

## **PERSONNEL, NEBRASKA STATE COLLEGES**

**POLICY: 5404                      Disability Retirement;  
State College Employees**

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### **BOARD POLICY**

An employee who is retired before reaching the normal or mandatory retirement age because of physical or mental disability that prevents such employee from satisfactorily performing work, shall receive earned retirement benefits with the necessary actuarial reduction in annual benefits. Disability shall be determined by appropriate campus administrators.

When the employee is disabled because of physical or mental disability, and qualifies for long-term disability benefits in accordance with the State College group plan definition, the employee may request a disability leave in lieu of a disability retirement.