

Human Resource Management

Major Course Work

General Education	46
Business Foundation	15
Business Core	30
General Electives	13

Human Resource Management Concentration	21
BUS 367 Human Resource Mgmt	3
369 Managing Diversity	3
461 Wage and Benefit Plans	3
467 Issues in Human Resource Management	3

Plus nine (9) hours of electives selected from the following: 9

BUS 466 Labor Law Mgmt	3
471 Prin of Supervision	3
ECO 320 Labor Economics	3
CJA 425 Substance Abuse Mang't	3
PSY 435 Indust/Organ Psychology	3

Total Semester Credit Hours 125

Goals & Objectives

The Human Resource Management (HRM) program at Wayne State College prepares students to perform various facets of the human resource management/personnel function, including recruitment, selection, training and development, and compensation. Graduates of this program will receive a Bachelor of Science in Business Administration degree.

The HRM program deals primarily with the effective management of an organization's human resources. This is of critical importance today because the vitality, growth, and progress of organizations depend to a great extent on their ability to recruit, develop, and effectively utilize employees. Government legislation, as well as rapid technological and cultural changes, is necessitating a need for new approaches and solutions to such productivity problems.

The HRM program provides students with: (1) a solid conceptual knowledge of behavioral science and general management theory, (2) the basic knowledge and skills to effectively design, implement, and carry out personnel/human resource management activities, and (3) the basic knowledge and skills necessary to improve organizational effectiveness as well as understand, plan for, and manage change within organizations.

Job Opportunities

Wayne State College students graduating with a major in Human Resource Management (HRM) will enter their work careers well equipped to manage themselves as well as others. HRM majors are qualified to fill a variety of positions in an organization: (1) general administration or management trainee, (2) personnel administration, (3) organization development, or (4) positions where public contact is required.

Although the number of openings for starting positions in the field is limited, graduates of the program can start as a trainee in personnel, training, or organizational development areas. They then advance to positions of personnel manager, employee development manager, training director, or organizational development specialist.

Wayne State College

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