

# Wayne State College

## NOTICE & DISCLOSURE REGARDING PROCUREMENT OF A CONSUMER REPORT

This form gives Wayne State College permission to obtain a ***criminal history report*** about you.

An offer of employment is dependent upon a satisfactory background check, specifically a criminal history check. The College uses Avert, Inc. to conduct the criminal history check. Because Avert is a consumer-reporting agency, a criminal history check conducted by them is technically a consumer report.

In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your employment, before making the adverse decision, we will provide you with a copy of the report and a description in writing of your rights under the law.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer-reporting agencies. Included with this notice is a summary of these rights.

By your signature below, you hereby authorize us to ***only obtain a criminal history report*** about you.

Applicant's Name: \_\_\_\_\_  
(Please Print Clearly)

Applicant's Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Signature: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Date of Birth \_\_\_\_\_

Position / Department \_\_\_\_\_

*Wayne State College is a member of the Nebraska State College System  
and is an Equal Opportunity Employer*