves the internship at this site, approves occasional use of recording of counseling sessions with appropriate consent forms to be viewed by the WSC supervisor, and informs the intern about site policies.
- The WSC supervisor approves the field site and supervisor, is available for consultation with the field supervisor as needed, and provides small group supervision for interns.

_________________________    ________________________________
Intern Signature and Date    Field Site Administrator Signature and Date

_________________________    ________________________________
Field Supervisor Signature and Date    College Supervisor Signature and Date
# C. Case Reflection/ Presentation Form

CSL 697 Counseling Internship

<table>
<thead>
<tr>
<th>Intern:</th>
<th>Date:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Confidential ID of student/client/group, e.g. M17 (male, 17 years)</td>
<td>Number of session and date of session:</td>
</tr>
</tbody>
</table>

## ASSESSMENT

### Referral information:

**Presenting concerns of the client.** in the client’s words (NA for group or classroom activity)

What would it be like to BE this client? What might you be thinking, feeling, doing?

Relevant clinical history or contextual factors:

Perceived client strengths and resources (and how they can be used in achieving goals):

Your perception of the issue:

Problem as agreed upon or diagnosis, if applicable:

### Counseling Goals (agreed upon by counselor and client):

*When counseling is successful, the client will .... as evidenced by...*

1. ... *as evidenced by...*

2. ... *as evidenced by...*

### Counseling Plan... (include your general theory as part of evidence-based practice)

1. ...

2. ...

3. ...

Ethical questions/issues:
<table>
<thead>
<tr>
<th>Specific Issues and Questions to be Discussed in Supervision</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Reflections on Ideas Generated During Supervision</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
</tbody>
</table>

| Actions taken in response to questions:                   |
|                                                            |

| Follow-up questions:                                      |
|                                                            |
**E. Time Log Summary Report for Counseling MSE Internship**

### DIRECT HOURS
1. Number of hours in individual sessions  
2. Number of hours facilitating groups  
3. Number of hours in couples and family sessions  
4. Number of hours responding to crisis calls  

**TOTAL DIRECT HOURS**

### INDIRECT HOURS
1. Number of hours in preparation for sessions and record-keeping  
2. Coordination, planning, evaluation, and professional development  
   Conferences and workshops attended:  
3. Internship class – group supervision  
4. Preparation hours for Internship class  
5. Related prof. reading not required for other classes  
6. Videotape or audiotape review hours  
7. Personal participation in individual/group counseling  
8. Staff meetings or case consultation  
9. Other:  

**TOTAL INDIRECT HOURS**

**TOTAL DIRECT AND INDIRECT HOURS**

Intern Signature:  
Field Supervisor Signature:  

Date:  
Date:
NOTE: This form is to be completed by the intern’s supervisor (and a self-evaluation by the intern if the supervisor so desires) during the sixth week of the college semester (about the first week in October or third week in February or the first week in July) and again at the end of the internship. The supervisor and intern are encouraged to discuss this evaluation to facilitate the professional growth of the intern.

Name of Site Supervisor (please print): ____________________________________________

Date: ________________

Address (work): ___________________________________________________________________

Phone: ________________________________________

Name of Intern (please print): _________________________________________________________

Please evaluate the intern’s performance relative to the listed competencies. Rate each competence by circling a number (described below) after each item.

1 = Does not meet: not sufficiently competent
2 = Progressing: Minimally competent in knowledge and skills
3 = Proficient: Competent in most areas; lacking some ability in application
4 = Advanced: Competent as a beginning professional

<table>
<thead>
<tr>
<th>CORE COMPETENCIES</th>
<th>RATINGS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Knowledge of <strong>ethical standards</strong> of the American Counseling Association (ACA), the American School Counselor Association (ASCA), and other relevant professional associations in decision-making</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td>2. Knowledge of the <strong>cultural context of relationships</strong> including an understanding of personal cultural characteristics, theories of multicultural counseling, identity development, and social justice</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td>3. Theories of <strong>individual and family development</strong> and transitions across the lifespan</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td>4. Knowledge of <strong>career development</strong> theories and decision-making models</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td>5. (5a) Counseling theories that provide the student with models to conceptualize client presentation, help the student select appropriate counseling interventions, and begin to develop a personal model of counseling</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td>(5b) Essential interviewing and counseling skills</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td>6. Theoretical and experiential understanding of group purpose, development, dynamics, theories, methods, and skills</td>
<td>1 2 3 4</td>
</tr>
</tbody>
</table>
7. Knowledge of individual and group approaches to assessment, including non-standardized and standardized tests and differential diagnosis

8. Knowledge of research methods, statistical analysis, needs assessment, and program evaluation

9. Understanding of ethical and legal standards of our profession and collaboration among other professionals

10. Principles and practices related to growth models of counseling, including wellness and strength-based interventions, as well as practices of diagnosis, treatment, referral, and prevention of mental and emotional disorders.

11. Multicultural competencies in case conceptualization and treatment

12. Advocacy for policies, programs, and services that are equitable and responsive to the unique needs of clients and to influence public policies

13. Appropriate assessment interventions and current diagnostic tools, including the current edition of the DSM to describe symptoms and clinical presentation of clients with mental and emotional impairments

Comments about intern’s strengths, areas that need strengthening, etc.:

Signature of Supervisor ________________________________

Date __________________

Supervisor’s Title/Position and License/Certification ________________________________

Signature of Intern (if discussed with supervisor) ________________________________

Signature of WSC Faculty Supervisor ________________________________

Send evaluation to: Branis Knezevic
School of Education and Counseling
Wayne State College
1111 Main St.
Wayne, NE 68787-1447

FAX number: 402-375-7414
Telephone number: 402-375-7392
Email: brkneze1@wsc.edu

Thank you for completing this evaluation.