

PERSONNEL, NEBRASKA STATE COLLEGES

**POLICY: 5400 Retirement Age and Date;
State College Employees**

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BOARD POLICY

In accordance with the federal Age Discrimination in Employment Act, age-based mandatory retirement in the State College System, with the exception of tenured faculty, is prohibited.

Employees may retire at age 55 after ten years of service with the State College System with earned annuity benefits computed on an actuarially equivalent basis. An employee also may be retired because of physical or mental disability that prevents such employee from satisfactorily performing work, such disability to be determined by resolution of the Board.

Policy Adopted: 2/7/83
Policy Revised: 9/18/87
Policy Revised: 6/5/93